

URANIUM CORPORATION OF INDIA LTD

BAGJATA MINES

P.O: BHALKI, Dist: EAST SINGHBHUM, JHARKHAND-832302

N. I. T. No. UCIL/BGT/Misc. Manpower Supply/DOP-28/2026, Date- 28-03-2026

Sub: -Urgent Manpower supply for Miscellaneous Mine Works at Bagjata Mines (under DOP-28).

Dear Sir,

You are invited to offer sealed quotation for the subject work in a sealed envelope. Offered rates should be in Duplicate (1 original and 1 copy) as per format schedule of quantities enclosed with this letter based on the terms and conditions given below;

1. PAST PERFORMANCE AND PROJECT / PAST EXPERIENCE etc. CRITERIA:

Bidder shall have experience in executing any type of work including manpower supply, in underground mines for any Central/State Government organization, Public Sector Undertaking (PSU), or publicly listed company.

(Work Order Copy & Completion Certificate / Invoice copy should be attached as supporting document)

Scope of work:

Supply of **Manpower** to carry out various Miscellaneous mine production works at Bagjata Mines, which includes various underground mine activities like **drain cutting, jack-hammer holes drilling, concreting, stowing, pipe fitting, stopping works, face preparation, supporting, shifting and grouting of rock bolts, operation of various underground equipment, loose dressing, drilling and blasting assisting, construction of pump chamber, operation and maintenance of 2nd outlets, fixation of ladder in raises and stopes**, and any other works required for smooth operation of mine with statutory supervisions (mining mate) and also any miscellaneous **surface work within mine boundary including mechanical garage, store, canteen, civil maintenance etc.** or any other works as instructed by the **Engineer-in-Charge/Engineer-Representative**.

Note: Contractors are advised to visit the mines site if required to get acquainted with the actual features of the land where work is to be executed and get other related information before quoting their rates for carrying out the work successfully.

Scope of Bidder:

- 1) The contractor shall be required to deploy the following manpower.
 - a) Deployment of 01 no Skilled manpower for Supervisor/ Clerk /Soft Skill Knowledge for work in underground.
 - b) Deployment of 15 nos Skilled Workers for work in underground
 - c) Deployment of 25 nos Semi-Skilled Workers for work in underground
 - d) Deployment of 19 nos Un-Skilled Workers for work in underground
 - e) Deployment of 02 nos Semi-Skilled Workers for work above groundWeekly rest and leave will be applicable as per respective act.

- 2) Bidder need to comply with the PF, Bonus, and ESIC along with Minimum Wage of workers as per the AI of UCIL attached as Annexure-02.
- 3) The Bidder shall provide the following on reimbursable basis subject to submission of proper documentary evidence/bills/invoice etc along with RA bills. The amount shall be reimbursed up to the ceiling value mentioned in the ATC and as below.
 - a) Leave with wages provision as per Admin Ins. No: UCIL/DGM (P & IRs)/GEN/2024, Date: 07/09/2024 under Mine Act 1952 and factory Act 1948 and the amount will be reimbursed on actual payment calculated on the basis of prevailing rates up to a ceiling value of Rs. 96,456.80 incl. GST
 - b) Appointment letter to be given to all employees engaged in the works tender prior to start the Tender.

SPECIAL CONDITIONS OF CONTRACT- SCOC

1. **Estimated Cost of this DOP-28 Tender: Rs. 19,66,935.00 (Rupees Nineteen Lakh Sixty-Six Thousand Nine Hundred and Thirty-Five Only) (Including GST and Reimbursable Component)**
2. **Reimbursable component-** The following price components shall be reimbursed to the contractor subjected to submission of proper valid evidence of documents/bill/invoice/gate pass entry record duly signed by security within the ceiling limits as mentioned below:

Sl No	Reimbursable components	Maximum ceiling value
1	Leave with wages	On actual minimum wages basis and up-to maximum ceiling value of Rs. 96,456.80 incl. GST

The above component shall be reimbursable subjected to the submission of proper documentary evidence by the Bidder along with the RA bills within the ceiling value limit as mentioned above. Any expenses apart from the ceiling values mentioned above or for any other items shall be borne by the Bidder.

3. **Duration of Tender/Contract-** The duration of the tender shall be for **One Month (25 working days)**, from the date of commencement of the job.
4. **Deviation: -**
 ZERO DEVIATION: Deviation to terms and conditions of "Bidding Documents" may lead to rejection of bid. UCIL will accept bids based on terms & conditions of "Bidding Documents" only. Bidder may note UCIL will determine the substantial responsiveness of each bid to the Bidding Documents. For purpose of this, a substantially responsive bid is one which conforms to all terms and conditions of the Bidding Documents without deviations or reservations. UCIL's determination of a bid's responsiveness is based on the content of the bid itself without recourse to extrinsic evidence. UCIL reserves the right to raise technical and/or commercial query(s), if required, may be raised on the bidder(s). The response(s) to the same shall be in writing, and no change in the price(s) or substance of the bids shall be sought, offered or permitted. The substance of the bid includes but not limited to prices,

5. **Award of Contract:** -

The Corporation will award the Contract to the successful Tenderer, whose bid/updated bid has been determined to be substantially responsive and to be the lowest evaluated bid, provided that the Tenderer is determined to be qualified to perform the Contract satisfactorily.

6. **SECURITY DEPOSIT (SD):**

Total amount of Security deposit shall be limited to 5% of the awarded value of work. This amount shall have to be deposited as initial security deposit at the time of execution of agreement including the amount deposited as Earnest Money.

Acceptable mode of payment of Initial Security Deposit/ Earnest Money:

- (i). For deposit up to Rs. 5,000/-: Demand Draft payable at SBI, Jaduguda/ Hartopa.
- (ii). For deposit beyond Rs. 5,000/- and up to Rs. 1.00 Lakh.: DAC/TDR/FDR etc. from any Schedule Banks duly pledged in favour of UCIL. But in case of Earnest Money of amount more than Rs. 50,000/-, the Tenderer should submit Bank Guarantee issued by Nationalized bank as mentioned in Para 9(a) (iii).
- (iii). For deposit beyond Rs. 1.00 Lakhs: Bank Guarantee issued by Scheduled bank of jointly, severally bound with the Contractor to the purchaser for the amount same above. The terms of the said guarantee shall be such as shall be approved by the purchaser and the obtaining of such guarantee and the cost of guarantee to be so entered shall be at the expenses, in all respects, of the Contractor. The said guarantee shall be valid till the expiry of the defect liability period and issue of the final certificate by the Engineer, and with a claim period of Six months beyond its required validity.
- (iv). In addition to the above, if contractor failed to submit the security deposit, S.D. value of the work will be deducted from the 1st / subsequent Running Account bills by way of percentage deductions. Such percentage deduction shall be @ 10% of the running account bills till the full amount of security deposit is realized/ retained by the Corporation.

a) **REFUND OF SECURITY DEPOSIT:**

Security Deposit (SD) shall be refunded to the Contractor on the Engineer-in-charge certifying in writing that the work has been completed as per condition **Penalty (Liquidated Damage clauses** hereof etc **against submission of a Performance Bank Guarantee (PBG) for 5 % of the work order value**

7. **FORFEITURE OF SD:**

The SD shall stand forfeited in favour of UCIL, without any further notice to the contractor in the following circumstances:

- ❖ In case of any failure whatsoever on the part of the contractor at any time during performance of his part of the contract including the extended periods of contract, where notice is given and time for rectification allowed.
- ❖ If the contractor indulges at any time in any subletting/ sub-contracting of any portion of the work without approval of UCIL.

8. Contract Agreement: -

Contract Agreement should be executed in prescribed format on a non-judicial stamped paper within 30 (thirty) *days* from the date of issue of work order. However, no payment will be made without execution of contract agreement.

Within 30 days of issue of work order, the successful Tenderer shall sign and date the contract and return it to the Corporation. Till the contract is signed, the work order issued to the successful Tenderer shall remain binding amongst the two parties.

In the event of failure on the part of the successful Tenderer to sign the contract within the period specified above or any other time period specified by Corporation, UCIL reserves the right to terminate the work order issued to the successful Tenderer and invokes the Bid Security or the Performance Security if submitted by the successful Tenderer/ action as per declaration for Bid Security.

9. Payment Terms:

One Final Bill will be paid for this DOP-28 tender after satisfactory completion of the work or event (in case of continuous supply of services) in all respect and certification by the Engineer In charge, UCIL within 30 days of submission of tax invoices(s) in original + duplicate 03 (three) copies as prescribed under rule 1 of invoices rules. Contractor shall issue tax invoice (s) after the provision of service within 30 days from the date of certification of work or event, & also mention work order no., date as well as name of work and actual date of commencement of work or event, showing the description, value, tax charges thereon and such other particulars as prescribed as per GST Act, 2017 invoice rule in their every invoice(s). Final bill will be released only after submission of Labour Report / Annual Return (in prescribed format) (in the month of January & after completion of whole work) and work completion (after completion of all obligations under the contract) letter in duplicate by the contractor.

10. Labour Cost Escalation and calculation Formula: As per GEM guideline

11. Tax & Duties:

The Contractor shall:

- (a) Pay and indemnify the Corporation against all taxes, duties, goods and services tax and duties, charges, taxes payable in connection with the carrying out of Work under Contract; and
- (b) Provide all security required under any statutory requirement as security for the payment of any duties, charges, and taxes.

12. INCOME TAX & STATUTORY LEVIES:

Income Tax at the prevailing rate as applicable from time-to-time shall be deducted from CONTRACTOR's bills as per Income Tax and quoted rates shall be deemed to include this. As regards the Income Tax, surcharge on Income Tax or any other Corporate Tax or Statutory levy payable by the Tenderer for reason of the Contract awarded, then Corporation shall not bear any tax liability whatsoever, irrespective of the mode of construction of contract. The Tenderer both Indian and/or foreign shall be liable and responsible for payment of such tax, if attracted under the provision of Law of Land.

13. Indemnity: -

Contractor will fully indemnify the corporation against all responsibility, any costs or expenses (including legal costs on an indemnity basis) and Claims of contractor's workmen in respect of personal injury or death or loss of, or damage to or interference with, any other property (whether real or personal), third party or to corporations' personnel and properties. **Contractor shall abide by all the necessary provisions of various other Labour Laws/Acts viz. ESI/Bonus, Workmen's Compensation, EPF and any other laws and rules applicable, in this regard. If on account of non-compliance with the provisions of any laws, Corporation is called upon to**

make any payment to or in respect of his employees, the service provider shall fully reimburse to Corporation for all such payment and Corporation shall be free to make deductions on this account from the amount of Performance Security Deposit and retention money.

14. Penalty: -

- A) **The bidder has to supply 62 Nos.** (i.e. 16 Skilled manpower for underground, 25 Semiskilled manpower for underground, 19 Un-skilled manpower for underground and 02 Semi-skilled manpower for above ground) **of manpower in a month.** In short supply of manpower in a month penalty clause shall be applicable as indicated below :
- a) If supply of manpower in a month is within 100 % to 85%, then penalty is NIL (Zero).
 - b) If supply of manpower in a month is below 85% to 75%, then 2% of the Basic manpower cost will be deducted as penalty.
 - c) If supply of manpower in a month is below 75% to 65%, then 3% of the Basic manpower cost will be deducted as penalty.
 - d) If supply of manpower in a month is below 65%, then 5% of the Basic manpower cost will be deducted as penalty
 - e) However, if the reason for less manpower supply is fortunately beyond the control of contractor, its applicable penalty may be waived off, if certified by Engineer-in-charge/ Engineer representative for that period.
- B) In case of payment of wages as per Minimum Wages Rate of UCIL to all labour is not made on or before **10th day** of succeeding month, failing in which necessary action will be taken as deemed fit. Also, a penalty @ **Rs. 500/-** per day or higher penalty for default period will be imposed subject to a maximum of **5 percent** of the contract value. Levy of penalty does not abrogate contractor from his responsibility for disbursement of wages as per the payment wage act, UCIL will not be liable for any damage or compensation payable.

15. Variation in Price:

Unless the **Clause Price Adjustment** provides otherwise the rates and prices quoted by the Tenderer shall be fixed for the duration of the Contract and shall not be subject to adjustment or any account.

16. Termination for Insolvency:

The Corporation may at any time terminate the Contract by giving written notice of four weeks to the Contractor, without any compensation to the Contractor, if the Contractor becomes bankrupt or otherwise insolvent.

- 17. Permits, Approvals and Licenses:** Whenever the delivery of Services and incidental Goods/ Works requires the contractor to obtain permits, approvals, and licenses from local public authorities, it shall be the contractor's sole responsibility to obtain these and keep these current and valid. Such requirements may include but not be restricted to licenses or environmental clearance if required. If requested by the contractor, the Procuring Entity shall make its best effort to assist the contractor in complying with such requirements in a timely and expeditious manner, without any dilution of the Contractor's responsibility in this regard.

18. Labour Codes and Related Obligations

18.1. Independent Contractor

The contractor's status shall be that of an independent contractor and Primary Employer of staff deployed during the contract by him or his sub-contractors or other associates. The contractor, its employees, agents, and subcontractors performing under this Contract are not employees or agents of the Procuring Organization or Procuring Entity or Central or

State Government or their agencies/ Enterprises, simply by Services delivered under this Contract.

18.2. Obligations of the contractor under Labour Codes and Rules

- a) In cases where Services are to be performed by the contractor at the premises of the Procuring Entity or Beneficiary of Services, the contractor shall comply with the provisions of the Labour Codes including Code on Wages, 2019, The Industrial Relations Code 2020, Code on the Social Security 2020, and The Occupational Safety, Health and Working Conditions 2020, and Draft Rules made thereunder, as modified from time-to-time, wherever applicable and shall also indemnify the Procuring Entity from and against any claims under the aforesaid Labour codes and the Rules.
- b) The contractor shall obtain a valid license under the aforesaid Labour codes and the Rules as modified from time to time before the commencement of the contract and continue to have a valid license until the completion of the contract. Any failure to fulfill this requirement, the Procuring Entity shall treat it as a breach of contract for default as per the contract and avail any or all remedies thereunder.
- c) In respect of all labour directly or indirectly employed in the contract for the performance of the contractor's part of the contract, the contractor shall comply with or cause to comply with the provisions of the aforesaid Labour codes and the Rules wherever applicable. The contractor shall be solely responsible for submitting all the necessary returns under these Codes and the Rules. Nevertheless, the contractor shall submit monthly returns to the Procuring Entity to confirm compliance with such Codes and rules. Failure to do so shall entitle Procuring Entity to take any measure to ensure compliance to such codes and rules by the contractor and his associates, including, but not limited to, withholding contractor's on-account bills.
- d) The contractor shall pay the wages as per the Code on Wages to their workers not below the rate of minimum wages, as notified by the State Government or Central Government, whichever is higher, through the bank transfer. The contractor shall, notwithstanding the contract's provisions to the contrary, cause to be paid the wages to labour directly or indirectly engaged on the contract, including any engaged by his Sub-Contractors in connection with the said contract as if he had immediately employed the labour. The Procuring Entity shall, without any commitments or being obliged to do, may its discretion, monitor that such payments are being made. The contractor shall be required to submit, every month, documentary evidence in the form of a Bank Statement of having transferred the gross minimum wages to each worker. Failure to do so shall entail Procuring Entity taking up any measure to ensure the payment of wages including, but not limited to, withholding contractor's on-account bills.
- e) In every case in which, by virtue of the provisions of the aforesaid Labour codes and the Rules, the Procuring Entity is obliged to pay any amount of wages to a workman employed by the contractor or his Sub-Contractor in execution of the contract or to incur any expenditure in providing welfare and health amenities required to be provided under the aforesaid Labour codes and the Rules or to incur any expenditure on account of the contingent liability of the Procuring Entity due to the contractor's failure to fulfill his statutory obligations under the aforesaid Labour codes and the Rules the Procuring Entity shall recover from the contractor, the amount of wages so paid or the amount of expenditure so incurred, and without prejudice to the rights of the Procuring Entity under the aforesaid Labour codes and the Rules, the Procuring Entity shall be at liberty to recover such amount or part thereof by deducting it from the security deposit and/ or from any sum due by the Procuring Entity to the contractor whether under the contract or otherwise. The Procuring Entity shall not be bound to contest any claim made against it under the aforesaid Labour codes and the Rules except on the contractor's written

request, and upon giving the Procuring Entity complete security for all costs, for which the Procuring Entity might become liable in contesting such claim. The decision of the Procuring Entity regarding the amount recoverable from the contractor as stated above shall be final and binding on the contractor.

18.3. Occupational Safety, Health, Working Conditions, Social Security, and Industrial Relations Requirements:

As per Labour Codes, which included Code on Wages, 2019, The Industrial Relations Code 2020, Code on the Social Security 2020, and The Occupational Safety, Health and Working Conditions 2020 and rules thereunder, the following provisions shall be ensured by the contractor.

18.3.1. Provisions for Workers:

At his own expense, the contractor shall make adequate arrangements for the housing, supply of drinking water, and provision of clean sanitation, including urinals, etc., for his staff and workers, directly or through the petty contractors or sub-contractors.

The contractor shall also provide a temporary creche (Bal-mandir) where 50 or more workers are employed at a time.

Suitable sites on Procuring Entity's land, if available, but without any obligation to do so, may be allotted to the contractor for the erection of labour camps, either free of charge or on such terms and conditions that the Procuring Entity may prescribe.

All camp sites shall be maintained in clean and sanitary conditions by the contractor at his own cost. During the execution of services, unless otherwise stipulated in the contract, the contractor shall at his own cost provide the following materials as is necessary for:

- (a) The safety, hygiene, satisfaction, elegance, acceptance, proper handling of assets and shall ensure that no damage, injury, or loss is caused or likely to be caused to any person or assets or hindrance to other works/ services.
- (b) Environmental requirements to conserve energy, water, wood, paper, and other resources, reduce waste, phase out the use of ozone-depleting substances, and minimize the release of greenhouse gases, volatile organic compounds, and other substances damaging health and the environment.

18.3.2. **Medical Facilities:** the contractor shall provide medical facilities at the site as prescribed by the Contract Manager on the advice of the Procuring Entity's Medical Authority commensurate with the strength of the contractor's resident staff and workers. Such facilities shall include a First-Aid facility manned with staff trained in first aid as per labour codes or the Contract Manager's directions.

18.3.3. Medical Certificate of Fitness for Labour

The contractor shall not employ a person below 18 years of age. For delivery of Services under the contract, unless a medical certificate of fitness in the prescribed form under labour codes (or as directed by the contract manager) is granted to each worker by a certifying surgeon certifying that he is fit to work as an adult, is obtained and kept in the custody of the contractor or a person nominated by him in this behalf and the person carries with his, while at work, a token giving a reference to such certificate.

- (i) **Period of Validity of Medical Fitness Certificate:** A certificate of fitness granted or renewed for the above-said purposes shall be valid only for one year at a time. The certifying surgeon shall revoke a certificate granted or renewed if, in his opinion, the holder of it is no longer fit for work in the capacity stated therein. Where a certifying surgeon refuses to grant or renew

a certificate or revoke a certificate, he shall, if so required by the person concerned, state his reasons in writing for doing so.

- (ii) Medical Re-Examination of Labour: Where any official appointed on this behalf by the Ministry of Labour believes that any person employed in connection with the execution of any work under this Contract in the age group 18 to 65 years is without a certificate of fitness or is having a certificate of fitness but no longer fit to work in the capacity stated in the certificate, he may serve on the contractor, or the person nominated by him in this regard, a notice requiring that a certifying surgeon and such person shall examine such persons shall not if the concerned official so directs, be employed or permitted to do any work under this Contract unless he has been medically examined and certified that he has been granted a certificate of fitness or a fresh certificate of fitness, as the case may be.

19. Governing Laws and Jurisdiction

19.1. Governing Laws and Jurisdiction

This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Laws of India for the time being in force.

Irrespective of the place of delivery, or the place of performance or the place of payments under the contract, the contract shall be deemed to have been made at the place from which the Letter of Award (LoA, or the contract Agreement, in the absence of LoA) has been issued. The courts of such a place shall alone have jurisdiction to decide any dispute arising out or in respect of the contract.

19.2. Changes in Laws and Regulations

Unless otherwise stipulated in the contract, if after the last deadline for the bid submission (Techno-commercial), any law, regulation, ordinance, order or bye-law having the force of law is enacted, promulgated, abrogated, or changed in India (which shall be deemed to include any change in interpretation or application by the competent authorities) that subsequently affects the Delivery Date and/ or the contract Price, then such Delivery Date and/ or Contract Price shall be correspondingly increased or decreased, to the extent that the contractor has thereby been affected in the performance of any of its obligations under the contract. Notwithstanding the foregoing, such additional or reduced cost shall not be separately paid or credited if the same has already been accounted for in the price adjustment provisions where applicable.

NOTE: - In addition to above conditions, the other terms & conditions shall be applicable as per enclosed General conditions of contract & scope of work& other terms and condition of contract under this tender document.

28. DISPUTE RESOLUTION MECHANISM AND JURISDICTION:

i. CONCILIATION:

Note with standing anything contained in this contract, any disputes or differences whatsoever , which are to be settled amicably between the Parties with their authorized representatives, shall be resolved through conciliation

ii. MEDIATION:

Any disputes or differences, which are not settled amicably through conciliation then either of the Parties, my approach for mediation to settle under mediation act, 2023. The procedure is to be followed as prescribed in the mediation act, 2023 amendment from time to time

iii. AMRCD:

Any disputes or differences between the Parties are not settled amicably with conciliation and /or mediation, than such disputes or differences shall be resolved through administrative mechanism for regulation of CPSEs disputes (AMRCD). Any disputes or differences relating to interpretation and application of the provision of commercial contract(S) between central public sector enterprises(CPSEs)/ Port Trusts, inter-Se and also between CPSE(s) and Government department(s)/Organisation(s) shall be taken by either Party for its resolution through AMRCD.

iv. ARBITRATION

Any disputes or differences, where clause no.iii is not applicable , the parties may go for arbitration as per the provisions of arbitration and conciliation act,1996 provided the disputes is restricted to less than Rs.10 Cr. (Ten Crores). This amount is with reference to the value of the disputes and notes the value of the contract which may be much higher. In all other cases, arbitration shall not be a method of dispute resolution arising out of this contract.

v. JURISDICTION:

If the matter is not resolved through above means, the dispute shall be resolved in Civil Court of law at Jharkhand only.

Instructions to Bidders (ITB)

A. The Bidder shall bear all costs associated with the preparation and submission of its bid and Corporation will in no case be held responsible or liable for these costs, regardless of the conduct or outcome of the bidding process.

B. Labour Cost Escalation and calculation Formula: As per GeM Guideline.

C. Consideration of Abnormally Low Bids:

An Abnormally Low Bid is one in which the Bid price, in combination with other elements of the Bid, appears so low that it raises substantive concerns as to the capability of the Bidder to perform the Contract at the offered price. Procuring Entity shall in such cases seek written clarifications from the Bidder, including detailed price analyses of its Bid price in relation to scope, schedule, allocation of risks and responsibilities, and any other requirements of the bids document. If, after evaluating the price analyses, procuring entity determines that the Bidder has substantively failed to demonstrate its capability to deliver the Contract at the offered price, the Procuring Entity shall reject the Bid/ proposal.

D. Price Negotiation:

Normally there shall be no price negotiations. However, the Procuring Entity reserves its right to negotiate with the lowest acceptable bidder (L-1), who is technically cleared/ approved for delivery of Services and on whom the Contract would have been placed but for the decision.

E. Disclaimers:

- i. Regarding Purpose of the Tender Document- the Tender Document is neither an agreement nor an offer to prospective Bidder(s) or any other party hereunder. The purpose of the Tender Document is to provide the Bidder(s) with information to assist them in the formulation of their Bids for submission.
- ii. The Tender Document and ensuing bids; communications and Contracts shall alone determine the legal and commercial relationship between the bidders/ contractors and the Procuring Entity. No other Government or Procuring Entity's document/ guidelines/ Manuals including its Procurement Manual (which are for internal and official use of its officers), notwithstanding any mention thereof in the Tender Document shall have any locus stand in such a relationship. Any reference or citation of such documents/ guidelines/ Manuals therefore shall not be admissible in any legal or dispute resolution or grievance redressal proceedings.
- iii. The Procuring Entity, its employees and other associated agencies make no representation or warranty and shall have no liability to any person, including any Bidder under any law, statute, rules or regulations or tort, principles of restitution or unjust enrichment or otherwise for any loss, damages, cost or expense which may arise from or be incurred or suffered on account of anything contained in the Tender Document or otherwise, including the accuracy, adequacy, correctness, completeness or reliability of the Tender Document and any assessment, assumption, statement or information contained therein or deemed to form part of the Tender Document or arising in any way for participation in this Tender. The Procuring Entity, its employees and other associated agencies also accept no liability of any nature whether resulting from negligence or otherwise howsoever caused arising from reliance by any Bidder(s) upon the statements contained in the Tender Document.

F. Award of Contract:

- i. Selection of Successful Bidder(s): The Procuring Entity shall award the Contract to the Bidder(s) whose Bid(s) has been determined to be substantively responsive, eligible, and qualified, technically suitable and who has offered the lowest evaluated Bid price as per evaluation criteria detailed in the Tender Document.
- ii. Procuring Entity's Right to Vary Quantities at the Time of Award: At the time of award of contract, the Procuring Entity reserves the right to increase or decrease the quantum of Services originally specified in Schedule of Requirements, provided this increase/ decrease does not exceed 25 (twenty-five) per cent of tendered quantity (or any other percentage indicated in the tender document) and without any change in the unit prices or other terms and conditions of the Bid and the Bidding Document.
- iii. Verification of Original Documents: Along with Award of Contract, before signing the Contract, the Procuring Entity shall ask the Bidder to submit for verification the originals of all such documents whose scanned copies were submitted on-line along with Technical Bid. The photocopies of such self-certified documents shall be verified and signed by the competent officer and shall be kept in the records as part of the Contract agreement. In case of Bidder's failure to provide such originals or in case of serious discrepancies in such documents, it shall be treated as breach of Contract and of Code of Integrity and it shall be lawful for the Procuring entity to avail all remedies under such provisions.

- G. Quotations must be submitted in the enclosed format (Annexure-1) (in original) duly signed along with seal of the agency. Duly filled quotations shall be submitted in a sealed envelope.**

H. L. D. CLAUSE (COMPENSATION FOR DELAY) (a) Liquidated Damages (LD) shall be where reasons are attributable to supplier / contractors for delays in execution of purchase order / contract. LD shall be levied @ 0.5% per week of part thereof on the value of unfinished supply / work order for each week of delay subject to a maximum; of 5% of the total value of contract (excluding taxes and duties). (b) Wherever the supply/ work is on turnkey or having a bearing in ;commissioning and performance of the system in total, LD is to be imposed on total value, in such cases. (c) If separate period of completion is specified for certain item of work or group of items of work, at the time of issuing the order, the LD can be levied on the total value of item of work or group of items of work which are completed beyond the agreed contract period. This aspect should be brought out in the tender document. (d) If it is equally applicable to import orders then suitable provision to this effect has to be made in the order and L.C. (e) all the proposals for waiver of LD shall be vetted by concerned SPC/WTC. (F) The unit heads are authorized to waive LD arising out of Pos/WOs issued under their delegated powers. (g)In all other cases approval for waiver of LD shall be accorded by CMD and proposal need to be sent through D (T) D (F).

Thanking you,

Yours faithfully,

SukdevDey

Mines Manager, Bagjata

For Uranium Corporation of India Ltd.

Check list:

1. Please ensure that quotation is as per given Format on Original Letter head with authorized signature and Seal
2. Only seal Quotation along with PQC supporting document will have to submit in envelop subscribed the work with NIT no **at the office of Mines Manager, Bagjata on or before 15:00 Hrs of 6th April'2026** , otherwise quotation will not be opened of the concerned Bidder.
4. Incomplete Quotation will be rejected.
5. Blacklisted and defaulting bidders who have failed to execute works successfully in accordance with the NIT terms and conditions in any UCIL unit shall be debarred from participating in this contract.

Encl: Quotation Format (Annexure-1)
Minimum wage (Annexure – 2)

Copy to:-

1. D.G. M. (Mines), Jaduguda Group of Mine.
2. Committee Members
3. Time office, Bagjata
4. Office copy

QUOTATION FORMAT

Annexure-01

Sub: Urgent Manpower supply for Miscellaneous Mine Works at Bagjata Mines (under DOP-28)**Ref. NIT No. UCIL/BGT/Misc. Manpower Supply/DOP-28/2026,****Date- 02-04-2026**

Sl. No.	Description of works	Quantity (No of Persons Required)	Total Working Days	Cumulative cost per day per person as per Scope	Total Cost (Including all)
1	Deployment of Supervisor/Clerk for work in Underground	1	25		
2	Deployment of Skilled Workers for work in Underground.	15	25		
3	Deployment of Semi-Skilled Workers for work in Underground	25	25		
4	Deployment of Un-Skilled Workers for work in Underground	19	25		
5	Deployment of Semi-Skilled Workers for work in aboveground	2	25		
Total Price inclusive of all Terms as per scope					
Total Price including 18% GST					

TERMS & CONDITION	
1	QUOTATION VALIDITY (Days) 60 DAYS
2	PAYMENT 30 DAYS Credit

Authorized Signature

(Seal)

Annexure-02

URANIUM CORPORATION OF INDIA LIMITED
JADUGUDA

3

Administrative Instruction No.UCIL/1020

Date: 10.10.2025

Sub: Revision of Minimum Wages

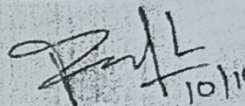
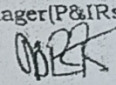
The Minimum Wages payable to different categories of workmen covered under the Minimum Wage Act, 1948 effective from 01.10.2025 will be as under as per Government of India order No. 1/6(2)/2025-LS-II dated 25.09.2025.

MINIMUM WAGES W.E.F. 01.10.2025

Category	For work above ground			For work below ground		
	Basic (Rs.Ps.)	VDA (Rs.Ps.)	Total (Rs.Ps.)	Basic (Rs.Ps.)	VDA (Rs.Ps.)	Total (Rs.Ps.)
Unskilled	350.00	191.00	541.00	437.00	237.00	674.00
Semiskilled/Unskilled Supervisory	437.00	237.00	674.00	523.00	282.00	805.00
Skilled/Clerical	523.00	282.00	805.00	610.00	328.00	938.00
Highly Skilled	610.00	328.00	938.00	683.00	366.00	1049.00

The classification of workers under different categories will be as per Gazette Notification dated 19.01.2017.

This is issued with the approval of the Competent Authority.


(Rakesh Kumar)
Dy. General Manager(P&IRs.)


Distribution :

Addl. Manager (Admin.), O/o C&MD
AO to Director (Technical)
PA to Director (Finance)
ED (Projects)
All Heads of Department
All Civil Engineers (3 copies)

They are requested to advise the contractors concerned to make the payment including arrears immediately

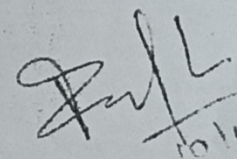
Mines Manager - Jaduguda/Bhatin/Narwapahar/Turamdih/Bagjata/BND/MHD/TMPL
Manager (Pers.), TMD/NWP/JAD/TMPL/Manager (Pers./CC&S), JAD
Addl. Manager (Pers.), TMD/JAD Mill/Dy. Manager (Pers.), JAD Mines
DGM (Accounts)-HOD, JAD/Chief Manager (Accounts)-(S&E), JAD
Manager (Accounts), TMD/I.E. Cell, JAD/NWP/TMD
Time Office (Mines/Mill/Bhatin/Narwapahar/Turamdih/Bagjata)

General Secretary - All Unions

ALL NOTICE BOARDS - Bagjata TO

cc to: Assistant Labour Commissioner (C),
Govt. of India, Ministry of Labour, Chaibasa

cc to: Labour Enforcement Officer (C),
Govt. of India, Ministry of Labour, Chaibasa


(Rakesh Kumar)
Dy. General Manager (P&IRs.)