

**बिड दस्तावेज़ / Bid Document**

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	16-01-2026 12:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	16-01-2026 12:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Uranium Corporation Of India Limited
कार्यालय का नाम/Office Name	Kadapa
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Diploma; Others , Manpower Outsourcing Services - Minimum wage - Skilled; ITI; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Secondary School; Others
अनुबंध अवधि /Contract Period	11 Month(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	15 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	1 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes   Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया जाना चाहिए। / Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
अनुमानित बिड मूल्य /Estimated Bid Value	4642233.31
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है। / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	49179

#### ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिमाता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document

for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

#### **लाभार्थी /Beneficiary :**

Additional Manager Accounts

KADAPA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO  
(Ucil)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### **एमआईआई अनुपालन/MII Compliance**

एमआईआई अनुपालन/MII Compliance	Yes
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#### **एमएसई खरीद वरीयता/MSE Purchase Preference**

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price

within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1\\_4\\_2021\\_PPD\\_dated\\_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

**Scope of work & Job description:**[1766727905.pdf](#)

**In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:[1766727922.pdf](#)**

**Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1766727925.pdf](#)**

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:[1766727930.pdf](#)**

#### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma; Others ( 3 )

##### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Diploma
Type of Function	Others
List of Profiles	SUPERVISOR ELECTRICAL
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

विवरण/ Specification	मूल्य/ Values
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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**अतिरिक्त विशिष्ट दस्तावेज /Additional Specification Documents**

**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 938</li> <li>• Bonus (INR per day) : 78.14</li> <li>• EDLI (INR per day) : 4.69</li> <li>• EPF Admin Charge (INR per day) : 4.69</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 30.49</li> <li>• Provident Fund (INR per day) : 112.56</li> <li>• Number of working days in a month : 30</li> <li>• Tenure/ Duration of Employment (in months) : 11</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; ITI; Others ( 6 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	ITI
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Electrician
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडओन /Addon(s)	

#### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्ट दस्तावेज /Additional Specification Documents

#### परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 67.06</li> <li>• EDLI (INR per day) : 4.03</li> <li>• EPF Admin Charge (INR per day) : 4.03</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 96.6</li> <li>• Number of working days in a month : 30</li> <li>• Tenure/ Duration of Employment (in months) : 11</li> </ul>

### **Manpower Outsourcing Services - Minimum Wage - Unskilled; Secondary School; Others ( 3 )**

#### **तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	HELPER
Specialization	HELPER
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडओन /Addon(s)	

#### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्ट दस्तावेज /Additional Specification Documents

#### परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Satish Chandra Bitra	516349,Deputy General Manager(Stores & Purchase), M/s.URANIUM CORPORATION OF INDIA LIMITED (Govt.Of India Enterprises), Tummalapalle, Mabbuchinthalapalle (Post), Vumula (Mandal), YSR Kadapa (District), Andhra Pradesh (State)-516349.	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 45.07</li> <li>• EDLI (INR per day) : 2.71</li> <li>• EPF Admin Charge (INR per day) : 2.71</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 64.92</li> <li>• Number of working days in a month : 30</li> <li>• Tenure/ Duration of Employment (in months) : 11</li> </ul>

## केता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Buyer Added Bid Specific ATC

**POC Lines (Bidders must upload soft copies in GeM Portal)**

1. Bidder average annual financial turnover (Audited & certified by the chartered accountant) during the last three financial years FY: 2022-23, FY: 2023-24 & FY: 2024-25 shall not be less than an amount of Rs. 14,75,370/- Supporting documents like audited balance sheets must be stamped / noted with the valid UDIN no): Balance sheet, profit & Loss statement (This will be purely for the purpose of calculation of Average turnover of last three years. If Party is having enough turnovers in a single financial year/two financial years, then also acceptable but Avg. turnover should meet the criteria .
2. 3. Bidder shall submit successfully completed work order copies related to supply of Electrical man power to central/state/PSU/private/public listed companies during the period of last seven years (strictly back counted w.e.f one day prior to tender publishing/issuing date) along with technical bid w.r.t below given sub criteria failing which offer shall not be considered.

(I) One similar completed work order value shall not be less than:

Rs. 39,34,320/-

(OR)

(II) Two Similar completed work orders, against this each work value shall not be less than: Rs. 24,58,950/-

(OR)

(III) Three similar completed work orders, against this each work value shall not be less than: Rs. 19,67,160/-

Similar work means: Supply of Electrical man power.

Bidders must submit work completion certificate along with work order copies. [If corporation feels clarification needed on these produced documentation part then, proper communication will be sent to respective bidders through GeM portal (or) email (applicable items)].

4. Contractors/ all the bidders (MSME/NSIC/NON MSME/ALL Other bidders) must have a valid minimum 11KV electrical license certificate and the same has to be produced along with technical part failing which offer will not be considered.
5. Bidder / contractor has to give confirmation in their letter head that they will supply 3 highly skilled ( electrical license holders of atleast 11KV), 6 skilled ( electrical wireman license holders) and 3 unskilled manpower for a period of 330 days by maintaining proper relievers. The documents has to submitted at the time of floating tender, as a proof that the bidder is having qualified manpower.

**SCOPE OF WORK**

**A)UCIL Scope:** UCIL will only provide a work place to do the assigned day to day jobs at UCIL Tummalapalle-Mine, Township, SPF Barrack, Dispensary and as required by

EIC .

**B) Contractor scope:** Contractor shall supply Ten (12) workmen per day basis (Highly skilled – 03No.s, Skilled – 06 No.s, Unskilled – 03No.s ) along with standard tools, PPEs Etc. for a period of 330 days/As per the Specified period to execute the day to day electrical jobs at UCIL Site. Before starting of the work , the manpower has to undergo VTC training as per the Mines ACT, . the contractor has to ensure the names of manpower has to be get entered in the “B Register” as per the Mines ACT

**Note1:** During weekly rest days, Contractor shall depute other service personnel to meet 12 No.s manpower requirements.

**Note2:** If needed, Contractor has to supply the manpower to UCIL Colony located at 8 KM away from Pulivendula and on the way to UCIL – Mines road before 07 KM to UCIL-Mines/VF-3000 Fans/Township, SPF Barrack, Dispensary and as required by EIC and as per the corporation need.

**C)** Contract personnel will be called in any shift A: 07.00 AM to 03.00 AM, B: 03.00 PM to 11.00 PM, C: 11.00PM to 07:00 AM & G: 08:00AM to 05:00PM and any other time (24 X 7) as per the corporation need.

**D)** If contract employees called in other than above schedule also shall attended. However in such case prior information will be given to contractor one day in advance (In normal cases) / 01 to 03 hrs in advance time (in emergency cases)

**E)** After consulting of HOD/EIC/Representative/Site supervisor, Contractor shall submit their monthly man power schedule to site office at least two days in advance of every month.

(If any changes needed at any point of time, schedule shall be amended as per the corporation need failing which decision on this matter will be under the discretion of UCIL only)

**F)** Required Man Power: Ten (12) Men (Purely contract basis for a period of 330 days) (or) less than 12 Men (or) More than 12 Men as per the corporation need within the sealing value of awarded work order value.

**G)** Quantum of man power will be accepted as per the site need within the sealing of awarded work order value.

Contract period may be extended for 3months period only upon mutual acceptance of terms and conditions of running work order by the contractor with proper justification.

(If More than 12 Men required, then also contractor shall supply manpower as per the availability of excess men. In this matter there will not be any compulsion/restriction from UCIL end)

(At any point of time, If Corporation needs less than the count of 12 Men service contractor shall deploy the required men as per the direction of EIC/Representative.)

**H)** Contractor shall have a valid minimum 11KV electrical license certificate & their employees must have following credentials with them and they have to be produce copies of same to corporation at the time of commencement of work.

### **1) Highly Skilled Men: 03No's.**

Required Qualification: Degree in EEE/ECE/EIE branch with 02 years of experience in

any kind of electrical field (or) Diploma in EEE/ECE/EIE Branch with 03 Years of experience in any kind of electrical field (EHV/HV/MV/LV) out of this at least one year experience is mandatory at M.V level with Power Medicine First AID certificate. (At least one person should have Certificate of competency for electrical supervisor for installation not exceeding 11kV i.e upto 11KV or above from any State electrical License board )

## **2) Skilled Men: 06No's**

Required Qualification: Degree in EEE/ECE/EIE branch with 01 year experience in any kind of electrical field (or) Diploma in EEE/ECE/EIE branch with 02 Years experience in any kind of electrical field (or) ITI in Electrical trade with 03years experience in any kind of electrical field (EHV/HV/MV/LV) out of this at least two years of experience is mandatory at MV level. Power Medicine First AID certificate & Wiremen license certificate for ITI Holders/ Power Medicine First AID certificate & Certificate of competency for electrical supervisor from any state electrical License board is an added advantage for ITI/Diploma & Degree Holder. Exemption will be given to the 2 Years of Experience for Diploma Holders & 1 Year of Experience for Degree Holders)

## **3) Unskilled Men: 03No.s**

Required Qualification: Diploma/Degree in EEE/ECE/EIE branch (Exp. is not mandatory) (or) ITI in Electrical trade with 01 year experience in any kind of electrical field (or) Matriculation (10<sup>th</sup>) with 01 year 02 Months/14 months of experience in any kind of electrical field. Power Medicine First AID certificate is added advantage.

Note: At the time of commencement of awarded work, Contract shall produce proper supportive documents related to their qualification & experience etc.

**Nature of Job:** Electrical Service support to Uranium plant of capacity 3000 TPD as per the direction of HOD/EIC/Representative/Assigned supervisors.

- 1. HT (11KV/6.6KV)/LT (below 1.1KV) – Indoor &outdoor type Switch yard/ Switch gear / Control room equipments Repair & Maintenance job.
  2. Wide range of HT/LT – Motors / store materials shifting, repair & maintenance job.
  3. Coordination with APSPDCL for taking Shutdown/ line clearance during the maintenance of the substation and overhead lines. Allocated supervisor of the colony should coordinate with APSPDCL for resumption of power during out of duty hours during break down conditions and normal conditions whenever required. In absence of allocated supervisor, he must transfer his duties to other immediate supervisor.
  4. VF-3000 Fans/ PV 120 Fans/ MLDB/ELDB/ Feeder Pillar Boxes/DOL/STAR D ELTA STARTERS/Lighting master towers/outdoor lighting, street light, watch towers/Drive/MCC/Lighting Panels & lighting circuits /PDB/SDB repair and maintenance job etc.
  5. Industrial lighting circuits, installation, repair and maintenance job.
  6. Battery charger, capacitor banks, stator and Rotor resistance panels maintenance job.

7. Cable shifting, laying, excavation, grouting, repair, jointing, dressing and maintenance job.
8. Battery inverters, UPS, geyser, ceiling fans, alignment & dismantling, repair & maintenance job.
9. Offices area Electrical supply points, electrical equipments repair & maintenance job.
10. During executing of AMC work of Air conditioners, Motor rewinding, any maintenance works, CSR works (out station/ inside plant), necessary assistance shall be provided. If needed, shall execute necessary assigned job.
11. Repair & maintenance jobs at electrical distribution at entire surface of mines and colony area.
12. Other electrical Miscellaneous jobs at site/nearby areas.
13. Maintenance of Earth Pits, Overhead transmission and distribution lines 6. 6kV, VF-3000 Ventilation Fans, Mines Gate Access Controlling Room, Parking Garage, new decline sub-station works, Magazine, Mine pond S/S, PV- 120 Ventilation Fans, bore wells, dispensary, colony guest house, B-Type, C-type, SPF Barrack, Play ground lighting works as per direction given by the Engineer Incharge (Electrical).
14. Contract personnel shall be engaged in all kind of electrical works at UCIL Site and UCIL Colony Area as per the corporation need.
15. General housekeeping of all the electrical installations.
16. Contractor has to provide a common mobile for coordination purpose with APSPDCL and UCIL officers for works related to colony and mines with his own expenses. Contractor has to quote considering this criteria also. It is the responsibility of the contractor to maintain the phone in good condition.

G) Required material: Contractor shall submit fitness certificates of their employees and provide following material to their employees .

1. Medical fitness certificate copies of all employees & this fitness certificate shall cover the following tests.
  - a) Audiometric
  - b) chest radiograph
  - c) cardiovascular system (ECG)
  - d) Eye refraction test , colour Blindness, vision (Eye Sight)
  - e) Spirometry
  - f) Pathological/microbiological investigation, Viz (CBP &Misc) BlodTC, DC, WBC, hb, ESR,Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creinine urine routine,stool routine etc.

- g) General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestinal system, Loco motor system, general nervous system, Genito-urinary etc.
- h) person with Flat Foot and Knocking Knees are disqualified.

**Following material to their employees at the time of commencement of work.**

**1. Blue colour safety helmet - 12No.s.**

(Ref: UDYOGI Industrial Safety Helmet of Size 540 mm, ultra pro 3000L, / Equivalent).

**2. Safety Shoe - 12(Pairs)**

(Ref: JSF Steel Toe Black safety shoes, / Equivalent).

**3. Cutting Plair-12 Nos**

(Ref: **Taparia Cutting Plair**, / Equivalent)

**4. Line Tester-12 Nos**

(Ref: **Taparia Line Tester**, / Equivalent)

**5. Screwdriver-12 Nos**

(**Taparia Secew Driver826i**, / Equivalent)

**6. Multimeter- 1 Nos ( Metaravi/ Equivalent)**

**Note 1:** To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. (These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

**Important info. to contractor (&) Contract employees :**

- I) If corporation doesn't need the contract services at any point of time due to any reason, Contract will be short closed by issuing one day prior notice to contractor. So, contractor shall not be bound to work by considering of 330 Days contract period.
- II) This job is purely temporary post on monthly payment basis by considering of daily minimum wage of worked days. Contractor (or) Contract employees shall not have

any right to put their demand on continuing of their service in UCIL/allied sections during this contract period/ after completion of contract period.

III) If the deputed contract employee unable to perform the assigned job as per the site need then, contractor shall provide suitable replacement for same employee. (However it will be under the discretion of UCIL for assessing of contract employee work performance.)

#### **Optional allowance-2:**

**(Medical check up for all employees) shall cover the following tests.**

- I. a) Audiometric b) chest radiograph c) cardiovascular system (ECG) d) Eye refraction test & colour blindness test e) Spirometry f) Pathological/ microbiological investigation, Viz (CBP & Misc) BlodTC, DC, WBC, hb, ES R, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creinine urine routine, stool routine etc. g)General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Defomities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestianl system, Loco motor system, general nervous system, Genito-urinary etc. h) Flat Foot and Knocking knees.

#### **Optional Allowance-1**

#### **II. Blue colour safety helmet - 12No.s.**

(Ref: UDYOGI Industrial Safety Helmet of Size 540 mm, ultra pro 3000L, / Equivalent).

##### **a. Safety Shoe - 12(Pairs)**

(Ref: JSF Steel Toe Black safety shoes, / Equivalent).

##### **b. Cutting Plair-12 Nos**

(Ref: **Taparia Cutting Plair**, / Equivalent)

##### **c. Line Tester-12 Nos**

(Ref: **Taparia Line Tester**, / Equivalent)

##### **d. Screwdriver-12 Nos**

(**Taparia Secew Driver 826i** , / Equivalent)

##### **e. Multimeter-1 no( Metaravi/ Equivalent)**

#### **Optional allowance -3**

**(Leave with wages)** Leave with wages for High skilled for 990 days i.e.  $990/20 = 49$  leaves, Skilled -  $1980/20 = 99$  days leave, Unskilled -  $990/20 = 49$  leaves

**Note 1:**

The above material will be handed over to UCIL after completion of contract period (other than used shoe/ear plug/dust mask) .

Note 2 :

To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. ( These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

Note 3:

Ceiling value for Optional allowance-1 is: **Rs. 22238.38/-** (Incl. of GST@18 %),

Note: If any variation in GST (increase/decrease) rates, UCIL will reimburse all these claims after verifying of Invoice/GST paid receipts only.

Note 4:

Optional allowance-2 (Medical Checkup) is: **Rs. 29,736/-** (Incl. of GST @18%).

Note-5:

Optional Allowance -3 ( Leave with wages) Leave with wages for High skilled - 990 days i.e.  $990/20 = 49$  leaves, Skilled -  $1980/20 = 99$  days, Unskilled -  $990/20 = 49$  leaves i.e, Rs. **223690.72/-** incl of all ( reimbursable in nature up on submission of documents).

D) Bidders shall submit a valid Make In India (MII) certificate for their company product/services related to local content as per the GOI Guide lines (on applicable supply items/Services)

**Liquidated damages (other than penalty clause):**

After completion of 330 Days of contract period, if the overall measured quantity/contractor executed work value less than 80% of actual assigned site work value (It may be less /more than the work order value) then LD will be applicable at 0.5% per week up to max. of 05% on unfinished work value (Grace period of 10 weeks by imposing of LD: 1<sup>st</sup> week:0.5%, 2<sup>nd</sup> Week :01%....10<sup>th</sup> week:05 %).

**Penalty Clause:**

Penalty will be imposed on pro-data basis for short supply of manpower than desired 12 (twelve) manpower on day-to-day supply as below:

- i) Up to 11 manpower supplied – No penalty.
- ii) Manpower supplied below 9 & up to 10àPenalty of 5% of the offered cost per manpower.
- iii) Manpower supplied below 8 & up to 6àPenalty of 10% of the offered cost per manpower.
- iv) Manpower supplied below 5 & up to 3àPenalty of 15% of the offered cost per manpower.
- v) Manpower supplied below 3àFull cost per person shall be deducted.

### **Security deposit:**

Security deposit will be 10 % of awarded work order value. Contractor has to pay this 10 % of equivalent amount to corporation as per the GeM – Guide lines and it shall be retained with UCIL for a period of 15 Months. If extension given then, it will be retained with UCIL upto extended time period and additionally three months.

After successful completion awarded work & release of final bill, this security deposit will be released by a submitting a request letter to HOD/EIC/Representative with proper supportive document of received final document / site NOC etc.

**Leave with Wages :** workers earn one day of leave for every 20 days of work on surface. Contract labour in India, under the Mines Act, 1952, are entitled to leave with wages. Specifically, they accrue one day of earned leave for every 20 days of work on surface. This leave can be availed and, if not taken, may be paid out at the end of the calendar year.

### **3. Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

### **अस्वीकरण/Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.

2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and
- All operative provisions of the erstwhile Labour Laws until their complete substitution.

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस नियिदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---