

**बिड दस्तावेज़ / Bid Document**

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	24-12-2025 15:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	24-12-2025 15:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Uranium Corporation Of India Limited
कार्यालय का नाम/Office Name	Kadapa
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Degree / Diploma in EEE/ECE/EIE; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Degree or Diploma or ITI in Electrical; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Degree or Diploma or ITI or matriculation in Electrical; Others
अनुबंध अवधि /Contract Period	1 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	13 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	1 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover	Yes   Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	4315117.91
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	43151

#### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
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ईपीबीजी प्रतिशत (%) / ePBG Percentage (%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) / Duration of ePBG required (Months).	13

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

#### लाभार्थी / Beneficiary :

Addl. Manager Accounts

KADAPA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO  
(Uranium Corporation Of India Limited, tummalapalle Unit)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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#### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1 + X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1 + X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the

date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

**Scope of work & Job description:**[1764738882.pdf](#)

**Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:**[1764739516.pdf](#)

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:**[1764739526.pdf](#)

#### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Degree / Diploma In EEE/ECE/EIE; Others ( 2 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Degree / Diploma in EEE/ECE/EIE
Type of Function	Others
List of Profiles	Electrician
Specialization	EEE/ECE/EIE OR ALLIED ELECTRICAL BRANCHES IF ANY

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 938</li> <li>• Bonus (INR per day) : 78.14</li> <li>• EDLI (INR per day) : 4.69</li> <li>• EPF Admin Charge (INR per day) : 4.69</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 234.5</li> <li>• ESI (INR per day) : 30.49</li> <li>• Provident Fund (INR per day) : 112.56</li> <li>• Number of working days in a month : 30.41</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Degree Or Diploma Or ITI In Electrical; Others ( 6 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Degree or Diploma or ITI in Electrical
Type of Function	Others
List of Profiles	Electrician
Specialization	EEE/ECE/EIE OR ALLIED ELECTRICAL BRANCHES IF ANY
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 67.06</li> <li>• EDLI (INR per day) : 4.03</li> <li>• EPF Admin Charge (INR per day) : 4.03</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 201.25</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 96.6</li> <li>• Number of working days in a month : 30.41</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Unskilled; Degree Or Diploma Or ITI Or Matriculation In Electrical; Others ( 2 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled



विवरण/ Specification	मूल्य/ Values
Educational Qualification	Degree or Diploma or ITI or matriculation in Electrical
Type of Function	Others
List of Profiles	Electrician
Specialization	EEE/ECE/EIE OR ALLIED ELECTRICAL BRANCHES IF ANY
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	14 Months
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 45.07</li> <li>• EDLI (INR per day) : 2.71</li> <li>• EPF Admin Charge (INR per day) : 2.71</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 135.25</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 64.92</li> <li>• Number of working days in a month : 30.41</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Generic

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

### 3. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

#### **Additional Terms and conditions (ATC)**

**Pre qualification criteria (PQC): Bidders shall provide proper supportive documents along with technical bid (Part-1) while submitting of their offer in GeM-Portal.**

**Along with GeM required General Criteria (Past experience & Turnover), Bidders shall fulfill below given criteria by submitting of proper supportive documents along with technical bid (Part -1).**

#### **ATC-1)PQC Lines (Bidders must upload soft copies in GeM Portal)**

1. Bidder average annual financial turnover (Audited & certified by the chartered accountant) during the last three financial years (FY: 2022-23, FY: 2023-24 & FY:2024-25) shall not be less than an amount of Rs.12,19,535/-.
2. Bidder shall submit successfully completed work order copies related to supply of manpower for any kind of electrical works to central/state-PSU/private/public listed companies during the period of last seven years (strictly back counted one day prior to tender publishing date) along with technical bid w.r.t below given sub criteria failing which offer shall not be considered.

2 (I) One similar completed work order value shall not be less than: Rs.34,52,093/-

(OR))

2 (II) Two Similar completed work orders, against this each work value shall not be less than: Rs. 21,57,558/-

(OR)

2 (III) Three similar completed work orders, against this each work value shall not be less than: Rs.17,26,046/-

**Similar work means: Supply of manpower for any kind of electrical works.**

**Bidders must submit work completion certificate along with work order copies. [If corporation feels clarification needed on these produced documentation part then, proper communication will be sent to respective bidders through GeM portal only]**

### 3. All the bidders (MSME/NSIC/NON MSME/ALL Other bidders) must have a valid electrical license

certificate [LT (or) HT] and the same has to be submitted along with technical part failing which offer will be rejected.

4. Bidder shall submit last three financial years (Audited) : Balance sheet , profit & Loss statement (This will be purely for the purpose of calculation of Average turnover of last three years. If Party is having enough turnover in a single financial year/ two financial years, then also acceptable but Avg. turnover should meet the criteria in point.No:01 above).

**Note1: Bidders who are having a valid MSME certificate in the field related to “supply of any kind of man power shall be exempted from above criteria (ATC -1,2 & 4/GeM).**

**Note 2: Bidders who are seeking exemption on EMD Fees and relaxation on PQC must submit MSME Copy (Any kind of man power supply) in GeM Portal along with part-1 offer.**

**ATC-2) Non PQC Lines:**

**A) Contractor shall execute agreement & indemnity bond before commencement of awarded work along with required document support of PF/ESI/Police verification certificate for their firm / employees etc.**

**B)Before commencement of awarded work, Bidder shall submit their acceptance of all terms and conditions given in NIT on their letter head with proper seal & signature. (Please ref. the Tender No. & Name of the work ).**

**C) Reimbursable nature of amount -1: (PPE, safety material, tools & tackles & Medical check up for all employees) shall cover the following tests.**

**I. a) Audiometric b) chest radiograph c) cardiovascular system (ECG) d) Eye refraction test e)Spirometry f) Pathological/microbiological investigation, Viz(CBP & Misc) BlodTC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creinine urine routine, stool routine etc. g)General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Defomities, hernia, hydrosol, haemorrhoids, oedema, fistula,thyroid, respiratory system, Gastro-intestianl system, Loco motor system, general nervous system, Genito-urinary etc.**

**II.a)Blue colour safety helmet - 13 No.s.**

**(Ref: Iadwa ABS HDPE Blue Heavy duty superior nape safety helmet,LSI-Helmet-BNP3/ Equivalent)**

**II.b) Safety Shoe - 13 No.s**

**(Ref:NEOSafe Talent A5006 Steel Toe Black safety shoes )**

**II.c) Safety eye glasses- 13 No.s**

**(Ref:MGL 2020 Virus protection flufighter eye protective gear,light weight/air vent safety glasses laboratory,power tool, welding,wood- working , electrical works etc. / equivalent )**

**II.d) Dust Mask - 3650 No.s**

**(Ref:3M/ Non washable , General )**

**II.e) Ear Plug: 100 No.s**

**(Ref: 3M 1110 Corded ear plug/ Equivalent)**

**II.f) Electrical shock proof insulated Hand gloves : 13 No.s**

**(Ref: Stylera flexible rubber insulated electrical graded ( 1100 V) hand gloves / equivalent )**

**II.g)Cutting plier - 13 No.s, Make: Taparia/ Equivalent.**

**II.h)Screw Drivers - 13 No.s, Make: Taparia/Equivalent.**

**II.i)Tester - 13 No.s, Make:Taparia/Equivalent.**

**(Ref: For item no:8,9 & 10 purpose,Taparia 1621-8 kit can be used/Equivalent )**

**II.j)Clamp meter - 02 No.s,**

**(Ref: DUMDAAR Mini Pocket sized digital clamp meter electronic tung tester/ Equivalent )**

**II.k)Box spanner set (24 Bits) - 02 No.s**

**(Ref: Taparia/EY 2795-8 Vermetric point set (24 bits)/ Equivalent)**

**II.l)Drilling Machine kit with all types of bits - 02 No.s**

**(Ref: Buildskill Pro BGSB13RE 13MM Impact drill kit with 130 PCS Accessories power & hand tool kit / Equivalent)**

**II.m)Safety belts (Over head work) - 03 No.s**

**(Ref: Minsha Exports Men Green (or) Red (or) orange Nylon Belt/Equivalent).**

**Note 1: The above material will be handed over to UCIL after completion of contract period (other than used shoe/ear plug/dust mask) .**

**Note 2 : To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. ( These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).**

**Note 3:Ceiling value for Optional allowance-1 is: Rs. 1,26,939.52/- (Ex**

cl. of GST)., Note: If any variation in GST (increase/decrease) rates, UCIL will reimburse all these claims after verifying of the original invoices & GST paid receipts only.

**Note 4:** UCIL estimate has prepared on the basis of avg. cost per men against reimbursable nature-1 amount. So, Reimbursable nature of amount will be considered on the overall invoice value only but it should not be more than specified sealing value.

**Reimbursable nature of amount -2 (08 - Paid holidays cost per men per year):**

UCIL will reimburse the claim against optional allowance -2 after submitting of proper attendance certificate from site based on issued shift schedule from dept. Ceiling value for Optional allowance-2 is: 1,10,523.90/- (Incl. of GST @18%). Note: As per CLC order ref., wages will be considered accordingly on the basis of revised rates for the specified month in which the paid holiday fallen.

**D) Leave with wage :**As per the statutory provision under the mines Act 1952 and factory Act 1948, Contractor shall pay an amount of 1 Unit (Applicable 01 Day's Min. Wages except profit) to each contract employee for the attended duty of 20 days on surface/15 days in underground along with granting a leave.

**D) Bidders shall submit a valid Make In India (MII) certificate for their company product/services related to local content as per the GOI Guidelines (on applicable supply items/Services).**

**E) Contractor must pay Basic, DA, PF, ESI, Bonus & leave with wages and other applicable statutory benefits to all the work men without fail.**

**Note:** ESI/PF Registration & Including of all their working employees are mandatory failing which bills shall not be entertained.

#### **4. Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

### **अस्वीकरण/Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of

bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**