

URANIUM CORPORATION OF INDIA LIMITED
(A Govt. of India Enterprise)
TUMMALAPALLE PROJECT

PO: Mabbuchintalapalle, Mandal: Vemula,

Dist: YSR DISTRICT – 516349 A.P.

Hyderabad Office: Plot No.37, Road No.3, Sunrise Homes,
Upparpally, P.O.Hyderguda,
Ranga Reddy District,
HYDERABAD - 500 048.

Head Office : P.O.Jaduguda Mines, Dist. Singhbhum (East)
JHARKHAND – 832 102.

NOTICE INVITING TENDER NO.NIT :

TMPL/MILL/ELECT-62

Through <https://gem.gov.in/> Website TENDER

FOR

**Servicing ,overhauling and testing of
Areva/Schneider and Siemens make HT Vacuum
circuit breakers**

URANIUM CORPORATION OF INDIA LIMITED, TUMMALAPALLE PROJECT
(A GOVT. OF INDIA ENTERPRISE)

PO: Mabbuchintalapalle, Mandal: Vemula,
Dist: YSR DISTRICT – 516349, ANDHRAPRADESH (DIST.)

NOTICE INVITING TENDER NO.NIT : TMPL/MILL/ ELECT-62

Job:

**Servicing ,overhauling and testing of Areva/Schneider and Siemens make HT
Vacuum circuit breakers**

Tenderers has.....

- a) To be uploaded their bids at GeM site <https://gem.gov.in/> By 02.00 hours P.M on
XX/XX/XXXX**
- b) Tenders will be opened in the presence of tenderers who may like to be present at 03.00
PM hours on XX/XX/XXXX.**

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URANIUM CORPORATION OF INDIA LIMITED, TUMMALAPALLE PROJECT
(A GOVT. OF INDIA ENTERPRISE)
ANDHRAPRADESH (DIST.)

SPECIAL INSTRUCTIONS TO THE TENDERERS

1. Tender should be submitted through GeM website only <https://gem.gov.in/> on or before **XX/XX/XXXX** up to 2.00 PM. Other mode of Tender document submission is not acceptable
2.
 - i) Technical Part.
 - ii) Price Part shall be uploaded in GeM website.. <https://gem.gov.in/>
 - iii) EMD shall be kept in a sealed envelope, which shall also be super scribed with N.I.T. No., GeM Bid No, Name of work, Name of Tenderer and date of opening of tender..
3. All the pages of tender document should be duly signed along with seal of Tenderers and the same scanned copy shall be uploaded in GeM website without which tenders are likely to be rejected.
4. Tenderers are requested to submit following:
 - a) TENDER FEES: NIL.
 - b) Offers should be accompanied by an Earnest money deposit of **Rs. 28000.00/-** failing which the offer shall be rejected. E.M.D shall be by way of a Demand Draft payable at State Bank of India, Pulivendula (IFSC:0989) drawn in favour of Uranium Corporation of India Limited, through any Indian nationalized bank EMD shall not bear any interest. Bidder should attach the scan copy of DD along with their offer (part I). Subsequently Demand draft shall be send through Courier/ Speed post to Electrical Mill. Department in sealed envelope superscrbing DEMAND DRAFT for EMD, Tender Ref.no., GeM Bid No, and due date before opening of part I, failing which offer will be Rejected. This EMD amount will be held by the Corporation until placement of order/ contract, and will bear no interest. It will be forfeited in the event of break of contract.
 - c) The units registered under "Single Point Registration Scheme of NSIC"/ "MSME"are eligible to get the benefits of EMD as per rules.



URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
TUMMALAPALLE MINES , P.O. M.C. PALLE, VEMULA MANDAL ,
DIST. – KADAPA-516349 , A.P.

Date: **14.10.2024**

NOTICE INVITING TENDER NO: TMPL/MILL/ELECT-62

Online tenders are invited from bonafide resourceful, reliable, experienced & reputed contractors for the for the execution of following works at Uranium Corporation Of India Limited (UCIL), Tummalapalle, Andhra Pradesh.

Name of Works & Plant	Servicing ,overhauling and testing of Areva/Schneider and Siemens make HT Vacuum circuit breakers
Earnest Money Deposit:	Rs. 28000.00 (Rupees Ten Thousand Only) in form of Demand draft Favoring "Uranium Corporation of India Limited" payable at SBI,Pulivendula Main Branch(code:0989).
Estimated Value of work:	Rs.2769220/-
Period of contract	9 months
Nature of tender:	Two Part Tender
Mode of Submission	Through https://gem.gov.in/ Web site only.

1. Date of Commencement of uploading of offer at GeM site <https://gem.gov.in/> from **xx/xx/xxxx** to **xx/xx/xxxx**
2. Date & time for uploading the offer at GeM site <https://gem.gov.in/> up to **02:00 PM** of **xx/xx/xxxx**
3. Date & time of tender opening (Techno Commercial Part only) at **3.00 PM** on **xx/xx/xxxx**
4. Date of opening of Price Part shall be intimated to bidders who qualify in technical part.
5. Aspiring Bidders/Contractors who have not registered in GeM website should register through the website E - procurement website (<https://gem.gov.in/>) for participating in the Online Tenders.
6. For details, registration and Tender Submission, please visit GeM website <https://gem.gov.in/> or contact e- procurement Helpdesk at 080-49352000
7. The NIT Form with standard tender documents will be accessible in the GeM website (viz <https://gem.gov.in/>).
8. Bidders/Contractors should upload and attach all the Scanned copies of technical documents / certificates in GeM e- procurement website <https://gem.gov.in/> pertaining to their eligibility criteria mentioned in the NIT, failing which, the bid will not be considered.
9. For those tenderers whose technical bids do not satisfy the eligibility criteria, their financial Bids will not be opened.
10. UCIL reserves the right to accept or reject any or all tenders either in full or part thereof or to split the work among more than one contractors if necessary or regroup the packages without assigning any reasons whatsoever.
11. Any corrigendum to the above tender shall be published in company website and GeM website only.

I. PRE-QUALIFICATION CRITERIA:

The Tenderer who wish to participate in the Tender needs to fulfil the following Qualifying Criteria.

1. Experience of having successfully completed similar works during last 7 years ending last day of month previous to the one in which tenders should be either of the following
 - a. Three similar completed works each costing not less than the amount equal to Rs.1107688/-
(or)
 - b. Two similar completed works each costing not less than the amount equal to Rs.1384610/-
(or)
 - c. One similar completed works costing not less than the amount equal to Rs.2215376/-
2. Minimum Average annual financial turnover during the last 3 years ending 31st March of the previous financial year, i.e (FY 2021-22, FY 2022-23 and FY 2023-24), should not be less than Rs.830766/-
3. Similar Work means “ Servicing/Overhauling/Retrofitting/Maintenance/Supply of MV/HT breakers.

Other than PQC, the bidder should submit below documents also.

The bidder should submit his PAN card, GST registration, PF registration, IT returns of the last three financial years ending 31.03.2024, Audited Balance sheet and Profit and Loss statement of the last three financial years ending 31.03.2024. If one year is fulfilling the minimum average financial turnover, party gets qualified for turnover criteria.

Documentary evidence of all the above to be submitted as proof.

This is a **Public tender, Two parts.**

Tender can be downloaded from GeM site <https://gem.gov.in/>, EMD shall be paid through in the Form of DD drawn in favour of Uranium Corporation of India Limited, payable at State Bank of India, Pulivendula (IFSC:0989) , through any Indian nationalized bank . Documentary evidence regarding EMD i.e. scan copy of the same must be uploaded along with part-I in <https://gem.gov.in/>

Tenders received without earnest money are likely to be rejected. Tenderer shall enclose the EMD in form of Demand draft in separate envelope and shall enclose the same in the envelope containing technical proposal. The scan copy of the E.M.D shall be uploaded at the GeM site <https://gem.gov.in/>

The tenders are to be uploaded at GeM site <https://gem.gov.in/> only on or before the due date and time fixed for uploading the bid as mentioned in the NIT. **Physical submission of tenders shall not be accepted.** Technical part only of the offers uploaded will be opened on **xx/xx/xxxx** at **3.00 P.M.** by Chairman & Managing Director or his representative(s) in the presence of Tenderers who may like to be present. The uploaded Price parts only of technically qualified tenderers will be opened later on.

Original documents for EMD (i.e. Demand drafts) are to be sent in an envelope to reach to Electrical Mill department, UCIL, Tummalapalle unit. Please write the Tender number, GeM bid No, due date and name of the work on the envelope. **The envelopes are to be received to the same office before the tender opening date & time. Offers without uploading of DD scanned copies for EMD shall be liable to rejection**

(For Uranium Corporation of India Limited)

ESSENTIAL TERMS AND CONDITIONS FOR SUBMITTING THE OFFER

1. Before submission of tender, the Tenderers are advised to make themselves fully conversant with the conditions of tendering, General conditions and Special conditions etc. They are also advised to physically visit the site to understand site working conditions, nature & modus operandi of jobs prior to quote for the same.
2. The Tenderer shall submit his tender strictly in accordance with the tender specification and terms & conditions laid down in the tender document. No tender will be accepted by Post / Courier.
3. By submitting a tender for the work, a Tenderer will be deemed to have satisfied himself by actual inspection of the site and locality of the work, if so required and that the rates quoted by him in the tender will be adequate to complete the work in all respect according to the specification and other working conditions.
4. The Tenderer should mention their Price/ Item rates in figures as well as in words. In case of any dispute / ambiguity, the price/ rates mentioned in words shall be considered as final. No insertions, postscripts, additions and alterations shall be recognised unless confirmed by the Tenderer's signature.
5. Tender bids (Technical as well as price) shall be submitted strictly in a manner asked giving full details / information necessary for assessing their offer
6. Canvassing in any form is strictly prohibited and any Tenderer found to have resorted to canvassing or influencing other Tenderer shall be liable to have his tender rejected summarily.
7. Tender documents are not transferable.

TECHNCIAL SPECIFICATIONS OF VACUUM CIRCUIT BREAKERS

Specifications of VCB

1. Vacuum Circuit breaker (VCB) for 6.6KV switchgear of AREVA make (in Plant) and Intermediate Pumping station. Enclosure: HWX, Rated Volts: 6.6KV, PH:3P/3W, 50Hz, 800 amps, IEC 62271-200, Insulation level: 7.2KV/20KV/60KVP, STC(CT): 31.5KA, duration: 3 sec.
2. Vacuum Circuit breaker (VCB) for 11KV switchgear of Siemens make (Intake well)
Type: 3AH0104-1Z, Design code: 1D, Ur: 12KV, 50Hz, 800 amps, Tsc: 26.3KA DCcomp. 32%, tk: 3 sec, Up: 75KV, Ic: 25 amps, classification: E1, M1, C1 IEC 62271-100 (Closing coil , tripping coil- 3 sets)
3. Vacuum Circuit breaker (VCB) for 6.6KV switchgear of Siemens make(Mill Incomers) and Tailing Pond
Type: 3AH5 444-2, Ur: 12KV, 50Hz, 1250 amps, Tsc: 26.3KA DCcomp. 32%, tk: 3 sec, Up: 75KV, Ic: 25 amps, classification: E1, M1, C1 IEC 62271-100

4. Vacuum Contactor Unit (VCU) for 6.6KV switchgear Ball and Rod Mill motor feeders
Type: 3TL8 100-1BA05, Ith:400A, 7.2KV, control voltage: 110V AC/DC, IEC 470.
5. Siemens LT ACB without micrologic
Type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2- (Slide switch- 5 Nos, spring charge motor (220V AC/DC)- 5 Nos, Push buttons for trip -6 nos, close- 6 nos)

SCOPE OF WORK

1. Complete servicing , overhauling and testing of Areva/Schneider/Siemens make Vacuum Circuit breakers and it's panel as per schedule given
2. Checking auxiliary supply and control voltage
3. Checking the spring charging motor
4. Checking the mechanism of the breaker and if found faulty repairing needs to be done. Changing the defective parts of the breaker. All the breaker mechanism to be checked and repaired/ replace if necessary. Spares will be given by UCIL . Supply and replacement of buffers in HWX breakers is in the scope of contractor. The contractor has to quote considering the supply scope also while quoting for Schneider make HWX type breakers.
5. Physical Inspection and Cleaning.
6. Resistance measurement of closing and tripping coils.
7. Contact resistance measurement and testing of all poles
8. Closing and Operating time measurement and testing of all breakers.
9. Breaker operation test both manually and electrically in "TEST" and SERVICE" positions.
10. Checking the breaker insertion operation in the panels.
11. Changing the buffers in the breakers. Supply and changing of buffers in HWX Schneider make breaker is also in the scope of contractor.
12. Checking the interlocking facility of the breakers as per the drawings.
13. Checking the closing coil and opening coil of the breakers
14. Checking the auxiliary contacts and other limit switches of the breaker
15. Checking the fixed and moving contacts
16. Examination of auxiliary switches, indicating devices and interlocks to ensure that they are in good order physically. Physical checking of epoxy housing.
17. In a day maximum of 2 or 3 breakers will be given for maintenance based on the availability. The contractor has to bring all his tools and tackles and measuring equipments and other auxiliaries at the time of execution of work.
18. After successful testing in TEST and SERVICE position handover the breaker
19. Some VCB's are outside the plant premises, i.e Tailing pond substation (10KM approximately from plant) and Intake well substation (65KM approximately from plant). The contractor has to make his own food arrangements during working in plant and outside the plant premises.
20. Supply of material as per schedule of items given in tender. The supply items will be used during servicing of Areva/Schneider/Siemens make Vacuum Circuit breakers and it's panel. The list of spares required for servicing has been identified departmental wise and incorporated in tender for easy completion of job.

6.01.00 Tests to be Conducted:

1. Closing & Opening Timing Test
2. IR test with Megger – using 5KV megger
3. Contact resistance test

AWARD OF CONTRACT: The **L1** bidder will be decided considering the entire quoted amount and value. The acceptance of a tender and award of contract to one or more than one tenderer, if considered necessary, rest with the Corporation. It shall not be obligatory on part of the Corporation to accept the lowest tender. The Purchaser would be at liberty to accept any tender, lowest or otherwise, in whole or in part and to reject any or all the tenders received, without assigning any reasons, and no explanation can be demanded from him by any Tenderer in respect thereof.

GENERAL TERMS & CONDITIONS FOR SUBMITTING THE OFFER

I. PRE-QUALIFICATION CRITERIA:

The Tenderer who wish to participate in the Tender needs to fulfil the following Qualifying Criteria.

1. Experience of having successfully completed similar works during last 7 years ending last day of month previous to the one in which tenders should be either of the following
 - a. Three similar completed works each costing not less than the amount equal to Rs.1107688/-
(or)
 - b. Two similar completed works each costing not less than the amount equal to Rs.1384610/-
(or)
 - c. One similar completed works costing not less than the amount equal to Rs.2215376/-
2. Minimum Average annual financial turnover during the last 3 years ending 31st March of the previous financial year, i.e (FY 2021-22, FY 2022-23 and FY 2023-24), should not be less than Rs.830766/-
3. Similar Work means “ Servicing/Overhauling/Retrofitting/Maintenance/Supply of MV/HT breakers.

Other than PQC, the bidder should submit below documents also.

The bidder should submit his PAN card, GST registration, PF registration, IT returns of the last three financial years ending 31.03.2024, Audited Balance sheet and Profit and Loss statement of the last three financial years ending 31.03.2024. If one year is fulfilling the minimum average financial turnover, party gets qualified for turnover criteria.

Documentary evidence of all the above to be submitted as proof.

Note:

1. By submitting the application the Applicant authorizes UCIL to seek verification on the Information supplied and related matters.
2. The Company reserves the right to reject any or all application (s) or cancel the notice at their sole discretion without assigning any reasons, whatsoever thereof, which shall be final & binding upon the applicants.
3. Applicant is liable to be disqualified, even though they meet the prequalification criteria, if they
 - a. Made misleading or false representations, statements and attachments submitted in proof of the qualification requirements, and / or
 - b. Record of poor performance such as abandoning the works, not properly completing the supply order, inordinate delays in completion or supply, litigation history, or financial failures etc.

(2) Submission and opening of Tender:-

Tender / quotation / bid shall be submitted in a manner asked strictly in accordance with the tender terms & conditions laid down in the Enquiry / Tender document giving full details necessary for assessing their offer. Canvassing in any form is strictly prohibited and disqualify the tenderer for the tender submitted for. Tenders submitted without earnest money deposit/tender document fee will be summarily rejected. If any of the date under this contract is declared holiday, the event scheduled on that day will be automatically shifted on the next working day. Tender should be uploaded through on-line in two parts as given below at GeM site <https://gem.gov.in/>.

In addition to PRE-QUALIFICATION CRITERIA (PQC) of tenderers, bidder shall also upload the following documents at GeM site <https://gem.gov.in/> along with tender document: (to be uploaded with the technical part of the tenderdocument.

- a) Document for GST (Registration Number)
- b) Document for Provident Fund Code Number

i) List of Documents to be uploaded in Part – I (Technical and Commercial part)

- a) Tenderer's covering letter (covering letter shall also contain name, Email id, Phone No., Mobile No., residential address and place of business of person or persons submitting the tender etc.)
- b) Document proof showing deposit of Earnest money (or) specific field MSME (NIC code: 33- Repair of electrical equipment)
- c) Signed NIT tender document
- d) Copy of PAN registration.
- e) P.F. No and ESI registration of the firm.
- f) GST registration copy
- g) Profit & Loss A/c statement for FY 2021-22, FY 2022-23 and FY 2023-24 and audited balance sheets for the above three financial years.
- h) Documentary proof in support of past experience of the Tenderer in similar nature of job along with Work order & completion Certificates etc.
- i) B I a n k (UN priced) priced bid Performa
- j) Other document as may be required to be submitted along with the tender in accordance with Technical Specification, Special Conditions, Conditions and any other clause of NIT.

Tender Document Any deviation from the tender shall be clearly mentioned in the Part-I (Techno Commercial Bid & EMD) under the heading “Deviation”.

Original documents for EMD (i.e. Demand drafts) are to be sent in an envelope to reach to Electrical Mill department, UCIL, Tummalapalle unit. Please write the Tender number, GeM Bid No, due date on the envelope. These envelopes are to be received to the same office before the tender opening date & time failing which the tender will be disqualified.

ii) List of Documents to be uploaded in Part-II (Price part)

- a)** Filled in Schedule of quantities with rates inclusive of all taxes including Service Tax /G.S.T, P.F., Bonus, cost of safety appliances, insurance, medical and other miscellaneous overhead expenditures **are to be provided in the provided space in GeM site** <https://gem.gov.in/>

3. Bid Rejection Criteria:

- a) Following bids shall be categorically rejected:
- i) The bids received after Tender closing date and time.
 - ii) The bids received without Bid security declaration or Tender document fee (if applicable).
- b) Following may render the bids liable for Rejection.
- i) Bidder's failure to submit sufficient or complete details for evaluation of the bids within the given period.
 - ii) Bids with technical requirements and or terms not acceptable to UCIL.
 - iii) Validity period indicated by bidders is shorter than that specified in the tender enquiry.

4.The Bid Security will be forfeited:

- a) If any Bidder withdraws their bid during the period of bid validity (including any subsequent extension) specified by the Bidder on the Bid Form, or
- b) If a Successful Bidder fails:
- i) To sign the contract within reasonable time and within the period of bid validity, and /or,
 - ii) To furnish Performance Security.
- c) If the Bidder furnished fraudulent document/information in their bid.

5. Furnishing fraudulent information / document:

If it is found at any time that, a Bidder / Contractor has / had furnished fraudulent documents / information, the Bid Security / Performance Security shall be forfeited and the bidder /contractor shall be debarred for a period of two (02) years from the date of detection of such fraudulent act, besides legal action.

(6) Rate (s) in figures and words :-:

The tenderer should mention their price / item rates in figures as well as in words. In case of any dispute / ambiguity, the price / rate mentioned in words shall be considered as final.

Insertions, postscripts, additions and alterations shall not be recognized unless confirmed by

the tenderer's signature. **Tenderer shall quote rates(s) / price(s) on line in the price bid document (schedule of items and quantities) enclosed along with tender document. Otherwise, offers of parties quoting without this price format will be out rightly rejected.** The tenderer shall quote rates in figures and words will generate automatically.

(7) Taxes & Duties :-

All Taxes including service tax/GST, royalties, duties, octroi etc. and other taxes for execution the contract are to be specified clearly with in figures (or %) as provided in tender in the price bid. The final quoted rate should be inclusive of service tax /GST applicable at the time of tender submission.

The entire amount of service tax/GST will be recovered from the RA bill & deposited directly by UCIL, if applicable.

Any new taxes imposed by Govt/statutory authority during the contract or any increase of the existing taxes at any stage during execution of the contract shall be reimbursed to the contractor on production of documentary evidence. Offers with price variation clause will be out rightly rejected.

(6)BANK GUARANTEE:

Wherever stipulated should be as per our proforma& issued by an Indian Public Sector Bank only. All bank charges to be borne by bidder. Bank Guarantee should be automatically extended for validity period in the event of delay in execution of contract.

(7)AGREED LIQUIDATED DAMAGE:

Time shall be the essence of the contract. If successful Tenderer fails to execute the order within the agreed stipulated schedule, he shall be liable to pay agreed liquidated damages a sum @ ½ % of the order value per week or part thereof of delay subject to a maximum of 5%. In case of delay beyond 10 weeks, UCIL reserves the right to cancel the order and get the balance work/procurement done through any other agency at your risk and cost.

(8) SECURITY DEPOSIT

The Amount of Security Deposit including the amount of Earnest Money shall be 10% of the awarded value of work. Fifty percent of this amount shall have to be deposited as initial security deposit at the time of execution of agreement including the amount deposited as Earnest Money.

In addition to the above, balance fifty percent of Security deposit shall be deducted from running bills till the full amount of security deposit is realised / retained by the corporation.

Failure in carry out the awarded work shall entail forfeiture of the security deposit. Security deposit will be refunded without any interest on written request in duplicate to the Engineer-In-Charge after six months of satisfactory completion of the work order. This will be released

after successful completion of the work and taking over & on submission of PBG till defect liability period.

(9)TERMINATION OF CONTRACT:

The performance of the contractor will be reviewed after 45 days from the date of actual commencement of the work at site and if found unsatisfactory, UCIL reserves the right to terminate the contract with 15 (fifteen) days notice as per discretion of UCIL without assigning any reasons whatsoever. Further, UCIL also reserves the right to terminate the contract at any point of time with 15 days notice as per the discretion of UCIL without assigning any reason.

. (10)PAYMENT TERMS:

Contractor shall be paid as per the following schedule duly certified by the Engineer-in-charge of the contractor bill:

Payment shall be made within 30 days after submission of all documents related to bills and certification from Engineer In Charge

(11) VALIDITY OF OFFER:The offer should remain valid for a minimum period of 120 Days from the date of opening of the technical part. The Tenderers shall not be allowed to increase, amend or withdraw his tender within this period and if he does so, the earnest money deposit may be forfeited.

(12) PERIOD OF CONTRACT:The contract period shall remain valid for a span of 9 months from the date of order issued in GeM . Site mobilization shall have to be done within 30 days on receipt of LOI/WO indicating contract price of the work. However, date of actual start of work shall be fixed by UCIL as per the site prevailing conditions.

(13). EXTENSION OF CONTRACT:

The contract period may also be extended up to 2 months beyond the stipulated contract period, if so deemed fit by UCIL and agreed by the Contractor . If so happens contractor shall have to work on the same terms & conditions and price of the contract without any escalation.

(14). MOBILISATION TIME:

Mobilization shall be done within 20(Twenty) days of issue of LOI / WO. For further instructions on execution of contracts, UCIL Tummalapalle Site-in-charge/ Engineer-in-charge will confirm the exact programme of start/execution of job(s). No mobilization advance is payable in the contract.

(15) VARIATION IN QUANTITY OF ITEMS:

Variation in quantity of items mentioned under scope of work: The quantities mentioned against individual items are tentative. The actual quantities of individual items may vary (from those indicated in the tender documents due to actual conditions of the site or due to other reasons) to any extent, keeping the actual value of total work done well within $\pm 10\%$ on the contract sum or work order value. The contractor shall carry out all work up to total variations of $\pm 10\%$ on the contract sum or work order value and all tendered rates shall remain firm within this limit. Any individual item may vary to any

extent and be excluded altogether. Some of the items in schedule of items if not available in market during execution of work, the contract will be closed without considering those items and work completion certificate will be given.

(16) PERFORMANCE BANK GUARANTEE/DEFECT LIABILITY PERIOD:

Defect liability period for supplied materials shall be SIX months from the date of handing over of the work. In case of defects if any, the defects shall be rectified at free of cost on “free at our site” basis within one month of information of the defect. In case of delay in attending the defect as stipulated above, the defect liability period shall get automatically extended. This should be backed up by a security deposit for 10% of the contract value valid for defect liability period as per our proforma. Security deposit will be released after completion of defect liability period.

(17) Subletting of contract:

Subletting of the contract in any form is not allowed.

GENERAL CONDITIONS OF CONTRACT

1. **Nature of Tender:-** Two Part
2. **Working Hours:-** - From 8.00 AM to 5.00 PM on all working days . However, contractor shall be allowed to work beyond 5.00 PM depending upon the urgency but only after obtaining permission from the Engineer-In-charge, UCIL. No extra claims shall be entertained for working beyond duty hours in such urgency.
3. **Commencement of work:-** -Work will commence within one week from the date of issue of work order. Contractor will report to the Engineer In charge, UCIL immediately on receipt of work order for further instructions for carrying out the job. A letter duly signed under contractor's official seal as a token of acceptance of all terms & conditions of work order must reach in the office within two days of receipt of the order. The work order no. & date as well as name of work must be quoted in all correspondences.
4. **Payment Terms:-** Bill (s) will be paid as mentioned in clause “**payment terms**” of the Scope of Work or Special Conditions etc. of contract document.

Payment will be released after satisfactory completion of the work in all respect and certification by the Engineer-in-charge, UCIL within 30 days of submission of clear bill in triplicate along with tenderer's letter head. Contractor shall mention actual date of commencement of the work in their bill (s). ***Final bill will be released only after submission of Annual Return (Format to be obtained from Site Office - Mill) and work completion letter in duplicate by the contractor.***
5. **Work Measurement & Inspection / Work Instructions:-** -It is to be done jointly as per schedule of items & scope of work, etc. by the Engineer-Incharge, UCIL and the Contractor. The measurement thus taken will be final and acceptable to both parties. Time to time detailed work instructions will be given by the Engineer –in-charge, UCIL.
6. **Jurisdiction / Dispute:-** - Any action / dispute arisen out of or from this work order shall be subject to the jurisdiction of court of law at HYDERABAD only, irrespective of anything to the contrary mentioned in the tender / quotation. Any statutory obligation has to be made by the contractor. Tenderer will extend all help.
7. **Penalty (Liquidated Damage):-** - If the progress of work is not found satisfactory or the contractor fails to complete the works within the time frame of completion, **the corporation**

reserves the right to impose penalty / liquidated damage @ ½ % per week maximum upto 5% on the awarded / contract value for each complete week between the time for completion and actual date of completion.

8. **PENALTY CLAUSE:** The work shall be executed strictly as per the requirement of UCIL as detailed in the scope of work. The agency shall be responsible for providing timely and uninterrupted services. Failure to complete the work as per requirement shall attract deduction of amount from the contractor as given above (Penalty –LD) from RA bill.
9. **Force Majeure:** - In case of closure / breakdown / strike / lockout or any other causes beyond control of the corporation preventing normal operation, the corporation shall be at liberty to extend the time for completion or cancel the order without any financial liability whatsoever.
10. **Termination of Contract:** The performance of the contractor will be reviewed after 45 days from the date of actual commencement of the work at site and if found unsatisfactory, UCIL reserves the right to terminate the contract with 15 (fifteen) days notice as per discretion of UCIL without assigning any reasons whatsoever. Further, UCIL also reserves the right to terminate the contract at any point of time with 15 days notice as per the discretion of UCIL without assigning any reason.
11. **Safety Rules & Regulations for contractor's employees:-** UCIL's Safety Rules & Regulations for contractor's employees as given in the Annexure-R2 will be complied strictly during the execution of various works at site. Contractor shall ensure the use of safety appliances during the work at site. Contractor will take full safety measures and arrange the necessary safety gadgets / appliances, tools & tackles, helmet, gumboot, safety belt, shock proof shoe, safety suit / uniform, goggles, gloves, apron, ladders, bamboos, rope, machineries, scaffolding, etc required for the work by their own so as to ensure that no damage, loss or injury to corporation's personnel, contractors' personnel, third party or equipment are caused due to the work being carried out by contractor. UCIL shall not provide any safety appliances and tools & tackles under any circumstances. Contractor has to follow the Safety Rules & Regulations as per Indian Electricity Rules to do the electrical works. Contractor must report in writing (duplicate) to the Engineer-In-charge or Safety Officer (Mill) - UCIL immediately on becoming aware of any accident at their site.
12. **Safe Transportation / Storage of Materials:** - Contractor will have to make their own arrangement for to and fro transportation of men, material and machine, etc. including loading and unloading at their own expense under this contract. Contractor will also be responsible for safe keeping of materials at their own cost issued by UCIL either free of cost or chargeable basis. The contractor shall build suitable stores at his own cost for safe keeping of materials as per instruction of the Engineer Incharge-UCIL, if required or UCIL will provide the same subject to availability. In case contractor is allowed to construct any structure, contractor shall have to demolish and clear the same before handing over the completed work. On completion of work or during the course of work all materials issued to the tenderer should be accounted for. A statement of material issued / consumed during the month & record of job done during a day are to be submitted by the party to the Engineer - Incharge, UCIL. For this contractor will provide and maintain a register and duplicate / triplicate books also at his own cost as per direction. Tenderer will transport all material from UCIL – Stores / Godown to contractor's work site in safe custody. Contractor shall have to return / store all material including surplus / dismantled material from their work site to a specified place in UCIL premises and cut the unused dismantled materials in small pieces as per direction / instruction of the Engineer Incharge, UCIL and a material reconciliation statement to be submitted along with the final bill. And work place should be kept clean and all dismantled; left out material should be disposed properly every day as per instruction of the Engineer Incharge, UCIL. Failing which company have the right to retain the final bill till site clearance is completed.

13. **Insurance:-** The contractor shall ensure & maintain insurance against his liability for accident or injury to workmen or machineries used for the work and shall submit two copies of the policy & receipts of premiums paid or satisfactory evidence of insurance coverage at their own cost valid for whole working / contract period at a time for all the persons to be engaged to the Engineer Incharge, UCIL before the commencement of work. Contractor shall also submit the proof of the renewal of the same policy at least two days before the expiry date of the previous policy to the Engineer Incharge-UCIL. *The contractor will not be allowed to carry out any activity without necessary insurance coverage* (mentioning working height depend upon the job requirements and as per insurance rules) of their persons. Insurance policy shall also indemnify UCIL against any claim raised by the injured / affected workmen or his family.
14. **Temporary work closure:** - If the work site is required to be suspended for some days / period because of any reason, contractor may close the site temporarily under written intimation *in triplicate* to the Engineer-Incharge, UCIL. During the above period, the contractor will be in touch with the Engineer Incharge- UCIL for further instructions, if any. No extra claim against any idling of contractor's site crew / staff & machineries, etc. will be entertained.
15. **Material (s) Supply by UCIL and Contractor:** - The Corporation will not provide any accommodation, tools and tackles, men, material, machineries, transport, etc. for this work. **No facility / supply other than mentioned in special conditions, scope of work and schedule of items will be provided by UCIL as free or on chargeable basis. If Any other materials / facilities that are not covered under this tender but are required to complete the work, will have to be arranged by the contractor / party at their own expense. No extra claim shall be entertained against the materials that are not covered under this contract.** But contractor shall submit free samples (materials) for approval, if required and materials approved by the Engineer Incharge, UCIL shall only be used. UCIL reserves the right to reject goods which are not as per specification and in case of rejection contractor shall have to replace material free of cost. Any deviation from the tender shall be clearly mentioned in the Part-I (**Techno Commercial Bid & EMD**) under the heading "**Deviation**".
16. **Welfare and Health of Contract Labour :-**The contractor shall have to provide the facilities under the provision of "Contract Labour (Regulation and Abolition) Act, 1970 – Section – 16,17,18 and 19,Chapter -V , Welfare and Health of Contract Labour".
17. **Contract Agreement:** - Contract Agreement should be executed in prescribed format on a non-judicial stamped paper before commencement of work within *one week* from the date of issue of work order / L.O.I. However, no payment will be made without execution of contract agreement.
18. **Indemnity:**Contractor will fully indemnify the corporation against all responsibility and whatsoever arising out of accident/injury to contractor's workmen, third party or to corporation's personnel and properties
19. **Visit of Site and Locality prior to quote rate (s) :-** Before submission of tender, the tenderers are advised to make themselves fully conversant with the **SCHEDULE OF ITEMS, SCOPE OF WORK, SPECIAL CONDITIONS, GENERAL CONDITIONS OF CONTRACT, (LABOURERS) & (SAFETY OF CONTRACTOR'S EMPLOYEES)**,if any. They are also advised to physically visit the site to understand the site working conditions, nature of jobs prior to quote for the same. Also requested to inspect the site and equipments covered under present tender etc.
20. **Rate (s) in figures and words:-**The tenderer should mention their price / item rates in figures as well as in words. In case of any dispute / ambiguity, the price / rate mentioned in words shall be considered as final. Insertions, postscripts, additions and alterations shall not be recognized unless confirmed by the tenderer's signature. **Tenderer shall quote rates(s) / price(s) in online in the provided price bid document (schedule of items and quantities). Otherwise, offers of**

parties quoting without this price format will be out rightly rejected. The tenderer shall quote rates in figures and words will generate automatically.

22. Taxes & Duties:-

All Taxes including service tax/GST, royalties, duties, octroi etc. and other taxes for execution the contract are to be specified clearly with in figures (or %) in the price bid. The final quoted rate should be inclusive of service tax /GST applicable at the time of tender submission.

The entire amount of service tax/GST will be recovered from the RA bill & deposited directly by UCIL, if applicable.

Any new taxes imposed by Govt/statutory authority during the contract or any increase of the existing taxes at any stage during execution of the contract shall be reimbursed to the contractor on production of documentary evidence. Offers with price variation clause will be out rightly rejected.

23. Annual Labour Return;- Contractor shall have to submit a letter of work commencement or completion **IMMEDIATELY** in duplicate in prescribed format and annual return in format no.-XXV (*Format to be obtained from Site Office - Mill*) to the Engineer Incharge, UCIL for onward transmission to the Competent Authority, Govt. of India, Ministry of Labour, Andhra Pradesh.

24. Variation in Quantity of items: - The quantity mentioned under the “schedule of item (s)” of this tender is tentative. The actual quantity may vary from that indicated in the tender document due to actual conditions of the site or due to other reasons. The contractor shall carry out all additional work upto the **total variation of $\pm 10\%$ of the awarded value.** The other terms & conditions and rates shall remain firm within this limit.

25. Validity: - The offer should remain valid for a minimum period of *90 days from date of publishing of tender*. The Tenderers shall not be allowed to increase, amend or withdraw his tender within this period and if he does so the earnest money deposit and security deposit may be forfeited.

26. Indemnity: - Contractor will fully indemnify the corporation against all responsibility and whatsoever arising out of accident / injury to contractor's workmen, third party or to corporations' personnel and properties.

27. Documents not transferable: - Tender documents are not transferable. These tender documents are the property of corporation. Contractor shall keep one copy of the documents at the site in good order and same shall be available for inspection and use by the Engineer Incharge, his representative or by other inspecting officer. None of these documents shall be used by the contractor for any purpose other than that of this contract.

28. Award of Contract: - The Corporation reserves the right to accept or reject any or all tender either in full or part or to split up the work, if necessary, without assigning any reasons therefore.

29. Medical facilities: - The contractor shall be fully responsible for any first aid / emergency treatment or serious medical treatment to his employees. UCIL will provide medical facilities on chargeable basis to contractor's employees.

30. Security Rules & Regulations and Entry Passes: - The contractor will have to submit the details of the persons to be employed for this work within two days of award of work. **The contractor will be allowed to start the work only after submission of the details in prescribed verification forms (in duplicate) along with four nos. passport size photograph for each labourer separately to the Competent Authority, UCIL.** Contractor will make necessary Entry Passes from concerned officials of SPF Unit, UCIL sufficiently in advance. Contractor shall strictly abide by the prevailing security rules and regulations and also to be enforced by UCIL time to time. Entry to the works premises is strictly restricted and only bonafide pass (permission) holders are allowed.

31. Defects Liability Period: -

The defect liability period / guarantee period for this job shall be 6 months from the certified date of handing over of job. The contractor shall rectify the defects, if any, detected / reported during the guarantee period under this tender from the certified date of completion of work. The contractor shall be responsible to make good and remedy at his own expense within such period, as may be stipulated by the Engineer-In-charge before the expiry of the guarantee period.

32. Labour Acts & Rules :-

The contractor shall (in respect of labourers employed by him) strictly comply with provisions of the following Act & Rules made there under in regard to all matters provided therein or any modifications thereof or any other law relating thereto from time to time.

- i) **Workmen Compensation Act-1923,**
 - ii) **Payment of wages Act-1936**
 - iii) **Employees Liability Act,1938**
 - iv) **Industrial Dispute Act,1947**
 - v) **Minimum Wages Act,1948**
 - vi) **Employees State Insurance Act,1948**
 - vii) **Mines Act, 1952**
 - viii) **EPF & MP Act, 1952**
 - ix) **Contract Labour (Regulations & Abolition) Act, 1970**
 - x) **All statutory provisions of Atomic Energy Regulatory Board**
 - xi) **ESI act**
33. Labour Employment Conditions for executing work: - As given in clauses 1 to 13 in Annexure-R1.

SPECIAL CONDITIONS

1. Transportation along with all required documents has to be arranged by the contractor. It is the responsibility of the contractor to ensure the safety of the their testing equipments
2. In some cases, if felt necessary by UCIL the contractor may be asked to supply more manpower on Sundays / Holidays or round the clock. In such cases, no extra claim about item rates shall be entertained. Only actual no of manpower supplied shall be recorded.
3. The contractor will have to maintain accountability of materials issued to them in a register which include specification of materials, date of issue, quantity, cost code, I.V. no and purpose. A statement of materials issued/consumed during the month to be forwarded to Engineer- In-charge before 10th of next month.
 - a. **Facilities to be provided to the Contractor by UCIL:** No facility will be provided by UCIL as the rewounding job is executed in contractor workshop
 - b. **Inputs to be arranged by contractor:** The contractor has to arrange his own

vehicles and manpower for transportation of manpower from plant to location of work.

- c. The contractor will have to give name, father's name, age, Academic qualification detail, address of all workmen, technicians, supervisors to be engaged along with recent passport size photograph duly attested by a class- 1 govt. officer within 7 (seven) days before actual commencement of work so that permanent gate pass can be issued. **Police verification certificate (NOC) of the persons must be submitted prior to engaging them work for issuance of gate pass.**
- d. **Safety & security of UCIL materials:** Tenderer will be responsible for safe keeping of materials issued by UCIL on free of cost / chargeable basis and on completion of work or during the course of work all materials issued to the Tenderer should be accounted for.
- e. **Inspection of tools and tackles:** - Time to time the engineer-in-charge shall inspect the tools and tackles of the contractor. If he finds any tools and tackles that is not in proper shape or that may lead to safety hazard, the contractor will have to take the defective tool out of the plant premises. If the contractor cannot arrange the said tool within 7 (seven) days UCIL may provide the same on chargeable basis.
- f. The corporation will not provide any accommodation for your staff / labourers deployed at site.
- g. The corporation will not provide any food for your staff / labourers deployed at site at the extended hours.
- h. Commencement of work by the Contractor can be affected before execution of agreement but after issue of work order / letter of intent and fulfilling of statutory requirements of Insurance by the contractor. Contract Agreement should be executed within one month from the date of issue of work order / L.O.I. However, no payment will be made without execution of contract agreement.
- i. **Insurance:** - The contractor shall ensure & maintain insurance against his liability for accident or injury to workmen & shall from time to time when so required by the Engineer produce this policy & the receipts of premiums paid or satisfactory evidence of insurance cover. Any such policy shall also indemnify UCIL against any claim raised by the injured/ affected workmen or his family.
- j. Working under this contract will not qualify or give any additional claim to any contract employee for employment in UCIL. All statutory rules and regulations applicable as per workmen's Compensation Act shall be followed by the contractor while engaging and disengaging the Workers / Employees.
- k. The contractor has to tackle all labour related issues and maintain smooth IR relation

at site so that the job can progress uninterruptedly.

- l. **Training:** Contractor shall have to bring all their labourers for necessary training in Mill Training Centre before actual commencement of the work. The work shall be carried out with the help of experienced / skilled persons or ITI certificate holders or equivalents, etc. And supervisor having Supervisory Certificate of Competency is to be engaged for supervision or as per direction of the Engineer-in-charge.
- m. **Medical facilities:** The contractor shall be fully responsible for any first aid/emergency treatment or serious medical treatment to his employees. UCIL will provide medical facilities in serious cases only on chargeable basis to contractor's employees.
- n. **Manpower details:** The contractor will have to submit the details of the persons to be employed for this work within two days of award of work. The contractor will be allowed to start the work only after submission of the details. Proforma of Attestation Forms (02 nos.) may be obtained from site office, Mill for necessary verification of every labourer separately and submission to the Engineer-in-charge, UCIL for onward transmission to the competent authority, UCIL
- o. **UCIL's safety Rules & Regulation** for contractor's employees as given in the Annexure- B will be complied strictly during the execution of various works at site. All safety gadgets & appliances as required for carrying out maintenance jobs shall be supplied by the contractor without any extra cost. Regular health checks (as per UCIL norms /instruction) of the staffs / workmen at the contractor's cost are essential part of this contract.
- p. **Insurance:** The contractor shall be solely and wholly responsible for any accident that may occur during execution of the work and also for injury to person / persons or damage to the property of any description what so ever caused during the execution of the work. In the event of any such accident the contractor shall be responsible and shall pay proper compensation for the same as per ESI Act and if ESI act is not applicable for monthly wages greater than Rs.21000/-, work compensation act will be applicable. The contractor shall keep the purchaser UCIL safe and harmless and indemnified against all claims and expenses, for any such damage or injury to any property or person. The contractor shall make adequate insurance policy at their own cost so that the workmen employed by them are sufficiently covered against the risk of any accident.
- q. The contractor shall be responsible for the compliance of all the rules and regulations

of the land as detailed but not be limited to the following prevailing acts:

- a. Factory Act.
- b. Minimum Wages Act.
- c. Payment of Wages Act.
- d. Bonus Act.
- e. Contract Labour (Regulation & Abolition) Act as prevalent and the rules and regulations made therein from time to time and shall indemnify the holder harmless the UCIL / Purchaser against any claim arising out of compliance or any non-compliance and / to the third party.
- f. ESI act

21) CONTRACTOR'S OBLIGATIONS:

- a) Pre-requisites: The contractor has to fulfil statutory obligations towards Provident Fund (PF), ESIC (ESI), Labour Licence and all Labour Laws as applicable and amended from time to time. In addition, contractor has to get all his employees verified by Police Authorities as mentioned at Sl. (e).
- b) ESI: All employees of the contractor must have their own ESIC Registration Code Number and individual ESIC A/C. No. of the labourers. If the contractor labours are not covered under ESIC Act, i.e (monthly salary >Rs.21000/-) then they are required to produce Group Insurance Policy linked with Workmen's Compensation.
- c) Provident Fund (PF): The contractor is required to have his own PF Code No. and fulfil all obligations under the Provident Fund Act.
- d) Labour Licence: Contractor deploying 20 or more employees to execute an Order will have to obtain Labour Licence from the Office of the Labour Commissioner.
- e) Police Verification: Contractors are required to get their employees police verified from the concerned police authorities of the respective zones/police station/thana depending upon the place of residence of the employee. The contractor has to make an application on Contractor's letter-head to the concerned office for Police Verification Report (PVR), attaching personal particulars of each employee, in the prescribed Form.
- f) Contractor will be responsible for making monthly payment online to the personnel (skilled / Semiskilled / Unskilled) deployed by him, on or before 7th of every month without fail and document to be submitted to Company's authorized representative. In case of any lapse on their part or on part of the personnel deployed by contractor, he will be held exclusively and directly responsible. Payment for providing services

beyond the scheduled hours (Over time) will be paid on actual basis depending upon the requirement.

- g) That the contractor shall submit detail of the names, parentage, residential address, age, ID proof, photographs etc. of the persons deployed by him in the premises of UCIL for the purpose of proper identification of the employees of contractor deployed along with police verification. These employees shall display their identity cards at the time of duty.
- h) That the persons so deployed shall be exclusively for duties for this tender only.
- i) That the contractor shall comply with the statutory provisions of Contract Labour (Regulation & Abolition) Act, Payment of Wages Act, 1936. The Employees Provident Fund (and miscellaneous Provisions) Act, 1952, Payment of Bonus Act, 1965, the Minimum Wages Act, 1948, Employer' Liability Act, 1923, Employment of Children Act, 1938 and/ or any other Rules/Regulations and/or statues that may be applicable to them and shall further keep the corporation indemnified from all acts of omission, fault breaches and /or any claim, demand; loss; injury and expense arising out from the non-compliance of the aforesaid statutory provision. Contractor's failure to fulfil any of the obligations hereunder and/or under the said Act's rules/regulations and/or any bye-laws or rules framed under or any of these the corporation shall be entitled to recover any of the such losses of expenses which it may have to suffer or incur on account of such claims, demands, loss or injury from the contractor's monthly payments/RA bills.
- j) It is obligatory on the Contractor to ensure that wages paid should not be less than the minimum wages fixed by the Central Government / State Government whichever is available, from time to time and all statutory requirements such as Provident Fund, Employees State Insurance and Bonus etc. must be incorporated in salary.
- k) That the contractor shall submit every month the proof of having deposited the amount of contribution on account of ESI & EPF towards the persons deployed at UCIL in their respective names before submitting the R.A. bill for the subsequent month. In case the contractor fails to do so, the R.A. bill claimed shall be withheld till submission of required documents.
- l) That the contractor shall particularly abide by the provisions of Minimum Wages Act, 1948.

- m) That the contractor shall be required to maintain permanent attendance register & muster roll at the UCIL premises which shall be open for inspection and checking by the authorized officers of UCIL.
- n) That the contractor shall make the payment of wages, etc. to persons so deployed in the presence of representative of UCIL and shall on demand furnish copies of wage register/muster roll, etc.
- o) The contractor shall take all reasonable precautions to prevent any unlawful, riotous or disorderly conduct or acts of his employees so deployed.
- p) That the contractor shall deploy his persons in such a way that they get weekly rest. That the personnel deployed shall not be below the age of 18 years and they shall not interfere with the duties of the employees of this Department.
- q) In case, the tendering Agency fails to comply with any statutory/ taxation liability under appropriate law and as a result thereof the Department is put to any loss/ obligation, monetary or otherwise, the Department will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Agency, to the extent of the loss or obligation in monetary terms.
- r) The service provider's personnel shall not claim any benefit / compensation/ regularization or services from this Department under the provision of Industrial Dispute Act, 1947 or Contract Labour (Regulation & Abolition) Act, 1970. Undertaking from the persons to this effect shall be required to be submitted by the service provider to this Department.
- s) In case of break of any terms & conditions stipulated in the contract, the performance security deposit of the Agency will be liable to be forfeited by this Department besides annulment of the contract.
- t) **Annual leave with wages.**—(1) Every worker who has worked for a period of 240 days or more in a factory during a calendar year shall be allowed during the subsequent calendar year, leave with wages for a number of days calculated at the rate of— (i) if an adult, one day for every twenty days of work performed by him during the previous calendar year;
(ii) if a child, one day for every fifteen days of work performed by him during the previous calendar year.
Explanation 1.—For the purpose of this sub-section— (a) any days of lay off, by agreement or contract or as permissible under the standing orders; (b) in the case of a female worker, maternity leave for any number of days not exceeding twelve weeks; and (c) the leave earned in the year prior to that in which the leave is enjoyed, shall be deemed to be days on which the worker has worked in a factory for the purpose of computation of the period of 240 days or more, but he shall not earn leave for these days.

Explanation 2.—The leave admissible under this sub-section shall be exclusive of all holidays whether occurring during or at either end of the period of leave. (2) A worker whose service commences otherwise than on the first day of January shall be entitled to leave with wages at the rate laid down in clause (i) or, as the case may be, clause (ii) of sub-section (1) if he has worked for two-thirds of the total number of days in the remainder of the calendar year. 1 [(3) If a worker is discharged or dismissed from service or quits his employment or is superannuated or dies while in service, during the course of the calendar year, he or his heir or nominee, as the case may be, shall be entitled to wages in lieu of the quantum of leave to which he was entitled immediately before his discharge, dismissal, quitting of employment, superannuation or death calculated at the rates specified in sub-section (1), even if he had not worked for the entire period specified in sub-section (1) or sub-section (2) making him eligible to avail of such leave, and such payment shall be made— (i) where the worker is discharged or dismissed or quits employment, before the expiry of the second working day from the date of such discharge, dismissal or quitting; and (ii) where the worker is superannuated or dies while in service, before the expiry of two months from the date of such superannuation or death.] (4) In calculating leave under this section, fraction of leave of half a day or more shall be treated as one full day's leave, and fraction of less than half a day shall be omitted. (5) If a worker does not in any one calendar year take the whole of the leave allowed to him under sub-section (1) or sub-section (2), as the case may be, any leave not taken by him shall be added to the leave to be allowed to him in the succeeding calendar year: Provided that the total number of days of leave that may be carried forward to a succeeding year shall not exceed thirty in the case of an adult or forty in the case of a child: Provided further that a worker, who has applied for leave with wages but has not been given such leave in accordance with any scheme laid down in sub-sections (8) and (9) 2 [or in contravention of sub-section (10)] shall be entitled to carry forward the 3 [leave refused] without any limit. (6) A worker may at any time apply in writing to the manager of a factory not less than fifteen days before the date on which he wishes his leave to begin, to take all the leave or any portion thereof allowable to him during the calendar year: Provided that the application shall be made not less than thirty days before the date on which the worker wishes his leave to begin, if he is employed in a public utility service as defined in clause (ii) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947): Provided further that the number of times in which leave may be taken during any year shall not exceed three. (7) If a worker wants to avail himself of the leave with wages due to him to cover a period of illness, he shall be granted such leave even if the application for leave is not made within the time specified in sub-section (6); and in such a case wages as admissible under section 81 shall be paid not later than fifteen days, or in the case of a public utility service not later than thirty days from the date of the application for leave. (8) For the purpose of ensuring the continuity of work, the occupier or manager of the factory, in agreement with the Works Committee of the factory constituted under section 3 of the Industrial Disputes

Act, 1947 (14 of 1947), or a similar Committee constituted under any other Act or if there is no such Works Committee or a similar Committee in the factory, in agreement with the representatives of the workers therein chosen in the prescribed manner, may lodge with the Chief Inspector a scheme in writing whereby the grant of leave allowable under this section may be regulated. (9) A scheme lodged under sub-section (8) shall be displayed at some conspicuous and convenient places in the factory and shall be in force for a period of twelve months from the date on which it comes into force, and may thereafter be renewed with or without modification for a further period of twelve months at a time, by the manager in agreement with the Works Committee or a similar Committee, or as the case may be, in agreement with the representatives of the workers as specified in sub-section (8), and a notice of renewal shall be sent to the Chief Inspector before it is renewed. (10) An application for leave which does not contravene the provisions of sub-section (6) shall not be refused, unless refusal is in accordance with the scheme for the time being in operation under sub-sections (8) and (9). (11) If the employment of a worker who is entitled to leave under sub-section (1) or sub-section (2), as the case may be, is terminated by the occupier before he has taken the entire leave to which he is entitled, or if having applied for and having not been granted such leave, the worker quits his employment, before he has taken the leave, the occupier of the factory shall pay him the amount payable under section 80 in respect of the leave not taken, and such payment shall be made, where the employment of the worker is terminated by the occupier, before the expiry of the second working day after such termination, and where a worker who quits his employment, on or before the next pay day. (12) The unavailed leave of a worker shall not be taken into consideration in computing the period of any notice required to be given before discharge or dismissal.

80. Wages during leave period.—(1) For the leave allowed to him under 1 [section 78 or section 79, as the case may be,] a worker 2 [shall be entitled to wages] at a rate equal to the daily average of his total full time earnings for the days on which 3 [he actually worked] during the month immediately preceding his leave, exclusive of any overtime and bonus but inclusive of dearness allowance and the cash equivalent of the advantage accruing through the concessional sale to the worker of food grains and other articles: 4 [Provided that in the case of a worker who has not worked on any day during the calendar month immediately preceding his leave, he shall be paid at a rate equal to the daily average of his total full time earnings for the days on which he actually worked during the last calendar month preceding his leave, in which he actually worked, exclusive of any overtime and bonus but inclusive of dearness allowance and the cash equivalent of the advantage accruing through the concessional sale to the workers of food grains and other articles.] (2) The cash equivalent of the advantage accruing through the concessional sale to the worker of food grains and other articles shall be computed as often as may be prescribed, on the basis of the maximum quantity of food grains and other articles admissible to a standard family. Explanation 1.—“Standard family” means a family consisting of a worker, his or her spouse and two children below the age of fourteen years requiring

in all three adult consumption units. Explanation 2.—“Adult consumption unit” means the consumption unit of a male above the age of fourteen years; and the consumption unit of a female above the age of fourteen years and that of a child below the age of fourteen years shall be calculated at the rates of 8 and 6 respectively of one adult consumption unit. (3) The State Government may make rules prescribing— (a) the manner in which the cash equivalent of the advantage accruing through the concessional sale to a worker of food grains and other articles shall be computed; and (b) the registers that shall be maintained in a factory for the purpose of securing compliance with the provisions of this section

CHECK LIST

Name of contractor:

Name of work:

Work order details:

Bill details

S L	DOCUMENTS REQUIRED	REFERENCE	COMPLIANCE	REMARKS
1	Contract Labour Act			
	Copy of Work order			
	Application for Gate pass			
	Details of employees	Full details with Age and Gender		
	Copy of Labour license	For 20 and more employees		
	Copy of FORM VII	Work commencement / Completion notice		
2	Min Wages Act			
	Payment of Arrears (if any)	From.....To.....		
	Copy of FORM XI	Wage slip		
3	Payment of Wages Act			
	Certified Bank statement for wages paid (Bank Transaction details)			
	Copy of 'Acknowledgement' of wages by labours			
	Payment certification by work In-charge			

4	ESI Act	10 or More employees; max 21,000/- wages		
	Proof of Establishment ESI Code			
	Certified copy of ESI paid Challan			
	Proof of monthly ESI payments			
	Undertaking from the contractor regarding contributions made			
5	Employee Compensation Act			
	EC Insurance Policy	For actual no of labrs [Above 8000 salary]		
6	EPF Act	Every employee; Max 15,000/- wages		
	Proof of Establishment PF Code			
	Certified copy of PF Challan (ECR)			
	Proof of monthly EPF payments made			
	Undertaking from the contractor regarding contributions made			
7	Ease of compliance Rules 2017			
	FORM A (PART-A)	Employee Register for all Establishments		
	FORM A (PART-B)	Employee Register for Mines		
	FORM B	Wage Register & OT		
	FORM C	Fine/Adv/Damage/Loss/Deductions		
	FORM D	Mustor Roll Register		
	FORM E	Rest/Leave/Leave Wages Register		
8	Inter-state Migrant wrkm Act			
	Copy of ISMW Labour license	More than 5 ISM employees		
	FORM X	Report abt recruitment of migrant wrkmen		
	FORM XV	Displacement/Outward jrny allwnc		
	FORM XVI	Return Journey allowance paid		

	Undertaking from the contractor if Act is not applicable			
9	Payment of Bonus Act			
	FORM C	Bonus payments (To be paid before Nov)		
	FORM D	Annual Return (To be sent before Dec)		
10	Payment of Gratuity			
	FORM L	Notice for payment of Grty (When admissible)		
	FORM M	Notice for non-payment of Grty (When not admissible)		
11	For Final Bills			
	All above in original			
	Work Completion Certificate			
	Proof for Retrenchment Benefits paid			
	No demand certificate from section			
12	Unified Annual Labour Return			
	Proof	To be filed latest by 1st Feb every year		

Details of company profile.

Details of company profile have to be provided as below:

A) Company profile

Sl. No.	Description	Details (please attach Xerox copies)
01	Name & Address of the firm	
2.	Name of owner /partners	
3.	Telephone nos. office , Residence & Mobile no.	
4.	Email address:	

5.	Year of establishment:	
6.	Annual turnover of last three years:	
7.	Areas of operation /nature of jobs carried out:	
8.	Permanent account number	
9.	Service tax registration no.	
10.	P.F. code no	
11.	E.S.I. code no	
12.	Labour license no(If any)	
13.	No. of employees on permanent roll <ul style="list-style-type: none"> • Degree/Diploma engineers • Skilled manpower • Semiskilled manpower • Unskilled manpower 	

B) Organization structure

C) Constitution and legal status along with attested copies of Deeds/Articles and Memorandum of Association etc. as applicable.

D) Information on litigation history, liquidated damages, disqualification etc.

By submitting the application the Applicant authorizes UCIL to seek verification on the information supplied and related matters.

Signature of bidder with stamp

PROFORMA FOR BANK GUARANTEE AGAINST PERFORMANCE GUARANTEE

TO
URANIUM CORPORATION OF INDIA LIMITED
P.O. MC PALLE
VEMULA MANDAL,
YSR KADAPA DISTRICT (ANDHRA PRADESH)
PIN: 516349

Sir,

WHEREAS on or about the _____ day of _____ M/s _____ (Tenderer's name & address), having its registered office situated at _____ (Postal address) (herein after referred to as 'The Tenderer') entered into a contract bearing reference no. _____ dtd. _____ with _____ Uranium Corporation of India Ltd, a company incorporated under Indian Companies Act having its registered office at PO Jaduguda, Distt- East Singhbhum, Jharkhand 831 012, India (herein after referred to as UCIL), for _____ (details of order) (herein after referred to as 'The Contract').

AND WHEREAS the Agreement provides that the tenderer shall furnish a Bank Guarantee for Rs. _____ (Rupees _____ only) being ____% (____percent

) of the total agreement value as Guarantee for the due fulfillment by the tenderer of the terms and conditions contained in the Agreement, the guarantee remaining valid till the completion of the guarantee period.

We _____ Bank do hereby undertake to pay the amounts due and payable under this Guarantee without any demur, merely on a demand from UCIL stating that the amount claimed is due by way of loss or damage caused to or that would be caused to or suffered by UCIL by reason of breach by the said tenderer of any of the terms or conditions contained in the said Agreement or by reason of the Bidder's failure to perform the said agreement. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this Guarantee. However, our liability under this Guarantee shall be restricted to an amount not exceeding Rs. _____ (Rupees _____ only).

We undertake to pay to UCIL any money so demanded notwithstanding any dispute or disputes raised by the tenderer in any suit or proceeding pending before any court or tribunal relating thereto, our liability under these present being absolute and unequivocal.

The payment so made by us under this guarantees shall be valid discharge of our liability for payment there under and the tenderer shall have no claim against us for making such payment.

We _____ Bank further agree that the Guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said Agreement and that it shall continue to be enforceable till all the dues of UCIL under or by virtue of the said Agreement have been fully paid and its claims satisfied or discharged or till UCIL certifies that the terms and conditions of the said Agreement have been fully and properly carried out by the said bidder and accordingly discharges this Guarantee.

We also agree that interest at the rate of 12% (twelve percent) per annum will be paid by us to the UCIL from the date of demand for payment till the actual date of payment made by us.

Our Guarantee shall remain in force until and unless a demand or claim under this guarantee is made on us in writing within six months from the expiry of the Guarantee period, we shall be discharged from all liability under this Guarantee thereafter.

We _____ Bank, further agree that UCIL shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said Agreement or to extent time of performance by the said tenderer from time to time or to postpone for any time or from time to time any of the distributions exercisable by UCIL against the said tenderer and to forbear or enforce any of the terms and conditions relating to the said Agreement and we shall not be relived from our liability by reason of any such variation, or extension being granted to the said tenderer or for any forbearance, act or omission on the part of UCIL or any indulgence by UCIL to the said tenderer or by any such matter or thing whatsoever which under the law relating to sureties would but for this provision, have effect of so relieving us.

This guarantee will not be discharged due to the change in the constitution of the Bank or the bidder.

We_____ Bank lastly undertakes not to revoke this guarantee during its currency except with the previous consent of UCIL in writing.

Dated the _____ day of _____ 20__

_____Bank

(Signature with name in Block letters with designation,
Attorney as per distribution of Attorney No.____dt. _____)

Bank's Common seal

PART-II (Price Part)

Sl.No	Description	Unit	Qty	Unit Rate including tax (Rs)	Amount (Rs)
1	Servicing of 6.6KV, 800 Amps, HWX breaker of Areva/Schneider make .Supply and replacement of buffers are also in the scope of contractor. Name plate details of VCB: Enclosure: HWX, Rated Volts: 6.6KV, PH:3P/3W, 50Hz, 800 amps, IEC 62271-200, Insulation level: 7.2KV/20KV/60KVP, STC(CT): 31.5KA, duration: 3 sec	No	48		
2	Servicing of 800 Amps, 6.6KV/11KV, Siemens make.	No	12		

	Name plate details: Vacuum Circuit breaker (VCB) for 11KV switchgear of Siemens make (Intake well, Mill house, Tailing pond) Type: 3AH0104-1Z, Design code: 1D, Ur: 12KV, 50Hz, 800 amps, Tsc: 26.3KA DCcomp. 32%, tk: 3 sec, Up: 75KV, Ic: 25 amps, classification: E1, M1, C1 IEC 62271-100 and 2) VCB Type: 3AH5 444-2, Ur: 12KV, 50Hz, 1250 amps, Tsc: 26.3KA DCcomp. 32%, tk: 3 sec, Up: 75KV, Ic: 25 amps, classification: E1, M1, C1 IEC 62271-100				
3	Servicing of 800 Amps Vacuum Contactor Unit, Siemens make: Name plate details: Type: 3TL8 100-1BA05, Ith:400A, 7.2KV, control voltage: 110V AC/DC, IEC 470.	No	8		
4	Supply of closing coil for 11KV siemens VCB, Type: 3AH0104-1Z, coil voltage: 110V DC	No	5		
5	Supply of tripping coil for 11KV siemens VCB, Type: 3AH0104-1Z, coil voltage: 110V DC	No	5		
6	Supply of Spring charge motor for 11KV siemens VCB, Type: 3AH0104-1Z, 230V AC	No	5		

7	Supply of Siemens make ACB motorised operating mechanism (220V AC/DC). Name plate details of ACB: Type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2	No	5		
8	Supply of Siemens make ACB Shunt release / Tripping coil Rated control supply voltage : 220V AC/DC. Name plate details: Type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2	No	3		
9	Supply of Siemens make ACB closing coil Rated control supply voltage : 220V AC/DC. Name plate details: Type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2	No	3		
10	Supply of Siemens make limit switch complete set for ACB panel ,Type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2	No	3		
11	Supply of front cover	No	4		

	complete with push buttons and breaker in handle shutter for Siemens ACB type: 3WT8161-4TF03-5AP2, 1600 amps, Air circuit breaker, 500V AC, Icu: 66kA, Icw/1s: 50kA, Uimp: 12kV, IEC 60947-2				
	Total Amount (Rs)				

Total Amount in words: Rupees