

**बिड दस्तावेज़ / Bid Document**

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	03-07-2026 09:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	03-07-2026 09:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Pmo
विभाग का नाम / Department Name	Department Of Atomic Energy
संगठन का नाम / Organisation Name	Uranium Corporation Of India Limited
कार्यालय का नाम / Office Name	Jaduguda
शिकायत निवारण के संपर्क विवरण / Contact details of Grievance redressal	buycon6.ucil.jh@gembuyer.in
वस्तु श्रेणी / Item Category	Manpower Outsourcing Services - Man-days based - Others; Skilled; Painter , Manpower Outsourcing Services - Man-days based - Others; Semi-skilled; Mazdoor/Labour , Manpower Outsourcing Services - Man-days based - Others; Unskilled; Mazdoor/Labour
अनुबंध अवधि / Contract Period	2 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) / Minimum Average Annual Turnover of the bidder (For 3 Years)	40 Lakh (s)
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes   Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes   Complete
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Experience Criteria, Bidder Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है / Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)

**बिड विवरण/Bid Details**

बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / <b>Minimum number of bids required to disable automatic bid extension</b>	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / <b>Number of days for which Bid would be auto-extended</b>	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / <b>Number of Auto Extension count</b>	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	H1-Highest Priced Bid Elimination
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / <b>Estimated Bid Value in INR (Inclusive of all taxes)</b>	13371385
<b>Payment Timelines</b>	Payments shall be made to the Seller within <b>45</b> days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

**ईएमडी विवरण/EMD Detail**

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	133713

**ईपीबीजी विवरण /ePBG Detail**

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	30

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

**लाभार्थी /Beneficiary :**

CHIEF MANAGER  
JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO  
(Works Accounts)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

एमआईआई अनुपालन/MII Compliance	Yes
-------------------------------	-----

**एमएसई खरीद वरीयता/MSE Purchase Preference**

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% / Purchase Preference to MSE OEMs/ Service Provider available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	100

**ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details**

**This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.**

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of

"Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.

4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.

5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

6. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

7. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

8. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:

- i. If number of technically qualified bidders are only 2 or 3.
- ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
- iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
- iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
- v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**Additional Terms and Conditions if applicable:** GEOGRAPHICAL PRESENCE: EAST SINGHBHUM

**Scope of work & Job description:** [1781342229.pdf](#)

**Manpower Outsourcing Services - Man-days Based - Others; Skilled; Painter ( 624 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
Skill Category	Skilled
List of Profiles	Painter
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
एडऑन /Addon(s)	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
--	----

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Karthikeyan . P	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO- SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	624	<ul style="list-style-type: none"> <li>Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 1002.87</li> <li>Estimated number of overtime man-hours during contract period : 0</li> <li>Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

**Manpower Outsourcing Services - Man-days Based - Others; Semi-skilled;**

**Mazdoor/Labour ( 624 )****तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
Skill Category	Semi-skilled
List of Profiles	Mazdoor/Labour
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
--	----

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents****परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
-------------------	---	-------------	--	---

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Karthikeyan . P	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO- SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	624	<ul style="list-style-type: none"> <li>Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 839.67</li> <li>Estimated number of overtime man-hours during contract period : 0</li> <li>Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

**Manpower Outsourcing Services - Man-days Based - Others; Unskilled;  
Mazdoor/Labour ( 14576 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
Skill Category	Unskilled
List of Profiles	Mazdoor/Labour
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
--	----

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Karthikeyan . P	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO- SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	14576	<ul style="list-style-type: none"> <li>• Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 673.98</li> <li>• Estimated number of overtime man-hours during contract period : 0</li> <li>• Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Generic**

OPTION CLAUSE 50% : The buyer can increase or decrease the contract quantity or contract duration up to 50 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 50 percent. Bidders are bound to accept the revised quantity or duration.

For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 50 percent with the consent of the service provider

2. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS /internet banking in Beneficiary name : Uranium Corporation of India Ltd

Account No. 33135840169

IFSC Code SBIN0000227

Bank Name SBI Jadugoda

Branch address P.O. Jadugoda Dist.

Purbi Singhbhum Jharkhand 832 102

SECURITY DEPOSIT (SD):

Total amount of Security deposit (SD) shall be limited to 10% of the awarded value of work. Fifty percent ( 50%) of this amount (i.e. 5% of the awarded value of work) shall have to be deposited as initial security deposit at the time of execution of agreement including the amount deposited as Earnest Money For balance Security deposit In addition to the above, Running Account bills by way of percentage deductions. Such percentage deduction of retention money shall be @ 5 % of the running account bills till the full amount of se

curity deposit is realized/ retained by the Corporation.

**Bank Guarantee claim period should be more than six month of the validity period.**

**DISPUTE RESOLUTION MECHANISM AND JURISDICTION:**

**CONCILIATION:**

Notwithstanding anything contained in this contract, any disputes or differences whatsoever, which are to be settled amicably between the parties with their authorized representatives, shall be resolved through conciliation.

**MEDIATION:**

Any disputes or differences, which are not settled amicably through conciliation, then either of the parties, may approach for Mediation to settle under Mediation Act, 2023. The procedure is to be followed as prescribed in the Mediation Act, 2023 amended from time to time AMRCD

Any disputes or differences between the parties are not settled amicably with conciliation and/or Mediation, then such disputes or differences shall be resolved through Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD). Any disputes or differences relating to Interpretation and application of the provisions of commercial contract(s) between Central Public Sector Enterprises (CPSES) / Port Trusts, inter se and also between CPSE(S) and Government Department(s) /organization(s) shall be taken by either party for its resolution through AMRCD.

**ARBITRATION:**

Any disputes or differences where clause no. iii is not applicable, the parties may go for arbitration as per the provisions of Arbitration & conciliation Act, 1996 provided the disputes is restricted to less than Rs. 10 cr. (Ten Crores). This amount is with reference to the value of the dispute and not the value of the contract which may be much higher. In all other cases, arbitration shall not be a method of dispute resolution arising out of this contract.

**JURISDICTION:**

If the matter is not resolved through above means, the dispute shall be resolved in civil court of law at Jharkhand only

**SCOPE OF WORK**

**SUB: OUTSOURCING OF MANPOWER 1 SKILLED, 1 SEMISKILLED & 22 UNSKILLED MANPOWER IN JADUGUDA MILL UCIL JHARKHAND.**

Job Area -1 UNSKILLED MANPOWER -3 NOS

Job Area-2 UNSKILLED MANPOWER -3 NOS

Job Area -3 UNSKILLED MANPOWER -5 NOS

Job Area -4 UNSKILLED MANPOWER -8NOS

Job Area -5 SEMISKILLED MANPOWER -1 NO

Job Area -6 SKILLED MANPOWER -1 NO & UNSKILLED MANPOWER -3 NOS

Job Area :1

UNSKILLED MANPOWER -3 NOS

Daily cleaning and decontamination 3 no's of unskilled manpower in chemical house

Cleaning of equipments & floors for decontamination of uranium peroxide plant, drying plant & any other area as per direction of the concerned in-charge or his representative.

Helping general shift workers in preparation of acidified water ( mixing sulphuric acid with water to make pH1.5) for decontamination of area mentioned above.

Decontamination of equipment & floors ( ground floor & mezzanine floor, inside the glass chamber etc of drying and uranium peroxide plant) complete as per direction of in-charge or his representative.

Tentative time allocation for the job is as following (considering 3 no's of unskilled manpower )

Preparation of acidified water for decontamination-1 hr

Decontamination of product precipitation area ground floor & top floor (this includes splashing of acidified water and washing with plain water )-3 hrs

Decontamination of product packing plant, inside & outside glass chamber of drying plant & Decontamination of product goddown-3 hrs

Required manpower

The contractor will have to engage minimum 3 no's of unskilled manpower required for the jobs in any shifts including A,B,C, general shift as detailed above.

Total working days: 312 days ( +3 paid holidays ) 26th januray, 15th august & 2nd October)

Job Area-2

### UNSKILLED MANPOWER -3 NOS

Spillage removal in limestone,magnetite&pyrolusite plant in Jaduguda mill

Removal of spillages in limestone handling plant

□ The contractor will engage person to clean spillages generated around limestone grinding mill, around the hopper & also along the conveyors on daily basis .they will dispose them through the belt conveyors as per direction of in-charge or his representative.

Removal of spillages in magnetite plant

□ The contractor will engage person to clean spillages generated around magnetite grinding mill, drum are on top floor around ground floor on daily basis .they will dispose them through the magnetite pits as per direction of in-charge or his representative.

Removal of spillages in pyrolusite plant-

□ The contractor will engage person to clean spillages generated around pyrolusite grinding mill, around the hopper & also along the conveyors on daily basis & they will dispose them through the belt conveyors as per direction of in-charge or his representative.

Wheel-barrows required for the jobs will be provided by UCIL (if available)

Required manpower

□ The contractor will have to engage minimum 3 nos of unskilled manpower required for the jobs in any shifts including A,B,C,general shift as detailed above.

□ Total working days:312 days ( +3 paid holidays) 26th januray,15th august & 2nd October)

### Job Area-3

#### UNSKILLED MANPOWER -5 NOS

Spillage removal in Section-A in Jaduguda mill

Cleaning of spillages in mill house and crushing plant

□ The contractor will engage person to clean spillages generated around grinding circuits, around the hopper ,surge bins mine ore bin, screen areas,& also along the conveyors on daily basis & they will dispose them through the belt conveyors & work as helper in the tractor vehicle related activities as per direction of in-charge or his representative

□ Any other jobs related to house keeping under the section-A as per direction of in-charge or his representative

Required manpower The contractor will have to engage minimum 5 nos of unskilled manpower required for the jobs in any shifts including A,B,C, general shift as detailed above.

Total working days:312 days ( 3 paid holidays 26th januray,15th august & 2nd October)

### Job Area -4

Outsourcing 8 nos of unskilled manpower in chemical Section -A

#### UNSKILLED MANPOWER -8 NOS

To make disc filter ready for operation after washing of filter cake under the section-A as per direction of in-charge or his representative

Cleaning of spillages in disc filter house.

□ The contractor will engage person to clean spillages generated around disc filter areas , around the vacuum pump areas & on daily basis & they will dispose them as per direction of in-charge or his representative

Details of jobs for replacement of disc filter clothes:

□ This work involves cutting of choked filter cloth removing of old filter clothes, fixing of new filter clothes , stitching of filter cloth & disposal of old filter clothes etc with in a kilometer around 100 sectors per month.

□ Grinding media shifting from the distance of storage areas to the bucket and charging into the mill

□ Any other jobs related to house keeping under the section-A & work as helper in the tractor vehicle related activities as per direction of in-charge or his representative

Required manpower

□ The contractor will have to engage minimum 8nos of unskilled manpower required for the jobs in any shifts including A,B,C, general shift as detailed above.

□ Total working days:365 days ((+ 3 paid holidays) 26th januray,15th august & 2nd October))

### Job AREA -5

Scope of supervision

#### SEMI SKILLED MANPOWER - 1 NO

□ The supervisor has to confirm the availability of manpower 1 skilled,1 semiskilled & 22unskilled manpower at the work site in Jaduguda mill.

□ As mentioned in scope of work required no of scheduled workers to be reported to the concerned section

□ Maintaining the attendance of each worker on daily basis and duly certified by in-charge or his representative

ative

- Has to make shift arrangement in case of absenteeism
- Maintaining compliance of labour laws shall be performed by him. All labour rules shall be followed strictly as per contract ( regulation & abolition ) act, 1970 section 16,17,18,19. Chapter -V " welfare and health of contract labour"
- To ensure that all workers are using safety appliances ( PPE) at work sit without fail.
- Has to report daily in general shift to the in-charge or his representative .if required may be called in on any shifts. Needs to be present 8 hours inside the premises.
- Any other jobs related to Jaduguda mill area as per direction of in-charge or his representative
- If required they may involved in the plant operation

#### Job AREA -6

General house keeping & Miscellaneous painting job in Jaduguda mill area

HELPERS:

UNSKILLED MANPOWER -3 NOS

Required manpower

- The contractor will have to engage minimum 1nos of unskilled manpower required & work as helper in the tractor vehicle related activities for the jobs in any shifts including A,B,C, general shift as detailed above.
- Total working days:312 days ((+ 3 paid holidays) 26th januray,15th august & 2nd October)

Miscellaneous painting job in Jaduguda mill area

Skilled manpower - 1 no

Painting of structures :

Painting of corroded structures, writing of safety /display boards in Jaduguda mill area as and whenever requires. The scope of work is to carry out surface preparation & application of painting on ground pipeline, terminal equipments like valves, vessels etc & structures like support, walkover ,platform, railings etc. & fencing ,gates, electrical poles, panels etc as per the painting system, including & application of paint/coating & inspection & rectification if any. The contractor shall make all necessary arrangements at his own cost for cutting & removing of vegetation surrounding or cleaning of slurry /sludge on the pipeline/equipment/fencing/structure etc for accessibility to pipeline /structures etc to carry out painting if required.

Surface preparation:

The surface should be first cleaned with water & afterwards remove all rust,lose paints,peeled off paints, grease,oil & any foreign materials on the surface using MS/copper wire hand brush,emery paper and wiping with lintfree cloth.if at any location the paint badly peele off or the surface has badly corroded then the contractor shall completely remove the paint up to base metal & clean the surface completely as per the standard painting procedure. No sharp scratches or cuts shall be made on the surface during cleaning operation.ultimately the surface shall be made rough finish before application of primer.particular attention shall be paid to proper storage of paints to avoid exposure as well as extremes of temperature.each coat of primer/paint should be dry before application of next coat.painting shall be carried out in clean & dry weather conditions.painting is to be done on the operating pipelines carrying water ,slurry &chemicals.hence adequate care shall be taken to ensure safety at worksite

Painter : If required they may be involved in the plant operation

Contractor's scope of supply: All materials required for the completion of works as per tender document including brushes,cleaning agents,tools,tackles,scaffolding.UCIL will only provide the paints & primer as per requirement.

Required manpower

- The contractor will have to engage minimum 1nos of skilled manpower required for the jobs in any shifts including A,B,C, general shift as detailed above.
- Total working days:312 days ((+ 3 paid holidays) 26th januray,15th august & 2nd October)

**Estimated Bid Value 13371386/-**

#### PRE-QUALIFICATION CRITERIA:

1. Financial Requirement: Average minimum financial turnover of Rs 30% total estimated value or more value as mentioned in the bid document ( i.e. 30% total estimated value or more) during last three financial years certified by Chartered Accountant

2.Geographic Presence: Anywhere in India they can have their office with the registration certificate -but they should have registered at least one of the registered Branch Office of the bidder shall be located and within the geographical limits within the district of East Singhbhum where the services need to be provided.Documentary evidence must be provided in the form of documents as per the following which satisfies as a proof of having the office establishment. A) MSME or B) Udyam Certificate or c) GSTIN registration

### 3. Experience criteria :

Experience of having successfully completed similar work during last seven (7) years ending last day of month previous to the one in which tender is invited and should have done either of the following:

- A) Three similar completed work costing not less than 40% estimated value each including TAX or
- B) Two similar completed work costing not less than 50% estimated value each including TAX or
- C) One similar completed work costing not less than 80% estimated value including TAX

### SPECIAL TERMS AND CONDITIONS

1. Minimum wages for unskilled manpower Rs.541/- Rate per manpower as mentioned in Bid= Rs.673.98/- Minimum wages escalation will be applicable.

Minimum wages for semi skilled manpower Rs.674/- Rate per manpower as mentioned in Bid= Rs.839.67/- Minimum wages escalation will be applicable.

Minimum wages for skilled manpower Rs.805/- Rate per manpower as mentioned in Bid= Rs.1002.87/- Minimum wages escalation will be applicable.

Service Providers are mandated to ensure compliance with all the applicable laws /acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948,

2. The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

3. Reimbursement of Leave with wages as per Section 79(1) in the factory act 1948 - Reimbursement shall be done by UCIL as per applicable clause Section 79(1) in the factory act 1948 of as per law and scope of work

4. From the first day of work itself contractor needs to provide the new safety appliances, tools & tackles for all the manpower supplied for the mention work. Charges of safety appliances @1.5%, tools & tackles @ 1% will be reimbursed on the rate of the Minimum wages per manday subject to the submission of documentary evidence.

For 3 paid holidays--26th Jan, 15th Aug & 2nd Oct payment will be made and as per the ref letter no: UCIL/DGM(P&Irs)/GEN/2024 dt 07.09.24 (if applicable)

Service Providers are mandated to ensure compliance with all the applicable laws /acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 ( if applicable ) etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

From the first day of work itself contractor needs to provide the new safety appliances, tools & tackles for all the manpower supplied for the mention work. Safety appliances which include new PPE and new tools & tackles needs to be supplied by the bidder only & it will be reimbursed on the submission of documentary evidence it will be reimbursed on submitting the documentary evidence. This is applicable only on the successful execution & completion of work order. If the bidder didn't complete the work completely (no of year) , Safety appliances ,tools & tackles charges will not be reimbursed or deducted the entirely amount if paid at the during the work execution. Safety appliances ,tools & tackles charges may be claim in the First month R A bill. Manpower may be allotted in any shift with any timings. Manpower should report to the working place on time and they need to work in the site for 8 hours as per their shift duty. If required Manpower may be called or posted in bulk i.e total manpower in any single shift. Manpower should have their weekly off once in every six working days. Manpower should not work in double or two shift continuously in a single day

. Manpower should follow their duty schedule and they should not work in the off day to makeup their absent duty ( for eg: if the manpower is having their weekly off on Sunday and if they were absent on Wednesday ,to make up the Wednesday absent they should not to work on Sunday) Manpower needs to present in their entire duty hours and biometrics punching should be followed for attendance (if available). Necessary reliever/required manpower arrangement should be provided by the bidder to fulfill the shortfall of attendance.

Monthly manpower requirement should be provided by the bidder as per the GeM work order. During the entire tenure (period of tenure) total manpower quantity should not exceed the overall quantity at any circumstance. Timely payment should be made by the bidder to the manpower.

ESI registration copy, EPF registration copy, GSTIN copy, PAN copy must be submitted before the starting of work contract

For applying the gate pass the following documents are mandatory (before the starting of work contract):

- Medical certificate
- Verification documents
- ESI, EPF documents
- Contract agreement
- Security deposit
- Letter of commencement work
- Labour license if required
- Safety appliances, tools & tackles

Timely gate pass renewal should be followed

List of documents to be submitted for billing with a 4 set of copy

1. Attendance register
2. Muster roll
3. Minimum wages register
4. Loan recoveries register
5. Wages slip
6. Bank statement regarding labour payments
7. ESI copy
8. EPF copy
9. Labour declaration
10. Invoice copy
11. Covering letter

if required soft copy of the above documents to be attached in each RA bill Necessary documents needs to submit while submitting the bills. Chasing & follow up regarding payment bills should be done by the bidder's or their representative only

For Bill submission :

Monthly RA bill should be submitted with in 10th of the next month. Every month they should submit the RA bill without fail. For the bill submission, necessary and required documents needs to be submitted with in 10th day of the next month after paying the Manpower wages and statutory fees .Every month before 10th day all the contractual manpower who is working from this contract should submit a confirmation letter whether they have received the salary /payment & wages or not .if contractual manpower who is working in contract didn't received the salary /payment & wages. Then necessary action may be initiated against the bidder/contractor. Non compliance of the above mentioned things by the bidder/contractor may leads to raising the incidents through GeM portal directly.

Penalty will be comes in effect from the starting date of Work as mentioned in the GeM Work Order.

Penalty will be applicable for the bill value claim/ raised including service charge & GST

**BIDDER MAY FOLLOW THE TIMELY PAYMENT OF WAGES TO THE WORKER, AFTER AWARDING THE WORK CONTRACT DON'T SIMPLY SAY WORKER PAYMENT WAS NOT DONE, AS THE MONTHLY RA BILL HAS NOT BEEN CLEARED YET & SHALL BE CAPABLE TO PAY MONTHLY WAGES UP TO 3 - 4 MONTHS FROM HIS OWN RESOURCES IN CASE OF DELAY IN PAYMENT DUE TO UNAVOIDABLE CIRCUMSTANCES , IT IS MANDATORY FOR THE BIDDER TO FOLLOW THE TIMELY PAYMENT FOR WORKER**

As per GeM manpower per month for 1 year

1. Skilled manpower 312 mandays = 26 manpower per month =  $26 \times 12 = 312$

2. S. Skilled manpower 312 manday = 26 manpower per month =  $26 \times 12 = 312$

3. Unskilled manpower 7288 mandays = 604-607.3 manpower per month =  $12 \times (604 - 607.3) = 7248 - 7288$

Total manpower per month = 656 mandays (26 + 26 + 604)

For One year it will be around Skilled = 312, Semiskilled = 312, Unskilled = 7288

For two years it will be around Skilled = 624, Semiskilled = 624, Unskilled = 14576

Total manpower needs to be supplied for this work will be around = 15824 mandays

Per month manpower needs to be provided as per GeM it will be around = 656 mandays per month and as per the GeM no of days will be as 30 days for all the 12 month.

For penalty calculation

- 1) 95% of average daily attendance=656\*.95=623mandays per month
  - 2) 90% of average daily attendance=656\*.9=590mandays per month
  - 3) 85% of average daily attendance=656\*.85=557mandays per month
- At any case the total unskilled manpower should not exceed the 15824mandays.

#### PENALTY CLAUSE

The contractor shall maintain daily attendance workman in every running month. Failure to maintain attendance of 95% above of workman will lead to imposition of penalty as follows;

- i) 2 % shall be deducted from monthly running bill when less than 95 % of an average daily attendance is maintained
- ii) 5 % shall be deducted from monthly running bill when less than 90 % of an average daily attendance is maintained.
- iii) 10 % shall be deducted from monthly running bill when less than 85 % of an average daily attendance is maintained.

**BIDDER MAY QUOTE THE NECESSARY SERVICE CHARGES PROPERLY, AFTER AWARDING THE WORK CONTRACT DON'T SIMPLY SAY AS THEY HAVE QUOTED LESS SERVICE CHARGES**

#### PROFORMA FOR BANK GUARANTEE FOR SECURITY DEPOSIT

WHEREAS on or about the \_\_\_\_\_ day of \_\_\_\_\_ M/s \_\_\_\_\_ (Tenderer's name & address), having its registered office situated at \_\_\_\_\_ (Postal address) (herein after referred to as 'The Tenderer') entered into a contract bearing reference no. \_\_\_\_\_ dtd. \_\_\_\_\_ with \_\_\_\_\_ M/s Uranium Corporation of Indian Ltd, a company incorporated under Indian Companies Act, having its registered office at P.O Jaduguda Mines, Distt: East Singhbhum, Jharkhand - 831102, India (herein after referred to as UCIL), for \_\_\_\_\_ (details of order) (herein after referred to as 'The Contract').

AND WHEREAS under the terms and conditions of the contract the tenderer is required to keep with UCIL a security deposit of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_ only) or submit a Bank Guarantee in lieu of cash deposit for the fulfillment of the terms and conditions of the contract, and whereas the supplier has chosen to submit a Bank Guarantee.

We \_\_\_\_\_ Bank do hereby undertake to pay the amounts due and payable under this Guarantee without any demur, merely on a demand from UCIL stating that the amount claimed is due by way of loss or damage caused to or that would be caused to or suffered by UCIL by reason of breach of any of the terms and conditions of the said contract. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this Guarantee. However, our liability under this Guarantee shall be restricted to an amount not exceeding Rs. \_\_\_\_\_ plus interest @ 12% per annum from the date of demand for payment till the actual date of payment made by us.

We undertake to pay to UCIL any money so demanded notwithstanding any dispute or disputes raised by the tenderer in any suit or proceeding pending before any court or tribunal relating thereto, our liability under these present being absolute and unequivocal.

The payment so made by us under this guarantees shall be valid discharge of our liability for payment thereunder and the tenderer shall have no claim against us for making such payment.

We \_\_\_\_\_ Bank further agree that the Guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said Agreement and that it shall continue to be enforceable till all the dues of UCIL under or by virtue of the said Agreement have been fully paid and its claims satisfied or discharged or till UCIL certifies that the terms and conditions of the said Agreement have been fully and properly carried out by the said tenderer and accordingly discharges this Guarantee. Our Guarantee shall remain in force until \_\_\_\_\_ and unless a demand or claim under this guarantee is made on us in writing within six months from the expiry of the Guarantee period, we shall be discharged from all liability under this Guarantee thereafter.

We \_\_\_\_\_ Bank, further agree that UCIL shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said Agreement or to extent time of performance by the said tenderer from time to time or to postpone for any time or from time to time any of the powers exercisable by UCIL against the said tenderer and to for bear or enforce any of the terms and conditions relating to the said Agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said contract or for any forbearance, act or omission on the part of UCIL or any indulgence by UCIL to the said tenderer or by any such matter or thing whatsoever which under the law relating to sureties would but for this provision, have effect of so relieving us.

This guarantee will not be discharged due to the change in the constitution of the Bank or the Consultant.

We \_\_\_\_\_ Bank lastly undertakes not to revoke this guarantee during its currency except with the previous consent of UCIL in writing.

Dated the \_\_\_\_\_ day of \_\_\_\_\_ 201

\_\_\_\_\_ Bank

(Signature with name in Block letters with designation,

Attorney as per power of Attorney No. \_\_\_\_\_ dt. \_\_\_\_\_)

Bank's Common seal

**SECRECY / CONFIDENTIALITY AGREEMENT**

THIS AGREEMENT, made and entered into this \_\_\_\_\_th day of \_\_\_\_\_, 20- - by and between URANIUM CORPORATION OF INDIA LTD, a company incorporated under Indian Companies Act having its registered office P.O Jaduguda Mines, Distt Singhbhum ( East), Jharkhand - 832102 (hereinafter called "UCIL") on one part and \_\_\_\_\_, a company duly incorporated under \_\_\_\_\_, with its registered office \_\_\_\_\_ (Hereinafter called \_\_\_\_\_) includes its successors and permitted assigns, on the other part.

WITNESSETH:

WHEREAS:

- A. UCIL intends to purchase \_\_\_\_\_ from \_\_\_\_\_ (Name of the company).
- B. \_\_\_\_\_ (Name of the company) intends to produce \_\_\_\_\_ at their project in \_\_\_\_\_ (Name of the place) and intend to sell the same to UCIL.
- C. The parties, therefore, intend to enter into an MoU and subsequently an agreement for the sale and purchase of \_\_\_\_\_.

NOW, THEREFORE, in consideration of the premises and the mutual covenants herein contained, the parties hereto agree as follows:

1. The term "Confidential Information" means:

(1) All details supplied by UCIL/ (Name of the company) on technical, commercial and other information and data on the Process.

(2) All details supplied by UCIL/ (Name of the company) on technical, commercial and other information and data relating to the products.

2. Each party hereto shall keep secret and confidential any and all confidential information it receives from any other party or parties hereto under this Agreement, and shall not use such Confidential Information for any purposes except for the said tender purpose hereunder. The obligations under this Article shall not apply to any information or data that :

(i) at the time of its disclosure hereunder is in the public domain,

(ii) after disclosure hereunder becomes part of the public domain by publication or otherwise through no fault of the party to whom such information or data is disclosed hereunder ("Receiving party") (but only after it is published or otherwise becomes part of the public domain),

(iii) the Receiving Party can show in its possession at the time of disclosure hereunder and which the Receiving party, without breach or any obligation is free to disclose to others, or

(iv) was received by the Receiving Party after the time of disclosure by a party hereto ("Disclosing Party") hereunder from a third party who did not acquire it, directly or indirectly, from the Disclosing Party under an obligation of confidence and which the Receiving party, without breach of any obligation, is free to disclose to others.

For the purpose of this Article 2, information or data which is specific, e.g., those on operating conditions or equipment shall not be deemed to be within the foregoing exceptions merely because it is embraced by general information or data in the public domain or in the possession of Receiving Party. In addition, any combination of features shall not be deemed to be within the foregoing exceptions merely because individual features are in the public domain or in the possession of the Receiving Party, but only if the combination itself and its principle of operation are in the public domain or in the possession of the Receiving Party.

3. The Receiving Party shall limit the access to the Confidential Information received hereunder to its directors, officers and employees, who (i) need to have access with such Confidential Information, (ii) have been informed of the confidential nature thereof and (iii) have agreed to undertake the obligations of non-disclosure and non-use of such Confidential Information.

4. Upon request of UCIL... (Name of the party) shall, free of charge, promptly return to UCIL all the confidential information received from UCIL hereunder.

5. Each party hereto shall not, without the other party's prior express written consents, disclose or allow the disclosure of the existence of this Agreement.

6. It is mutually understood and agreed that no license or other rights are granted to any party hereto under this Agreement, by implication or otherwise, for any of the patents or patents applications of any other party hereto or as to any information and data disclosed by any other party or parties hereto under this Agreement.

7. None of the parties may assign its rights or obligations hereunder without the prior written consent of the other parties.

8. The obligation of non-disclosure and non-use of the Confidential information under this Agreement shall remain in effect for five (5) years after the date hereof and shall terminate upon lapse of said five (5) years.

9. This Agreement shall be governed by and construed in accordance with Indian laws.

10. Each party hereto acknowledges and agrees that monetary damages for any breach or threat of breach of this Agreement are inadequate. Each party hereto shall, therefore, be entitled to

11. seek and obtain temporary and injunctive relief for any breach or threat of breach of this Agreement relating to its Confidential Information, in addition to any other remedy.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in duplicate by their duly authorized representatives on the day and year first above written. The original shall remain with U CIL and the duplicate with ..... (Name of the party).

1. for \_\_\_\_\_ Witness:

(Name) 1.

Designation (Name)

Designation

2.

(Name)

Designation

2. for Uranium Corporation of India Ltd.

Witness:

(Name)

14 / 19

Designation

11 / 16

1.

(Name) Designation

2.

(Name)

Designation

PRE CONTRACT INTEGRITY PACT

General

This pre-bid pre-contract Agreement (hereinafter the Integrity Pact) is made on ..... day of the month of ..... year ..... between M/s Uranium Corporation of Indian Ltd (hereinafter called the "BUYER" which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns) of the First Part and M/s. .... (Hereinafter called the "BIDDER / Seller" which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second Part.

WHEREAS the BUYER proposes to procure (Name of the Stores / Equipment / Item) and the BIDDER/Seller is willing to offer / has offered the stores and

WHEREAS the BIDDER is a private company / public company / Government undertaking / partnership / registered export agency, constituted in accordance with the relevant law in the matter and the BUYER is a PSU.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence / prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the BUYER to obtain the desired said stores/equipment at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERS to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:

Commitments of the BUYER

1.1 The BUYER undertakes that no official of the BUYER, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immediate benefit or any other advantage from the BIDDER, either for themselves or for any person, organization or third party to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

1.2 The BUYER will, during the pre-contract stage, treat all BIDDERS alike, and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERS

1.3 All the officials of the BUYER will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

1. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the BUYER will full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER the proceedings under the contract would

Id not be stalled.

#### Commitments of BIDDERS

2. The BIDDER commit itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the followings:-

3.1. The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.

3.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract for showing or forbearing to show favour or disfavor to any person in relation to the contract or any other contract.

3.3 The BIDDER further confirms and declares to the BUYER that the BIDDER has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual, firm or company in respect of any such intercession, facilitation or recommendation.

3.4 The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed to or intends to make to officials of the BUYER or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.

3.5 The BIDDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.

3.6 The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.

3.7 The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass on to others, any information provided by the BUYER as part of the business relationship, regarding plans, technical proposals and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.

3.8 The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.

3.9 The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.

3.10 If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an officer of the BUYER has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of fill of tender.

The term 'relative' for this purpose would be as defined in Section 6 of the Companies Act 1956

3.11 The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the BUYER.

#### 3. Previous Transgression:

3.1 The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.

3.2 The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### 4. Earnest Money (Security Deposit)

4.1 While submitting commercial bid, the BIDDER shall deposit an amount \_\_\_\_\_ (to be specified in RFP) as Earnest Money / Security Deposit, with the BUYER through any of the following instruments:

(i) Bank Draft or a Pay order in favour of \_\_\_\_\_

(ii) A confirmed guarantee by an Indian Nationalized Bank, promising payment of the guaranteed sum to the BUYER on demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand for payment by the BUYER shall be treated as conclusive proof of payment.

(iii) Any other mode or through any other instrument (to be specified by the RFP).

4.2 The Earnest Money / Security Deposit shall be valid upto complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the BUYER.

4.3 In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to Performance Bond in the Purchase Contract that the provisions of Sanctions for Violation shall be applicable for forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

4.4 No interest shall be payable by the BUYER to the BIDDER on Earnest Money / Security Deposit for the period of its currency.

#### 5. Sanctions for Violations

5.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the BUYER to take all or any one of the followings actions, wherever required:-

(i) To immediately call off the pre contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.

(ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit / Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assign any reason therefore.

(iii) To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.

(iv) To recover all sums already paid by the BUYER, and in case of an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of BIDDER from a country other than India with interest thereon at 2% higher the LIBOR. If any outstanding payment is due to the BIDDER from the BUYER in connection with any other contract for any other stores, such outstanding payment could also be utilized to recover the aforesaid sum and interest.

(v) To encash the advance bank guarantee and performance bond / warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.

(vi) To cancel all or any other Contracts with BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation / rescission and the BUYER shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.

(vii) To debar the BIDDER from participating in future bidding processes of Indian Rare Earths Limited for a minimum period of five years, which may be further extended at the discretion of the UCIL.

(viii) To recover all sums paid in violation of this Pact by BIDDER(s) to any middleman or agent or broker with a view to securing the contract.

(ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the BUYER with the BIDDER, the same shall not be opened.

(x) Forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

5.2 The BUYER will be entitled to take all or any of the actions mentioned at Para 6.1 (i) to (x) of this Pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in Chapter IX of the Indian Penal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

5.3 The decision of the BUYER to the effect that a breach of the provisions of this Pact has been committed by the BIDDER shall be final and conclusive on the BIDDER. However, the BIDDER can approach the Independent Monitor(s) appointed for the purposes of this Pact.

#### 6. Independent Monitors

6.1 The BUYER has appointed Independent Monitors (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission (Names and Addresses of the Monitors to be given).

6.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.

6.3 The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

6.4 Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings.

6.5 As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.

6.6 The BIDDER(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the Monitor upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.

6.7 The BUYER will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.

6.8 The Monitor will submit a written report to the designated Authority of BUYER with 8 to 10 weeks from the date of reference or intimation to him by the BUYER/BIDDER and, should the occasion arise, submit

proposals for correcting problematic situations.

#### 7. Facilitation of Investigation

In case of any allegation of violation of any provision of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

#### 8. Law and Place of Jurisdiction

This pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER.

#### 9. Other Legal Actions

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

#### 10. Validity

10.1 The validity of this Integrity Pact shall be from date of its signing and upto the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/Seller, including warranty period, whichever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of signing of the contract.

10.2 Should one or several provisions of this Pact turn out to be invalid, the remainder of this Pact shall r

emain valid. In this case, the parties will strive to come to an agreement to their original intentions.

11. The Parties hereby sign this Integrity Pact at \_\_\_\_\_ on \_\_\_\_\_.

BUYER BIDDER

Signature

Name of the Officer

Designation

Witness Witness

1 1

\_\_\_\_\_

2 2

### अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer, is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export

experience.

9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and
- All operative provisions of the erstwhile Labour Laws until their complete substitution.

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

**This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.**

**However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.**

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms

of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**