

URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
PO : Jaduguda Mines, Distt. : Singhbhum (East), Jharkhand – 832102.
website www.uraniumcorp.in

ADVERTISEMENT NO. 12/2026

Uranium Corporation of India Limited (UCIL) is a Central Public Sector Enterprise (CPSE) under Department of Atomic Energy (DAE) with a special standing at the forefront of Nuclear Power cycle. Fulfilling the requirement of uranium for the Pressurized Heavy Water Reactors. UCIL plays a very significant role in nuclear power generation of the country. UCIL is an ISO 9001:2015, 14001:2015 & IS 18001:2007 company and has adopted modern technologies for its mines and process plants. The Company operates six underground Uranium mines (Bagjata, Jaduguda, Bhatin, Narwapahar, Turamdih and Mohuldih) and one open pit mine (Banduhurang) in the State of Jharkhand. Ore produced from these mines are processed in two process plants located at Jaduguda and Turamdih. UCIL is also operating one underground Uranium mine and process plant at Tummalapalle in Andhra Pradesh. The Company has taken up expansion of some of its operations in Jharkhand and started pre-project activities to set up new mines and plants in different parts of the country.

UCIL invites applications from Indian citizens latest by **15-09-2026** for the following post on contract basis :

The eligibility criteria & job specifications of the post are as under:

1	POST NAME	Senior Expert(HRM/Administration)	
2	NO. OF POST	01(One)	
3	REMUNERATION	Category of Employee	Consolidated Monthly Emoluments
		Retired from CPSE in the Scale of Rs.1,00,000 - 2,60,000/-(IDA) and above	Rs.1,00,000/-(Rs One Lakh) per month
		Retired from Central Govt. in the level 13 i.e. Rs.1,23,100-2,15,900/-(CDA) and above	Rs.1,00,000/- minus monthly Basic Pension drawn at the time of retirement from Government service.
4	ELIGIBILITY CRITERIA	a) Age: Not more than 65 years (as on closing date of receiving application) b) Qualification: Retired Officers having Post Graduate Diploma in Personnel Management and Industrial Relation or MBA(HRM) or MSW from a Government recognized University. Desirable: Candidate having Degree in Law will be preferred Should have retired from the regular post in Government/PSU in the scale of pay of Rs.1,00,000/- 2,60,000/-(IDA) & above or Level 13 Rs. 1,23,100-2,15,900/-(CDA) & above. Post Qualification Experience: Should have minimum 20years of working experience in Government/PSUs/ Autonomous Organization. Experience in the field of HRM/Administration shall be preferred.	
5	DUTIES & RESPONSIBILITY	The duties and responsibilities includes (but not limited to) providing expert opinions on HRM issues, RTI issues, conduct-Discipline and Appeal matters, Liaising with Govt. Agencies/ Autonomous Bodies including Ministries, Employee related legal issues, PSU Policies, Corporate Governance and Administrative matters pertaining to CPSEs.	

JOB LOCATION:

UCIL Headquarters, Jaduguda Mines, Jharkhand-832102

BRIEF TERMS & CONDITIONS FOR ENGAGEMENT:

1. The engagement will be on contract basis (full time) initially for a period of **one(01)** year. The tenure may be extended for another term of one year subject to satisfactory performance of the candidates and at the discretion of UCIL.

2. The retired Officer is to be considered for the post retirement engagement only on receipt of vigilance clearance/ vigilance inputs. The Vigilance clearances for the purpose of engagement of Senior Expert (HRM/Administration) It shall be taken through the vigilance department of Company or parent organization, as the case may be. In case a retired officer had served more than one organization, vigilance clearance will be obtained from all the organization where the retired officer has served during a period of 10 years prior to his retirement.

PROCEDURE FOR APPLYING:

Eligible and interested Retired Officers of Govt./PSU may apply online through recruitment portal of UCIL by visiting UCIL website www.uraniumcorp.in for the post of **Senior Expert(HRM/Administration)** latest by **15.09.2026** without which application will be rejected.

Applicants are requested to check the details/information/documents uploaded carefully before final submission of the online filled in applications on the portal :

- a) Detailed Resume/Bio-data mentioning name of the post applied for age, qualification experience & last grade/level held on the date of retirement.
- b) Self attested copy of pass certificate of Post Graduate Diploma in Personal Management and Industrial Relation or MBA (HRM) or MSW from a Government recognized University.
- c) Self- attested copy of all Post Qualification Experience Certificate indicating clearly the date of joining and relieving of the posts, Level/Scale of the post last held [e.g. Service/ Experience certificate, last pay slip, job assignment order(if any)].
- d) Self attested proof of identification (Aadhar card, PAN card, Voter Identity Card, Indian passport etc.)
- e) One recent passport size color Photograph.

SELECTION PROCEDURE:

The selection will be done by way of inviting applications first and short listing applicants on various criterion viz. their profile, age, educational qualification, experience etc. by Selection Committee. Decision of UCIL will be final in this regard. The mode of Selection will be through Personal Interview.

GENERAL CONDITIONS:

1. Applicants should read the complete advertisement carefully and ensure that he/she fulfills eligibility criteria for the post advertised in all respects.
2. Candidature will be liable for cancellation at any stage if it is found that information furnished in the application is misleading/incomplete/false.
3. The cut-off date for determining the age, experience etc. shall be closing date of receiving application i.e. **15.09.2026**. The date of declaration of result/ issuance of mark sheet shall be deemed to be the date of acquiring the qualification and shall be used for calculating experience.
- 4. VRS optees / in-service applicants will not be considered.**
5. Management reserves the right to cancel restrict/enlarge/modify/ alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Prospective applicants are advised to visit UCIL website regularly for any corrigendum/ addendum/ errata in respect of the above advertisement.
7. For queries/issues etc. regarding this advertisement, candidate must visit only our website www.uraniumcorp.in and Frequently Asked Questions(FAQ) section therein.
8. Any canvassing, directly or indirectly, by the applicants will disqualify his/her candidature.
9. Any legal proceedings in respect of any dispute with regard to recruitment against this advertisement can be instituted only in Ranchi Courts/Forums/tribunals. Only Ranchi Courts/Forums/tribunals have the sole jurisdiction to try any such dispute. In case of ambiguity/dispute arising on account of interpretation other than English, the English version shall prevail.
10. Only Indian Nationals need to apply.
11. All qualifications should be full time and recognized from Indian University/ Institutions/Appropriate Statutory Authority. However, all such programmes (other than programmes which fall under 'Prohibited programmes' under UGC Regulations) which are permitted to be offered in Open and Distance Learning Mode (ODL) and Online Mode in Higher Education by University Grants Commission and by relevant Statutory or Regulatory body or Council in their respective notifications/regulations issued from time to time, shall be treated as equivalent to the Degrees/Programmers awarded through conventional mode.
12. There is no application fee. No TA will be paid to candidates called for interview.
13. Please Note: Corrigendum/Extension etc., if any, shall be published on our website www.uraniumcorp.in only.
- 14. All correspondence shall be made through email only and no communication would be sent through courier/post or through any other mode.**

IMPORTANT DATES:

Cut off date for eligibility criteria (age, experience etc.)	15.09.2026
Closing Date for online submission of Applications	15.09.2026