

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	21-03-2026 15:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	21-03-2026 15:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Uranium Corporation Of India Limited
कार्यालय का नाम/Office Name	Kadapa
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Any Degree / Diploma/ ITI; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Skilled; Any Degree / Diploma/ ITI/ Metric/Non metric; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Any Degree / Diploma/ ITI/ Metric/Non metric; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Unskilled; Any ITI/ Metric/Non metric; Non-IT Technical
अनुबंध अवधि /Contract Period	6 Month(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	19 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	1 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),OEM Annual Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य / Estimated Bid Value	5855769.78
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	61715

ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Addl.manager (Accounts)

URANIUM CORPORATION OF INDIA LIMITED, Department of Atomic Energy, PMO, KADAPA

(Uranium Corporation Of India Limited)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in

bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:One Similar work order costing not less than Rs.49.37 Lakh.

Two Similar work orders each costing not less than Rs.30.85 Lakh.

Three Similar work orders each costing not less than Rs.18.51 Lakh

Scope of work & Job description:[1772195883.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:[1772195932.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Any Degree / Diploma/ ITI; Non-IT Technical (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Any Degree / Diploma/ ITI
Type of Function	Non-IT Technical
List of Profiles	Mill Wright Fitter/ Argon Welder/ Fabricator/ Supervisor

विवरण/ Specification	मूल्य/ Values
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addons)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Mill Wright Fitter/ Argon Welder/ Fabricator/ Supervisor

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 938 • Bonus (INR per day) : 78.14 • EDLI (INR per day) : 4.69 • EPF Admin Charge (INR per day) : 4.69 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 30.49 • Provident Fund (INR per day) : 112.56 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 6

Manpower Outsourcing Services - Minimum Wage - Skilled; Any Degree / Diploma/ ITI/ Metric/Non Metric; Non-IT Technical (10)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Any Degree / Diploma/ ITI/ Metric/Non metric
Type of Function	Non-IT Technical
List of Profiles	Mechanic/ Fitters / Welder/ Gas cutter / Riggers
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Mechanic/ Fitters / Welder/ Gas cutter / Riggers

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	10	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 805 • Bonus (INR per day) : 67.06 • EDLI (INR per day) : 4.03 • EPF Admin Charge (INR per day) : 4.03 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 26.16 • Provident Fund (INR per day) : 96.6 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 6

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Any Degree / Diploma/ ITI/ Metric/Non Metric; Non-IT Technical (5)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Any Degree / Diploma/ ITI/ Metric/Non metric
Type of Function	Non-IT Technical
List of Profiles	Kalasi / Fitter-Assistant
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Kalasi / Fitter-Assistant

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	5	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 674 • Bonus (INR per day) : 56.14 • EDLI (INR per day) : 3.37 • EPF Admin Charge (INR per day) : 3.37 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.91 • Provident Fund (INR per day) : 80.88 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 6

Manpower Outsourcing Services - Minimum Wage - Unskilled; Any ITI/ Metric/Non Metric; Non-IT Technical (15)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Any ITI/ Metric/Non metric
Type of Function	Non-IT Technical
List of Profiles	Helper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable

एडऑन /Addon(s)

अतिरिक्त विवरण /Additional Details

Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Helper

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	15	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.58 • Provident Fund (INR per day) : 64.92 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 6

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

3. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1. **PRE QUALIFICATION CRITERIA**

A. Experience Criteria:

The bidder should have experience of having successfully executed any one criterion of similar works ("a" or "b" or "c") during last 07 years ending with the last date previous to the month in which tender is floated as below:

- a) One Similar work order costing not less than **Rs. 49,37,245/-**
- b) Two Similar work orders each costing not less than **Rs. 30,85,778/-**
- c) Three Similar work orders each costing not less than **Rs. 18,51,467/-**

Similar work means

"Supply of services of Mechanic/Fitter/Rigger/Welder/Machinist/Turner/other helpers for mechanical maintenance works (OR) Maintenance contracts of mechanical equipments (like conveyers/ crushers/ Grinding Mills/ Screens/ Thickeners/Gear boxes/ Agitators/ Horizontal Belt Filters/Pumps/ Heat Exchangers) (OR) Fabrication & Erection of Structural steel works (OR) Erection/ commissioning works of ore/material handling & processing consisting of conveyers/ crushers/ Grinding Mills/ Screens/ Thickeners/Gear boxes/ Agitators"

The bidder shall submit documentary evidence by way of copy/copies of work order/Contract Agreement specifying the work & the amount of order and Work done certificate/completion certificate with executed amount and date of completion from client in support of meeting above technical eligibility criteria.

In support of credentials for Supply of manpower, bidder shall submit the documentary evidence of schedule of rates or price schedule of previous order clearly establishing that work has been carried out based on manpower supply rate and Work done certificate/completion certificate with executed amount and date of completion from client in support of meeting above technical eligibility criteria.

B. Financial Criteria:

The average annual financial turnover of the Bidder during last (3) three consecutive financial years ending *31st March' 2025* shall not be less than **Rs.19.00** Lakhs. Bidder shall submit signed copy of Audited Annual Financial Reports for last 3 (three) consecutive financial years ending 31st March 2025 (Balance Sheet and Profit & Loss Account). Chartered Accountant signed/authorized Balance Sheet and Profit & Loss statements to be furnished by Bidders for fulfilling financial eligibility and they should clearly indicate the details of the Membership No. & Firm No. of the Chartered Accountant.

In case Bidder is not able to submit the above, for genuine reasons to be specified in writing, Chartered Accountant's Certificate, in original, may be submitted to substantiate the financial eligibility. The Chartered Accountant's Certificate should clearly indicate the details of the Membership No. & Firm No. of the Chartered Accountant and the UDIN

- a) The average shall be compared with the minimum requirement to ascertain the eligibility status of the bidder.
- b) If any bidder does not submit the Turnover value for any of the 3 years, the bidder will not disqualify and instead shall consider all 3 years for computing the average assuming a value of "zero" for the year for which no information has been furnished by the bidder.

SPECIAL INSTRUCTIONS TO THE TENDERERS

1. Tender should be submitted through Government E-Marketing (GeM) website only (<https://gem.gov.in/>) on or before **21/03/2026** up to **03.00 PM**. Other mode of Tender document submission is not acceptable
2.
 - i) Technical Part.
 - ii) Price Part shall be uploaded in Government E-Marketing (GeM) website . (<https://gem.gov.in/>)
 - iii) EMD & Tender fees shall be kept in a sealed envelope, which shall also be super scribed with N.I.T. No. Name of work, Name of Tenderer and date of opening of tender.
3. All the pages of tender document should be duly signed along with seal of renderers and the same scanned copy shall be uploaded in Government E-Marketing (GeM) website without which tenders are likely to be rejected.
4. Tenderers are requested to submit following:
 - a) Tender Fee of **Nil (Rupees Nil)**
 - b) Offers should be accompanied by an *Earnest money deposit* of **Rs. 61,715/- (Rupees sixty-one thousand seven hundred and fifteen Only)** failing which the offer shall be rejected. E.M.D shall be by way of a Demand Draft payable at State Bank of India, Pulivendula (IFSC:0989) drawn in favour of Uranium Corporation of India Limited, through any Indian nationalized bank EMD shall not bear any interest. Bidder should attach the scan copy of DD along with their offer (part I). Subsequently Demand draft shall be send through Courier/ Speed post to Admin. Department in sealed envelope superscribing DEMAND DRAFT for EMD, Tender Ref.no. and due date before opening of part I, failing which offer will be Rejected. This EMD amount will be held by the Corporation until placement of order/ contract, and will bear no interest. It will be forfeited in the event of break of contract.

Subsequently Demand draft shall be send through Courier/ Speed post to the office of GM(Mill)-TMPL in sealed envelope superscribing DEMAND DRAFT for Tender Fee & EMD, Tender Ref.no. and due date before opening of part I, failing which offer will be Rejected. This Tender Fee & EMD amount will be held by the Corporation until placement of order/ contract, and will bear no interest. It will be forfeited in the event of break of contract
 - c) *The Bidders registered under "Single Point Registration Scheme of NSIC"/ "MSME" as manufacturers in the specific category items/ / Service providers in the tender specified relevant fields" are eligible to get the benefit of issue of Tender document (if any) & EMD at free of cost, and also eligible for the benefits of exemption from mentioned Pre-qualification criteria (both experience and financial criteria).*
 - d) *Special Note: Any failure by the vendor/contractor to supply/execute the contract as per tender terms and conditions may result in black listing of respective vendor's /contractor for a period of 01 year for a period of minimum 01 year to maximum of 02 years.*
 - e) *Special Note: Any failure by the vendor/contractor to supply/execute the contract as per tender terms and conditions may result in*
 - a. *Short closure of order /contract with a prior notice of 07 days*
 - b. *Black listing of respective vendor's /contractor for a period of minimum 01 year to maximum of 02 years.**Upon the not commencing the order/ not satisfactory execution of contract by the contractor, the decision on short closure / blacklisting is completely at the discretion of UCIL only.*
 - f) *Special Note on Common IP Addresses while evaluating bids: Bidders may please note that GeM is capturing and showing the IP addresses used by the Buyer and the Bidder(s) /Seller(s). The received bids having matching/common/same IP address with Bidder/Seller(s) or Buyer shall be out rightly rejected & shall not be considered for further evaluation.*

ESSENTIAL TERMS AND CONDITIONS FOR SUBMITTING THE OFFER

1. Before submission of tender, the Tenderers are advised to make themselves fully conversant with the conditions of tendering, general conditions and Special conditions etc. They are also advised to physically visit the site to understand site working conditions, nature & modus operandi of jobs prior to quote for the same.
2. The Tenderer shall submit his tender strictly in accordance with the tender specification and terms & conditions laid down in the tender document. No tender will be accepted by Post / Courier.
3. By submitting a tender for the work in e-tender, a Tenderer will be deemed to have satisfied himself by actual inspection of the site and locality of the work, if so required and that the rates quoted by him in the tender will be adequate to complete the work in all respect according to the specification and other working conditions.
4. The Tenderer should mention their Price/ Item rates in figures as well as in words. In case of any dispute / ambiguity, the price/ rates mentioned in words shall be considered as final. No insertions, postscripts, additions and alterations shall be recognised unless confirmed by the Tenderer's signature.
5. Tender bids (Technical as well as price) shall be submitted strictly in a manner asked giving full details / information necessary for assessing their offer
6. Canvassing in any form is strictly prohibited and any Tenderer found to have resorted to canvassing or influencing other Tenderer shall be liable to have his tender rejected summarily.
7. Tender documents are not transferable.
8. *The Bidders registered under "Single Point Registration Scheme of NSIC"/ "MSME" as manufacturers in the specific category items/ / Service providers in the tender specified relevant fields" are eligible to get the benefit of issue of Tender document (if any) & EMD at free of cost, and also eligible for the benefits of exemption from mentioned Pre-Qualification criteria (both experience and financial criteria)..*
9. ***Special Note:*** *Any failure by the vendor/contractor to supply/execute the contract as per tender terms and conditions may result in*
 - a. *short closure of order /contract with a prior notice of 07 days*
 - b. *Black listing of respective vendor's /contractor for a period of minimum 01 year to maximum of 02 years.**Upon the not commencing the order/ not satisfactory execution of contract by the contractor, the decision on short closure / blacklisting is completely at the discretion of UCIL only.*
10. *The eligibility will be decided strictly based on documents submitted at the time of receipt of tenders. No additional documents be allowed to be submitted after receipt of tenders but there is no bar to seek clarification or authentication of submitted documents. However in case of poor response, with a view to increase the competition, admission of additional documents to meet the PQ-Criteria may be allowed subject to the condition that*
 - a. *"Poor response" implies when less than three bids are found suitable on the basis of submitted eligible documents as per NIT.*
 - b. *The additional documents should not be issued subsequent to last date of receipt of tender as mentioned in the NIT*
 - c. *The bidder submitting additional documents has submitted EMD and tender cost as prescribed in NIT.**The opportunity of submission of additional documents be given to all the bidders.*
11. ***Special Note on Common IP Addresses while evaluating bids:*** *Bidders may please note that GeM is capturing and showing the IP addresses used by the Buyer and the Bidder(s) /Seller(s). The received bids having matching/common/same IP address with Bidder/Seller(s) or Buyer shall be out rightly*

rejected & shall not be considered for further evaluation.

SCOPE OF WORK

1.0 Defined Scope of Bidder

The scope of work shall be hiring of services on contractual basis for various categories of manpower on supply basis. Various work and services to be rendered by the Contractor shall include but not being limited to the following:

1. Manpower in various categories like Mechanic/ Fitter, Welder cum Gas cutter, Rigger, Mill right Fitter, Rubber liner, Machinist, Argon Welder, Fabricator, EOT Crane Technician and Helpers etc. are required, who have hands on experience in running /routine /preventive /breakdown maintenance of material handling plant / processing plant consists of Conveyor belts, Crushers, Screens, Horizontal belt filters/Pre coat filters/conveyers, crushers, Thickeners, Gear boxes, Agitators, Slurry Pumps, compressor, boilers, pipe lines, valves and other rotating equipments. Mechanic / Fitters should be capable for taking measurement by micro meter, vernier callipers etc. Manpower required for 08 (Eight) working hours in any general shift or shift maintenance duty as per consultation of Engineer-in-charge.
2. Supplied manpower has to do the job anywhere and at any place under Tummalapalle Process Plant and Underground Mines if required on need basis as per the instruction of Engineer-in-charge.
3. Contractor has to ensure the availability of required number of manpower of various categories on regular basis.
4. The contractor will have to engage manpower of various categories for 08 (Eight) working hours in general shift and / or shift maintenance duty as per instruction of Engineer-in-charge.
5. The contractor shall have to undertake the breakdown jobs as and when such requirements arise beyond 8 (eight) working hours. **The Extra payment for Overtime shall be made to the contractor as per the Min. payment of wages act, Factories act 1948 & Atomic Energy Factories Rules 1996.** Depending up on the plant condition prevailing at that time the job will have to be done continuously till its completion as per instruction of Engineer-in-charge.
6. Coordination and supervision of jobs shall be in contractor's scope of work. Your supervisor shall maintain diary of each technician for their day to day output/work done and has to produce to Engineer-in-charge or his representative as and when asked for.
7. Contractor site supervisor shall ensure thorough removal of all types of technological waste such as steel & iron pieces, various foreign materials debris etc. generated in the process of maintenance jobs by the supplied manpower to the assigned place.
8. Liaisoning with SPF for issue of necessary gate passes to contract workmen shall under be in the scope of work. UCIL will only forward the documents for issue of gate pass after fulfillment of statutory requirement.
9. The Contractor shall maintain attendance records for manpower supplied as per the proforma mutually agreed with UCIL and get it certified with Engineer-in-charge on daily basis.
10. The contractor shall have to maintain all statutory register as required under the Contract Labour Regulation and Abolition Act, Payment of Wages act, Minimum Wages Act, Factory Act etc. the statutory return to be submitted to the personnel Department / Statutory bodies as required under the acts and Rules.
11. Statutory central minimum wages to all skilled/unskilled labour shall be paid by the contractor or as per the latest notification of the government/ local authority.
12. **EPF provision shall have to be made by the contractor as per rules. EPF remittance for the workers engaged shall be done on monthly basis. Records of wages, EPF, ESI policy etc to be produced along with Monthly RA bills**
13. The contractor shall abide by the legal provision with regard to health, welfare and safety of persons engaged by him as per factory act and rules. The contractor shall also be responsible for medical care of their personnel engaged. Ex-gratia / bonus leave salary, retrenchment benefits etc. under statutory levies shall be paid by the contractor to their personnel as per bonus act / other rules at his own cost. No extra payments shall be made by UCIL in this regard.
14. The contractor has to maintain details on
 - a) Records of medical examination of their employees before joining.(Examination will be conducted by the existing facility at TMPL-Medical Dispensary) if required as desired by the Engineer-in-Charge.
 - b) Records of contractor workers mentioning their category of employment, age, Father's name, Address, contact number, photographs, police verification details, ID proof etc.(i.e. FORM-A of labour compliances which is covering all the above mentioned information)
 - c) Records of issuing PPE's to contract workers,

15. Proper care should be taken to ensure safety and security of workers engaged in the job. In case of any accident and injury to the workers or any other person directly or indirectly involved in the work during execution of the job, the contractor shall have to compensate them at their own cost. UCIL will have no responsibility, whatsoever, and will be kept fully indemnified and harmless in this regard. The contractor shall make adequate ESI policy at their own cost so that the workmen employed by them are sufficiently covered against risk of any accident. If any of deputed workers are not falling under ESI coverage / rules, then suitable Workmen compensation Insurance may be taken for them providing suitable evidence for the same

1.0 Tentative Manpower requirement

The contractor shall depute all Highly Skilled, Skilled & unskilled workers for satisfactory execution of maintenance jobs. Average manpower requirement per day is given as below:

A. Maintenance jobs.

The daily required man power should be deployed in General shift, 'A' , 'B' and 'C' shift as per planning of UCIL Engineers / Engineer-in -charge.

Sl. No	Category	Level of Skill Required	Approximate Deployment of resources Note***	Total no's of workers to be deployed in each category per day	No. Of days required	Total No. of man days required for this tender
1.	Fabricator	Highly Skilled category Worker	02	02 No's	180	360
2.	Mechanic/Fitter	Skilled category Worker	04	10 no's	180	1800
	Welder cum Gas cutter		04			
	Rigger		02			
3.	Kalasi / Fitter-Assistant	Semi-Skilled category Worker	05	05 no's	180	900
4.	Helper	Un-skilled Worker	15	15 no's	180	2700
	Total		32 no's.	32 no's.		5760 man days

Required manpower in TMPL Process Plant area: 5760 man days/180 days.

Note*** :- May vary based on the plant requirements, However the total figures in each category (i.e Highly Skilled, Skilled , Semi-Skilled & unskilled) should not be crossed than the assigned.

Contractor shall provide minimum supervisory staff regularly to co-ordinate with the Engineer-in-charges, deployed contractual labor, other technical staff of UCIL & for the clerical works related to the tender/ further work order and should be available in Tummalapalle plant as below. And No charges will be re-imbursed to the party from UCIL end against to their supervisor/ representative deployment to site. Bidder has to include all these type of expenses in his scope at any over heads and has to quote accordingly during submission of tender prices.

Duty timings of others, **General Shift** :(8.00AM-1.00PM, & 2.00PM-5.00PM)
A Shift :(6.00AM-02.00PM)
B Shift :(2.00PM-10.00PM)

C Shift

:(10.00PM-06.00AM)

The contractor shall have to undertake the breakdown jobs as and when such requirements arise beyond 8 (eight) working hours. The Extra payment for Overtime shall be made to the contractor as per the Min. payment of wages act, Factories act 1948 & Atomic Energy Factories Rules 1996. Depending up on the plant condition prevailing at that time, the job will have to be done continuously till its completion as per instruction of Engineer-in-charge.

3.0 Penalty on failure in Supplying / deploying manpower:

The work shall be executed strictly as per the requirement of UCIL as detailed in the scope of work. The contractor shall be responsible for providing timely and uninterrupted services. If the contractor is failed to supply the committed numbers of workers daily, their contract may be terminated forfeiting their Security Deposit & penalty will be imposed as desired by UCIL Engineer-In-Charge as follows. Please note that the penalty clause will not be considered on Sundays, public holidays and any other Plant shut down days attributable to the UCIL.

The contractor shall maintain per day average attendance of workman as per no. of resources mentioned in the bid document in every running month i.e the contractor shall maintain average attendance of 30 no's of workmen altogether (Includes only Skilled, Semi-Skilled, Highly Skilled & Helpers in workmen cadre) per day in every running month.

Failure to maintain the minimum average attendance of the workman, imposition of penalty will be done as desired by UCIL. The penalty shall be imposed as follows:

- a) No Penalty shall be deducted from monthly bill when 100% and greater or equal to 90% of average attendance is maintained.**
- b) 1% on the monthly running bill shall be deducted when less than 90% and greater or equal to 75% of average attendance is maintained.**
- c) 2% on the monthly running bill shall be deducted when less than 75% and greater or equal to 60% of average attendance is maintained.**
- d) 3% on the monthly running bill shall be deducted when less than 60% of average attendance is maintained.**

Ø Party must submit labour **"ESI-Insurance"** with minimum validity period equal to contract period before start of work.

Ø Party must have to take ESI insurance coverage mandatorily for all the labour deployed before/during the tenure of work.. The contractor must take "ESI-insurance" policy at his own cost to all deployed crew, so that the workmen employed by them are sufficiently covered against risk of any accident inside/ outside of the plant occurred during the tenure of the order. If any of deputed workers are not falling under ESI coverage / rules, then suitable Workmen compensation Insurance may be taken for them providing suitable evidence for the same. The description of work order should clearly mention in the Insurance coverage submitting.

During execution of the Contract, if it is observed that contractor is not able to supply required number of manpower and plant operation is hampering, the competent authority shall have the right to get the work done by engaging other capable external Agency/Agencies at the risk and cost of the Contractor and management may also terminate the work order.

Note: Note: If contractor supply less man power with penalties continuously for about 15-20 days even after prior intimations/ reminders, then contract will be terminated without releasing of any retention amount.. The Engineer-in-charge decision is final on imposing of penalty and termination of contract considering the prevailing conditions / Plant requirements and any effects of the plant. In any case it is preferable that contractor should not deploy more than committed number of labours in a single day. However, in a special cases where the corporation demands more labour for any emergency jobs/ services,

Contractor may be asked to supply more following/ complying all labour statutory norms and conditions. Also Contractor will report to the Engineer In charge, UCIL within 1-7 days on receipt of commercial work order & commencement of work order for further discussions/ modifications on the above work & Penalty schedules.

Proper care should be taken to ensure safety and security of workers engaged in the job. In case of any accident and injury to the workers or any other person directly or indirectly involved in the work during execution of the job, you shall have to compensate them at your own cost. UCIL will have no responsibility, whatsoever, and will be kept fully indemnified and harmless in this regard. You shall make adequate insurance policy at their own cost so that the workmen employed by them are sufficiently covered against risk of any accident inside/ outside of the plant occurred during the tenure of the order.

4.0 General instructions to Bidder:

- The Bidder/ contractor shall have to maintain all statutory register as required under the Contract Labour Regulation and Abolition Act, Payment of Wages act, Minimum Wages Act, Factory Act etc. the statutory return to be submitted to the personnel Department / Statutory bodies as required under the acts and Rules and to be submitted to office during submission of monthly bills.
- Statutory central minimum wages to all skilled/unskilled labour shall be paid by the contractor as per the latest notification of the government/ local authority.
- ***To all the deployed workers, the Contractor has to do the payment of monthly Min. Wages along with statutory (EPF & Bonus) preferably on or before 07th day of immediate successive month.***
- *The contractor shall be responsible for the compliance of all the rules and regulations of the land as detailed but not be limited to the following prevailing acts:*
 - i. *Factory Act.*
 - ii. *ESI act/ Work compensation insurance.*
 - iii. *Contract Labours (Regulation & Abolition) Act as prevalent and the rules and regulations made therein from time to time and shall indemnify the hold harmless the UCIL / Purchaser against any claim arising out of compliance or any non-compliance and / to the third party*
- *Annual leave with wages: The contractor has to follow the Leave with wages clause as per factory act i.e @1 day for 20 actual working days on surface and for 15 days work on underground to each deployed labour.*
- *At present UCIL, Tummalapalle is facilitated with Biometric punching for entry & exit of all the contractors into industry. The same needs to be followed by the successful bidder as per existing practice.*
- *The contractor has to maintain records of contractor workers like their category of employment, age, Father's name, Address, contact number, photographs, police verification details, ID proof etc i.e FORM-A of labour compliances which is covering all the above mentioned information.*

Reimbursable allowances-1 (Leave with wages) & Reimbursable allowances-2 (PPE) amounts are not included in the tender quoted amounts, however they will be paid/reimbursed to the contractor upto a maximum values as mentioned below based on the submission of the documentary evidences. Maximum payable amounts for Reimbursable allowances- 1 & 2 are Rs. Rs.2,83,276.01/- & Rs. 32,510/- incl . all taxes. These amounts are additional to the quoted amounts).

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.

7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में

भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---