



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2023/B/3553524
Dated/दिनांक : 26-06-2023

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	06-07-2023 11:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	06-07-2023 11:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	150 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Jaduguda
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Skilled; Others; Electrician , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Electrician Helper
Contract Period/अनुबंध अवधि	1 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	9 Lakh (s)
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days

Bid Details/बिड विवरण

Estimated Bid Value/अनुमानित बिड मूल्य	2854519.7
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	28545

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) / ईपीबीजी प्रतिशत (%)	10.00
Duration of ePBG required (Months) / ईपीबीजी की अपेक्षित अवधि (महीने).	14

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

ADDL. MANAGER (ACCOUNTS), TURAMDIIH
JADUGUDA, DEPARTMENT OF ATOMIC ENERGY, URANIUM CORPORATION OF INDIA LIMITED, PMO
(Deep Kumar)

Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:1 No. with Value not less than 2283616, 2 No. with value Not Less Than 1427260, 3 No. with value Not Less Than 1141808 Manpower Services To Central/State Govt Deptt/PSU/Autonomous Bodies in last7 fy

Scope of work & Job description:[1687753901.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1686376501.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Electrician (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Electrician
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 3	NA
Designation	Electrician Supervisor
Title for Optional Allowances 2	NA
Title for Optional Allowances 1	NA

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Prakash Kumar Jha	832107,UCIL NARWAPAHAR STORE AT/PO-NARWAPAHAR MINES URANIUM CORPORATION OF INDIA LTD Dist : East Singhbhum, Jharkhand-832107 Ph no : 8986614690	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 736 • EDLI (INR per day) : 3.68 • Bonus (INR per day) : 61.3 • EPF Admin Charge (INR per day) : 3.68 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 88.32 • ESI (INR per day) : 23.92 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Electrician (4)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Electrician
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 3	NA
Designation	Electrician
Title for Optional Allowances 2	NA
Title for Optional Allowances 1	NA

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Prakash Kumar Jha	832107,UCIL NARWAPAHAR STORE AT/PO-NARWAPAHAR MINES URANIUM CORPORATION OF INDIA LTD Dist : East Singhbhum, Jharkhand-832107 Ph no : 8986614690	4	<ul style="list-style-type: none"> • Bonus (INR per day) : 61.3 • EDLI (INR per day) : 3.68 • EPF Admin Charge (INR per day) : 3.68 • Minimum daily wage (INR) exclusive of GST : 736 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • ESI (INR per day) : 23.92 • Number of working days in a month : 29 • Provident Fund (INR per day) : 88.32 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Electrician Helper (4)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Electrician Helper
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable

Specification	Values
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 2	NA
Title for Optional Allowances 1	NA
Title for Optional Allowances 3	NA
Designation	Electrician Helper

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Prakash Kumar Jha	832107,UCIL NARWAPAHAR STORE AT/PO-NARWAPAHAR MINES URANIUM CORPORATION OF INDIA LTD Dist : East Singhbhum, Jharkhand-832107 Ph no : 8986614690	4	<ul style="list-style-type: none"> • Bonus (INR per day) : 41.15 • EDLI (INR per day) : 2.47 • EPF Admin Charge (INR per day) : 2.47 • Minimum daily wage (INR) exclusive of GST : 494 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • ESI (INR per day) : 16.05 • Number of working days in a month : 29 • Provident Fund (INR per day) : 59.28 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

3. Generic

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.

3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

4. **Service & Support**

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

5. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. **Forms of EMD and PBG**

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

URANIUM CORPORATION OF INDIA LIMITED
payable at
STATE BANK OF INDIA JADUGUDA BRANCH CODE 0227

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

7. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

URANIUM CORPORATION OF INDIA LIMITED
payable at
STATE BANK OF INDIA JADUGUDA BRANCH CODE 0227

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

8. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

PRE-QUALIFICATION CRITERIA FOR THE BIDDERS

Only such firms need to tender who possess valid **ELECTRICAL CONTRACTOR LICENSE Issued by State Licensing Board** who can produce satisfactory evidence that they have the necessary experience & financial resources to undertake such work as per criteria mentioned below.

- 1) Experience of having successfully completed **Similar Work** during last 07 years ending last day of month previous to the one in which applications are invited should be either of the following:
 - a) One similar completed works costing not less than the amount equal to Rs. 22,83,616 /-
 - b) Two similar completed works each costing not less than the amount equal to Rs. 14,27,260 /-.
 - c) Three similar completed works each costing not less than the amount equal to Rs. 11,41,808 /-

- 2) The tenderer's average annual turnover during last 03 years, ending 31st March of the previous financial year should be at least Rs. 8,56,356 /-. Annual Report containing Profit & Loss account and Balance sheet for last 3 financial years must be submitted.
- 3) **GEOGRAPHIC PRESENCE:** Office Registration Certificate: Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the geographical limits i.e. Jharkhand State Document any evidence must be provided in the form of Municipality trade license or such documents as per the following which satisfies as a proof of having the office establishment.
- a) Trade License issued by the local authority in the name of the Firm
or
 - b) Landline phone number in the name of the Firm
or
 - c) Electricity bill for last one year in the name of the Firm
or
 - d) GST Registration
or
 - e) Udyam / MSME / Udyog Aadhar Certificate

Similar Work means "Experience in House Wiring, Cable Laying and Termination OR Electrical Equipment Installation / maintenance OR Street Light Maintenance / Feeder Pillar maintenance OR Sub-station installations and Commissioning / Maintenance OR Man Power supply for Electrical Work or any kind of Electrical maintenance work".

The bidder shall submit documentary evidence by way of copy / copies of work order/Contract Agreement specifying the work & the amount of order and Work done certificate/completion certificate/Performance Certificate with executed amount and date of completion from client in support of meeting above technical eligibility criteria.

Bidder shall submit signed copy of Audited Annual Financial Reports for last 3 (Three) consecutive financial years ending 31st March' 2023 (Balance Sheet and Profit & Loss Account). The signed Balance Sheet and Profit & Loss Account furnished by Bidders for financial eligibility should clearly indicate the details of the Membership No. & Firm No. of the Chartered Accountant.

9. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

10. **Buyer Added Bid Specific Scope Of Work(SOW)**

Text Clause(s)

Technical Specification

1. **Scope of work:** Scope of work involves supply of Supervisor (Skilled), Skilled and Unskilled Manpower.
2. Materials required for maintenance work shall be provided by UCIL but Transportation of Material from store to working site shall be included in the scope of successful bidder.
3. Bidder has to provide one supervisor in G shift, Four Electrician and Four Helper suitably in A, B, C & G shift on daily basis as per schedule of deployment and as instructed by Engineer In Charge throughout one year.

Shift Timings are as follows:

'G' Shift = 07:00 AM to 12:00 Noon and 02:00PM to 05:00PM

'A' Shift = 07:00 AM to 03:00PM

'B' Shift = 03:00 PM to 11:00PM

'C' Shift = 11:00 PM to 7:00AM

4. **Site Location:** Job site i.e. Narwapahar Colony which is situated at Narwapahar Mine in Dist: East Singhbhum, Jharkhand at a distance about 16 KM from Tata nagar Railway Station.

5. **Supervision:**

The Engineer shall have the overall responsibility for co-ordination of contractor's work and his direction shall be final.

Such direction and supervision however shall not relieve the contractor of his responsibility of correctness and quality of workmanship and of other obligation under the contract.

6. **Safety measures:**

All safety rules and codes as applicable to work shall follow without exception. All safety appliance and protective devices including boots, hand gloves, aprons, helmets, shields, goggles etc. shall be provided by the Successful bidder for his personnel.

DETAILED SCOPE OF WORK

Supply of **01 Supervisor (Skilled), Four Nos. Skilled Electricians, Four Nos. Un-skilled Manpower** for Deployment of Contractual Manpower for “Miscellaneous Electrical Works at Narwapahar Residential Colony for a period of one year”. They will be used for Electrical related maintenance and breakdown works which have to be done in Narwapahar Residential Colony of UCIL. This includes surface installations in Narwapahar Colony area like 6.6 KV Overhead transmission line, 6.6KV / 440 Volts Surface Substation, Complete LT Power Distribution system, pump house (Pump Motors, Starter & area lighting), Residential Quarters, SBI Office, CDC, Post Office, Guest House, Narwapahar Club, Hospital, CISF Barrack, Street lighting and any other areas not mentioned here but directed by Engineer-in-Charge or his representative.

Special Terms & Conditions

- 1) The Tenderers are advised to visit the site to acquaint themselves as to the nature and location of the work, the general and local conditions particularly those bearing upon transportation, physical condition of the site, conditions of the ground, quality and quantity of surface to be encountered, the character of equipment and facilities needed preliminary to and during the progress of the work, and all other matters which can be of, in any way affect the work the cost thereof under the contract. Tenderer must have qualified persons with full knowledge and experience to carry out these jobs.
- 2) The tenderer has to supply **04 Nos. Skilled Electrician** having ITI certificate from recognized Institution with Wireman certificate from competent authority.
- 3) The contractor shall depute **01 Competent Supervisor (Skilled Category) Holding Valid Electrical Supervisory Certificate of Competency**.
- 4) The tenderer has to supply **04 Nos. Unskilled Helpers**.
- 5) Contractor has to provide detail address of their employees/workers engaged for this work.
- 6) The contractor shall ensure that the Manpower made available at shift throughout the period of contract (i.e) 12 months including Sunday as per following schedule:

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SCHEDULE FOR DEPLOYMENT OF MANPOWER

-
Electrical Supervisor : General Shift
Electricians : 'A' Shift, 'B' Shift, 'C' Shift & 'General' Shift
Electrical Helpers : 'A' Shift, 'B' Shift, 'C' Shift & 'General' Shift

On Sunday, Deployment of Manpower shall be as follows:

Electricians : 'A' Shift, 'B' Shift & 'C' Shift
Electrical Helpers : 'A' Shift, 'B' Shift & 'C' Shift

- 7) **Contract Period:** One year (12 Months) from the date of issue of Work Order.
- 8) Income Tax & other taxes will be deducted as per norms of the Corporation, if applicable.
- 9) **INSURANCE:** The ESIC will be covered as per rules and the insurance coverage for number of persons engaged for the work shall be for the whole period of contract and is to be submitted to corporation before commencement of the work. The contractor should also ensure the adequate number of workmen is provided for this work.
- 10) Contractors shall strictly abide by the security rules and regulations enforced by the owner from time to time. The contractor shall provide proper identity cards, badges etc to his employees wherever directed by the Engineer-in-charge or his representative.
- 11) All the payments to the contract employee like wage, PF, bonus etc should be done through bank payment only.
- 12) **GST:** The rates quoted shall be inclusive of GST.
- 13) **Bonus:** Contractor shall have to pay bonus to his employees as per rules.
- 14) **Provident Fund:** PF has to be deposited in employees PF account by the contractor as per rules. Proof of depositing PF has to be submitted along with the bill.
- 15) Contractor has to make online payment **Strictly as per the Minimum Wages Act** to his employees before 6th of every month irrespective of clearance of bill from UCIL. Proof of making payment has to be produced along with the monthly bills submitted by the contractor.

If the successful contractor fails to make payment to their employees before 6th of every month, UCIL as responsible principal employer will pay minimum

m wages and provident fund as advance to contractual personnel and recovery of the payment shall be made from the contractor. In case of being similar instance second time, short closing of contract will happen and black listing procedure against the contractor shall be initiated.

- 16) **PAYMENT TERMS:** 11 (Eleven) Running Bill and 01 (One) Final bill is allowed. Contractor shall raise bill once in a month on completion of one month contract period and submit bill along with necessary documents as a proof of payment made towards Min. wages + EPF + ESI + Bonus + GST. **Mandatory: All the payments to the contract employee must be done through Bank Transaction only.**
- 17) **MEDICAL CARE:** The contractor shall be fully responsible for first aid and emergency medical treatment to his employees. Necessary arrangement for this purpose shall be made by the contractor at the site. Necessary medical test of his employees should be done by the contractor at his own cost. The test certificates have to be certified by UCIL Narwapahar CMO or his representative. The tests have to be done as per norms of UCIL.
- 18) UCIL will provide necessary arrangement for carrying out Initial Medical Examination (IME) / Periodical Medical Examination (PME) with Height Pass of contractors workmen (Supervisor, Electricians & Helpers) without any charges to them at UCIL Hospital.
Before starting up any work against work order issued by UCIL to the contractor, contractor will have to submit Medical Fitness Certificate (issued by UCIL Hospital, Narwapahar) of their workmen to the Engineer Representative.
- 19) **Labour Escalation (Revised Labour Rate)** will be given as per notification of UCIL from time to time. Labour escalation will be paid as per formula mentioned below:
$$WEV = R \times (W1 - W0) \times 0.70 / W0$$

WEV = Wage Escalation Value
R = Original Awarded Value/ Work Done Value
W0 = Minimum Labour wages based on Govt Notification as on the last date of submission of price bid or revised Price bid whichever is later.
W1 = Revised Minimum labour wages based on Govt. Notification during the period of Execution of work.
ESCALATION WILL BE APPLICABLE
- 20) Contractor has to deploy manpower as per direction of Engineer-in-Charge or his representative. Manpower may also be called on rest days and on holiday days.
- 21) During weekly rest days of deployed contractual personnel, Contractor shall depute other service personnel to meet manpower requirements as specified in schedule of deployment mentioned in point no 6.
- 22) **Tools & Tackles:** Contractor has to provide all tools and tackles for worki

ng to the workmen. This includes general working tools to all workmen. Besides one set each of electrical measuring tools like Multimeter, Tongue Tester & LT Megger has to be provided.

- 23) **Defect Liability Period:** Not Applicable.
- 24) **The estimated value for this work is Rs. 28,54,520 /- (Rupees Twenty Eight lakhs fifty four thousand five hundred twenty only) (Including GST@18%)** for an execution period of 12 months considering 29 working days of Electrician & Helper including Sunday and 26 days for Supervisor (**Skilled Category**) excluding Sunday in a month on the basis of schedule of deployment of manpower mentioned in **Point No. : 6 of Special Terms and conditions. The profit has not been included** in the estimated value. Hence the bidders are advised to consider profit margin while quoting their price bid.
- 25) **The payment of the National Holiday (i.e 26th January, 15th August, 2nd October) will be paid to the contractual worker by the contractor as per the minimum wages act and the same amount will be reimbursed to the contractor after submission of the bill.**
- 26) **Penalty Clause:** Penalty amount shall be deducted if attendance of minimum 08 (Eight) persons on weekdays and minimum 06 (six) persons on Sundays are not maintained on daily basis. If attendance is less than 08 (Eight) persons on weekdays and minimum 06 (six) persons on Sundays then 5% penalty from total payment for each such day considering 09 (Nine) persons i.e. 5% of (9 × Mandays Rate × total no. of week days) and 6 persons i.e. 5% of (6 × Mandays Rate × total no. of Sunday) respectively shall be deducted from submitted monthly running bill amount.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process.
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.

10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---